

## LOCAL HEALTH DIRECTOR

This is directive/managerial work in serving as the chief executive officer of a county health department, district health department or public health authority executing the powers and duties as defined in GS 130A-41 and GS 130A-45.5. Employees direct other managers/supervisors, professional, technical and support staff in the delivery of agency services to protect and promote public health. Work involves providing leadership and directing program development and implementation, establishing program standards and monitoring and evaluating quality of service delivery systems. Employees supervise budget activities and may maintain direct involvement in conflict/complaint resolution, staffing and personnel issues and serve as the principal spokesperson for the agency relative to public health issues. Work also involves representing the agency with government officials, medical/dental societies, health care providers, public/private schools and a variety of advocacy groups to influence the decision-making process in order to insure adequate resources for program maintenance and expansion and the delivery of comprehensive services. Employees are appointed by and report to a local board of health or public health authority board. Employees in a public health authority serve at the pleasure of the public health authority board to whom they report.

### RECRUITMENT STANDARDS:

Knowledges, Skills, and Abilities- General knowledge of management principles, techniques, and practices. Thorough knowledge of the principles and practices of public health. Working knowledge of applicable federal and state laws, rules, and regulations. Ability to exercise sound judgment in analyzing situations and making decisions; direct employees and programs in the various areas of responsibility; and develop and maintain effective working relationships with the general public, and with federal, state, and local officials.

### Minimum Education and Experience Requirements-

1. A medical doctorate; or
2. A master's degree in public health administration and at least one year of employment experience in health programs or health services; or
3. A masters degree in a public health discipline other than public health administration and at least three years of employment experience in health programs or health services; or
4. A masters degree in public administration and at least two years experience in health programs or health services; or
5. A masters degree in a field related to public health and at least three years of experience health programs or health services; or
6. A bachelors degree in a field related to public health and at least seven years of experience in health programs or health services, which must include at least three years of supervisory experience.

Note: Minimum training and experience requirements are in accordance with GS 130A-40 and GS 130A-45.5. For related masters or bachelors degrees- the determination must be made by the State Health Director.

Special Note: This is a generalized representation of positions in this class and is not intended to identify essential functions per ADA. Examples of work are primarily essential functions of the majority of positions in this but may not be applicable to all positions.