

TECHNICAL ADJUSTMENTS TO PAY PLAN POLICY
SUMMARY OF REVISIONS

10-01-2020

- Policy reviewed by Total Rewards – Classification and Compensation Division, to confirm alignment with current practices and by Legal, Commission, and Policy Division to confirm alignment with statutory, rule(s), and other policies. No substantive changes. Reported to SHRC on October 1, 2020.
- Two revisions have been proposed:
 - Correcting the terminology from “length” of salary ranges to “width” of salary ranges
 - Adding language to reflect “changing salary range minimums, midpoints, or maximums” to account for situations where technical corrections may be required due to minor calculation errors, rounding issues, or legislatively mandated changes that are not labor market-based range revisions as determined through standard OSHR market pricing methodologies.

1-01-1991

- New policy.