

Dear Colleagues,

I want to thank you for the work you do every day for North Carolina. Whether you are caring for our roads and parks, supporting veterans and military families, protecting public health and keeping our communities safe, or delivering one of the many other services North Carolinians rely on every day, your work makes a difference in every corner of our state.

Last month, I signed the [Public Workforce Modernization Act](#) into law to make important investments in you and the future of our state. The law invests in employees by expanding paid parental leave to 12 weeks for *both* parents and by rewarding strong performance through options like performance leave and bonuses. It also supports military families by helping spouses of service members find roles in state government. Additionally, it strengthens the future workforce by introducing work-based learning opportunities and skills-based hiring programs that will help us attract the next generation of public servants.

The Office of State Human Resources will be sharing updates on [your expanded benefits and these other positive changes](#) leading up to the October 1 effective date.

This law a big deal, but our work is not done. I am grateful to everyone who took part in our first Employee Viewpoint Survey. Hearing from you is one of the best ways for us to understand what is working, where we can do better, and which tools would help you succeed. We look forward to sharing the insights you shared with us and will use what we learn to make it easier for you to serve our state.

North Carolina is stronger because of you – the people who choose public service. I chose to work in state government 25 years ago because I wanted to make a difference, and I remain committed to making sure our state government is a place where talented people can build careers, support their families, and do meaningful work. Thank you for your dedication and your continued service to our state.

I am grateful for all that you do.

Sincerely,

Josh Stein
Governor

