



**STATE OF NORTH CAROLINA  
OFFICE OF STATE PERSONNEL  
1331 MAIL SERVICE CENTER  
116 WEST JONES STREET  
RALEIGH, NC 27699-1331**

**BEVERLY EAVES PERDUE  
GOVERNOR**

**LINDA D. COLEMAN  
STATE PERSONNEL DIRECTOR**

**MEMORANDUM**

**TO:** Agency Heads and Chancellors  
Human Resource Directors

**FROM:** Linda D. Coleman

**DATE:** March 14, 2011

**SUBJECT: 2013 Holiday Schedule**

Listed below are the holidays that will be observed by State employees during **2013**.

New Year's Day	January 1, 2013	Tuesday
Martin Luther King's Day	January 21, 2013	Monday
Good Friday	March 29, 2013	Friday
Memorial Day	May 27 <sup>th</sup> , 2013	Monday
Independence Day	July 4, 2013	Thursday
Labor Day	September 2, 2013	Monday
Veteran's Day	November 11, 2013	Monday
Thanksgiving	November 28 & 29, 2013	Thursday & Friday
Christmas	December 24, 25, & 26, 2013	Tuesday, Wednesday, Thursday

**NOTE:** The schedule shall be used by all State agencies operating und the policies, rules and regulation of the Office of State Personnel. Institutions of higher education and agencies requiring a twenty-four hour operation may adopt varying holiday schedules in keeping with operational needs, provided the employees are given the same number of holiday as approved by the State Personnel Commission. Such special holiday schedules must be filed with the Office of State Personnel.

It is recognized that some agencies may need to adopt an additional holiday schedule applicable to employees working in twenty-four hour operation; this schedule would designate as holidays the specific dates of the legal observances rather than the substitute weekdays when the observance occurs on Saturday or Sunday. This would be in keeping with the purpose of the holiday premium pay policy.

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STATE OF NORTH CAROLINA  
OFFICE OF STATE HUMAN RESOURCES  
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PAT MCCRORY  
GOVERNOR

C. NEAL ALEXANDER, JR.  
STATE HUMAN RESOURCES DIRECTOR

TO: Agency Heads and Chancellors  
FROM: C. Neal Alexander, Jr  
DATE: January 2, 2014  
SUBJECT: **2014 Holiday Schedule**

Listed below are the holidays that will be observed by State employees during **2014**.

New Year's Day	January 1, 2014	Wednesday
Martin Luther King's Day	January 20, 2014	Monday
Good Friday	April 18, 2014	Friday
Memorial Day	May 26, 2014	Monday
Independence Day	July 4, 2014	Friday
Labor Day	September 1, 2014	Monday
Veteran's Day	November 11, 2014	Tuesday
Thanksgiving Day	November 27 & 28, 2014	Thursday & Friday
Christmas	December 24, 25, & 26, 2014	Wednesday, Thursday Friday

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dates of the legal observances rather than the substitute weekdays when the observance occurs on Saturday or Sunday. This would be in keeping with the purpose of the holiday premium pay policy.



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PAT MCCRORY  
GOVERNOR

C. NEAL ALEXANDER, JR.  
STATE PERSONNEL DIRECTOR

**TO:** Agency Heads and Chancellors  
**FROM:** Neal Alexander Jr.  
**DATE:** January 24, 2013  
**SUBJECT:** 2015 Holiday Schedule

Listed below are the holidays that will be observed by State employees during 2015.

New Year's Day	January 1, 2015	Thursday
Martin Luther King, Jr. Birthday	January 19, 2015	Monday
Good Friday	April 3, 2015	Friday
Memorial Day	May 25, 2015	Monday
Independence Day	July 3, 2015	Friday
Labor Day	September 7, 2015	Monday
Veteran's Day	November 11, 2015	Wednesday
Thanksgiving	November 26 & 27, 2015	Thursday and Friday
Christmas	December 23, 24 & 25, 2015	Wednesday, Thursday and Friday

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PAT MCCRORY  
GOVERNOR

C. NEAL ALEXANDER, JR.  
STATE PERSONNEL DIRECTOR

**TO:** Agency Heads and Chancellors  
**FROM:** Neal Alexander Jr.

**DATE:** January 24, 2013  
**SUBJECT:** 2016 Holiday Schedule

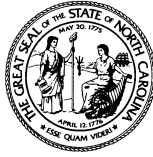
Listed below are the holidays that will be observed by State employees during 2016.

New Year's Day	January 1, 2016	Friday
Martin Luther King, Jr. Birthday	January 18, 2016	Monday
Good Friday	March 25, 2016	Friday
Memorial Day	May 30, 2016	Monday
Independence Day	July 4,, 2016	Monday
Labor Day	September 5, 2016	Monday
Veteran's Day	November 11, 2016	Friday
Thanksgiving	November 24 &25, 2016	Thursday and Friday
Christmas	December 23, 26 & 27. 2016	Friday, Monday and Tuesday

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STATE PERSONNEL DIRECTOR

**TO:** Agency Heads and Chancellors

**FROM:** Neal Alexander Jr.

**DATE:** January 24, 2013

**SUBJECT:** 2017 Holiday Schedule

Listed below are the holidays that will be observed by State employees during 2017.

New Year's Day	January 2, 2017	Monday
Martin Luther King, Jr. Birthday	January 16, 2017	Monday
Good Friday	April 14, 2017	Friday
Memorial Day	May 29, 2017	Monday
Independence Day	July 4, 2017	Tuesday
Labor Day	September 4, 2017	Monday
Veteran's Day	November 10, 2017	Friday
Thanksgiving	November 23 & 24, 2017	Thursday and Friday
Christmas	December 25, 26 & 27 2017	Monday, Tuesday & Wednesday

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