

STATE EMPLOYEE MEMORIAL PROGRAM SUMMARY OF REVISIONS

8-6-2020

- Policy reviewed by Deputy Director – Recruitment and Rewards Division to confirm alignment with current practices and by Legal, Commission, and Policy Division to confirm alignment with statutory, rule(s), and other policies. Reported to SHRC on August 6, 2020.
- Deleted annual memorial event since it has not occurred since 2004 – it was not funded and deemed unnecessary.
- Deletes language requiring OSHR to obtain flags and letters of condolence for state agency when employee death occurs.
- Revises language to include agency determination of recognition of individual active duty, career status employee deaths that occur for any reason, not just at work.
- Revises language to provide that an agency may request a letter of condolence from Office of the Governor and Office of State Human Resources and State flag flown over the State Capitol when agency determines that a compensable workers' compensation claim exists related to the employee's death "in the line of duty".
- Revises language to provide that an agency may request a letter of condolence from agency leadership and a State flag when the employee's death is not "in the line of duty".

8-4-2016

- Deleted annual memorial event since it had not been done since 2004. It was not funded and has not been deemed necessary.

11-1-2000

- New memorial program to honor employees who have lost their lives in the line of duty.