Proposed Classification and Compensation Changes

Job Family	Classification	New, Revised, Abolished	Reason for SHRC Review	Job Code
Agricultural, Environmental & Scientific	Arborist	New	DNCR currently utilizes the broadly focused Grounds Worker II classification to perform these specialized arborist duties. As these roles require specialized tree maintenance skills, the current classification does not fit the assigned responsibilities. Request to create an agency-specific Arborist to meet their needs.	TBD
Agricultural, Environmental & Scientific	Wildland Fire Supervisor	New	This role was created as a temporary classification during the season in 2025. It was needed to ensure coordinated and strategic fire safety planning goals were met for the 2025 fire season. Based on the success of this classification and it's ability to meet state fire safety demands a permanent classification is being created.	32005827
Corrections	Juvenile Court Field Services Specialist	Abolish	These duties are not incorporated into the Juvenile Court Counselor and this job is no longer needed.	32002478
Engineering	Architectural Specialist	New	A new position is needed between the Architectural Technician and the Architect I to allow for career progression for recent qualified Graduates. This role greates a career pipeline for recent graduates to gain the experience needed to qualify for Architect credentials that would allow them to qualify as an Architect with the State system.	TBD
Engineering	Architectural Technician II to Architecural Technician	Revise	The Architectural Technician role is being streamlined to create an Architectural support role that aligns with the labor market. The level I roles are not being used.	32001162
Engineering	Architectural Technician I	Abolish	Classification is no longer needed as the Architectural Technician I and II are being combined to better represent work requirements.	32001161
Law Enforcement & Public Safety	ALE Agent I to ALE Agent	Revise	Consolidated into single existing classification. ALE Agent II and III will be abolished to utilize existing step plan.	32000447
Law Enforcement & Public Safety	ALE Agent II	Abolish	Consolidated into single existing classification. ALE Agent II and III will be abolished to utilize existing step plan.	32000448
Law Enforcement & Public Safety	ALE Agent III	Abolish	Consolidated into single existing classification. ALE Agent II and III will be abolished to utilize existing step plan.	32000449