

Guidance For Graded Ranges*

January 2026

Grade	Grade	Minimum	Midpoint	Maximum
50	50	30,158	35,053	39,949
51	51	30,434	35,844	41,254
52	52	30,711	36,670	42,629
53	53	30,989	37,496	44,005
54	54	31,266	38,377	45,486
55	55	31,544	39,247	46,951
56	56	31,820	40,218	48,617
57	57	32,805	41,590	50,374
58	58	33,812	42,994	52,174
59	59	34,915	44,490	54,063
60	60	36,066	46,090	56,116
61	61	37,322	47,790	58,259
62	62	38,550	49,504	60,458
63	63	39,882	51,338	62,793
64	64	41,236	53,275	65,313
65	65	42,654	55,350	68,044
66	66	44,191	57,549	70,906
67	67	45,850	59,951	74,050
68	68	47,514	62,453	77,390
69	69	49,278	65,038	80,800
70	70	51,226	67,827	84,431
71	71	53,155	70,650	88,147
72	72	55,149	73,598	92,048
73	73	57,320	76,763	96,205
74	74	59,723	80,175	100,630
75	75	62,293	83,747	105,202
76	76	64,933	87,474	110,013
77	77	67,925	91,485	115,045
78	78	70,942	95,665	120,387
79	79	74,182	100,077	125,972
80	80	77,513	104,634	131,758
81	81	81,035	109,442	137,849
82	82	84,607	114,495	144,380
83	83	88,574	119,936	151,297
84	84	92,673	125,575	158,479
85	85	96,946	131,461	165,975
86	86	101,399	137,643	173,887
87	87	106,118	144,161	182,206
88	88	111,163	151,013	190,861
89	89	116,299	158,126	199,953

*Per NCGS 126 and 25 NCAC 01i, local governing boards are

*Per NCGS 126 and 25 NCAC 01i, local governing boards are authorized to establish local pay plans and may adjust ranges per local financial ability and fiscal policy. Local entities should perform a market study to determine appropriate local rates.