

PERSONNEL TRAINING & DEVELOPMENT - SUMMARY OF REVISIONS

5-2-66 Personnel administration - training and staff development. Provides a continuing developmental process so that competent and industrious employees are available to fill high level vacancies.

Each agency to determine its present and projected manpower needs, based on expansion of services and changing technology.

Each agency, within the limit of its resources, should encourage every employee to avail themselves of training opportunities.

The State Personnel Department will provide assistance and coordination in securing training resources, setting standards, determining needs, securing and disseminating information on resources for specialized training and will give advice concerning current methods and consult with agencies on training and development programs.

9-1-67 Statement of objectives of the Management Development Program.

1-1-78 Apprenticeship Training - This policy is to support and promote the establishment of apprenticeship programs where appropriate in State government and to inform agencies how they shall be administered through the State Personnel System.

11-1-90 Revised policy on apprenticeship training to allow apprenticeship agreements although technically prohibited by policy forbidding employment contracts. Since required by GS 94, a clarifying exception is added which will permit their use in registered apprenticeship programs. Also, changes to assure that apprentices working against positions SPA are treated consistently in regard to appointment status, and receive the same employment benefits as other SPA employees.
