

Oliver-Condrey Award Policy

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§ 1. Policy

Human Resources employees serve an essential role in supporting all parts of state government. This is especially true when employees serve state agencies in Human Resources for many years and build incomparable institutional knowledge through dedicated service. The recognition program under this policy is designed to acknowledge and express appreciation for outstanding Human Resources contributions in state government for more than forty years.

The award is named after Peggy Oliver, who served [multiple agencies in roles including the statewide Human Resources Policy Administrator]. It is also named after Ronnie Condrey, who served the Department of Insurance for more than three decades in Human Resources, ultimately becoming the agency's Human Resources Director, and who served the Office of State Human Resources as Special Advisor.

§ 2. Eligibility Criteria

Recipients of this award must have completed more than thirty-five years of outstanding state service in Human Resources roles. These years of service must be in one or more agencies in the executive branch of state government.

§ 3. Program Administration

OSHR shall administer this award program and shall select honorees. Agencies may contact the Director of the Office of State Human Resources to request that the Oliver-Condrey Award be issued. The ceremony and award will be customized to each recipient. The presentation of the award shall be administered by OSHR unless the award was requested by another agency, in which case the presentation shall be administered by the agency that requested the award.

Oliver-Condrey Award Policy (cont.)

§ 4. Sources of Authority

This policy is issued under the following sources of law:

- [N.C.G.S. § 126-4\(15\)](#), which authorizes the State Human Resources Commission to establish policies on “recognition of state employees, public personnel management, and management excellence.”

It is consistent with the following Administrative Code provisions:

- [25 NCAC 01C .0901](#), which authorizes the Office of State Human Resources to establish employee recognition program

§ 5. History of This Policy

| Date | Version |
|------------------|--|
| October 19, 2023 | New policy formalizing the process for providing this award, which has been informally provided in the past. The award is for employees with outstanding Human Resources contributions in state government for more than 35 years. |