

Reorganization Through Reduction (RTR) Policy History

- 10-2013** New Policy approved by the State Human Resources Commission.
- 02-2014** Policy amended to reflect the additional requirement that volunteers for the program do not return to any local government employment if the local government agency is covered by G.S. 126 for 6 months.
- 08-2014** On August 7, Senate Bill 744 was signed into law (S.L. 2014-100) authorizing an extension of the RTR through June 30, 2015. Ending date of the program changed from June 30, 2014 to June 30, 2015.
- 02-2015** The change to the policy is correcting the requirement that employees in a permanent full-time or part-time appointment type with 24 months of continuous employment as of July 1, 2014, are eligible to participate.
- 10-2015** The policy is being updated to align with the changes listed in House Bill 845 and to update the employee and agency responsibilities. On September 28, 2015, House Bill 845 was signed into law authorizing an extension of the RTR through June 30, 2017. The new program dates are July 1, 2015 – June 30, 2017.
- 10-2016**
1. Add Forensic Scientist to 24-month provision in Career Status definition;
 2. Increase reemployment prohibition to an SHRA/EHRA employment from 6 months to 12 months;
 3. Clarify that employees may not rescind retirement application after the RTR plan has been approved by OSHR for purposes of participating in the program.
- 06-2020** Now aligns with G.S. 126-7.1(b) requiring that no loss of funds shall be required as a precondition for a reduction in force and G.S. 126-7.1(j) clarifying that The University of North Carolina and its constituent institutions are eligible participants.