

ACCOUNTANTS

ADMINISTRATIVE ASSISTANTS

DATA ENTRY OPERATORS

ENGINEERS • GRAPHIC DESIGNERS

PARALEGALS • INFORMATION

TECHNOLOGY PROFESSIONALS

PUBLIC HEALTH PROFESSIONALS



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*Whether you need a  
temporary employee for  
4 hours, 4 days,  
4 weeks, 4 months,  
... or even longer,  
**Temporary Solutions**  
is your answer!*



**TEMPORARY SOLUTIONS**  
*On-Demand Staffing to Meet  
the Needs of State Agencies*

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# TEMPORARY SOLUTIONS

On-Demand Staffing to Meet the Needs of State Agencies



## ABOUT US

Temporary Solutions has been assisting State government with temporary staffing needs since 1986. Our mission is to serve the state exclusively and at a minimal cost.

As part of the Office of State Human Resources, we understand the unique needs of State government. Our placement counselors are trained to assist you in identifying the skill set requirements and pay range for each job placement.

Temporary Solutions recruitment efforts target a diverse range of candidates, including college students, graduates, retirees, and individuals with professional, technical, administrative and clerical backgrounds to meet the needs of your agency. We are committed to finding the skilled individuals you need to help you handle staffing needs made necessary by vacations, illnesses, peak production levels, transitional periods, or increased workload demands.

You can rely on Temporary Solutions to conduct the recruiting, interviewing, testing, placement, and payroll for your temporary staffing needs.

## BENEFITS

- Our rates are based on the minimum rate of the State salary schedule plus a small administrative charge. On average, Temporary Solutions provides quality temporary employees at **50% less** cost than private sector agencies.
- Unlike private-sector staffing agencies, there is no administrative charge if a temporary employee is ultimately hired on a permanent basis.
- Placement Counselors work diligently to find an employee with the necessary skills and abilities to match your needs.
- If at any time you are not satisfied with the performance of an assigned temporary employee, a Temporary Solutions placement counselor will handle the situation for you and arrange for another temporary employee to work the remaining assignment.
- We will assist you with your responsibilities under State Policy in tracking and notification of employees reaching the 12-month maximum time on an assignment.

## OUR TEAM

### HUMAN RESOURCES MANAGER

- **Danny Stutzman**  
danny.stutzman@nc.gov

### PLACEMENT COUNSELORS

- **Carla Markham**  
carla.markham@nc.gov
- **LaDeana McDougald**  
ladeana.mcdougald@nc.gov
- **Rhonda Clapp**  
rhonda.clapp@nc.gov
- **Samra Cothran**  
samra.cothran@nc.gov
- **Teresa Everett**  
teresa.everett@nc.gov

### HUMAN RESOURCES CONSULTANT

- Toulia Capetanos

### ADMINISTRATIVE SUPPORT

- Beth VanTol
- Michelle Pollard

### TIME & INVOICE PROCESSING

- Angela Watkins
- Sharon Peters

### NCID ADMINISTRATOR

- Jean Waters

### BEACON SPECIALISTS

- Brenda Cogan
- Tina Fortner



For additional information  
VISIT  
**NCTEMPORARYSOLUTIONS.COM**

To request a temporary employee  
CALL  
**(919) 715-2632**