

**IN-RANGE ADJUSTMENT
SUMMARY OF REVISIONS**

- 12-1-95 New policy (Accelerated Pay Plan rescinded 2/1/96)
- 1-1-07 Added paragraph on Effective Date to clarify that in-range adjustments shall be made effective on a current basis.
- 1-1-08 Added definition of external labor market.
- 2-1-14 Changed the section for Covered Employees to move employees with a probationary appointment from ineligible to eligible.
- 9/7/17 Policy revised to delete all reference to trainee appointments, per appointments types and career status.
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