



STATE OF NORTH CAROLINA  
OFFICE OF STATE PERSONNEL  
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C. NEAL ALEXANDER, JR.  
STATE PERSONNEL DIRECTOR

**TO:** Agency Heads and Chancellors  
**FROM:** Neal Alexander Jr.  
**DATE:** January 24, 2013  
**SUBJECT:** 2015 Holiday Schedule

Listed below are the holidays that will be observed by State employees during 2015.

New Year's Day	January 1, 2015	Thursday
Martin Luther King, Jr. Birthday	January 19, 2015	Monday
Good Friday	April 3, 2015	Friday
Memorial Day	May 25, 2015	Monday
Independence Day	July 3, 2015	Friday
Labor Day	September 7, 2015	Monday
Veteran's Day	November 11, 2015	Wednesday
Thanksgiving	November 26 & 27, 2015	Thursday and Friday
Christmas	December 23, 24 & 25, 2015	Wednesday, Thursday and Friday

**NOTE:** The schedule shall be used by all State agencies operating under the policies, rules and regulations of the Office of State Personnel. Institutions of higher education and agencies requiring a twenty-four hour operation may adopt varying holiday schedules in keeping with operational needs, provided the employees are given the same number of holidays as approved by the State Personnel Commission. Such special holiday schedules must be filed with the Office of State Personnel.

It is recognized that some agencies may need to adopt an additional holiday schedule applicable to employees working in twenty-four hour operation; this schedule would designate as holidays the specific dates of the legal observances rather than the substitute weekdays when the observance occurs on Saturday or Sunday. This would be in keeping with the purpose of the holiday premium pay policy.

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