

**State Human Resources Commission
Report/Policy Summary
September 24, 2026**

Title of Policy/Report/Rule: 25 NCAC 01H, Section .1100 Veterans Preference

Purpose: These rules provide the specific requirements for the current Veterans Preference.

Period Covered (if applicable): The changes would become effective following completion of the permanent rulemaking process.

Summary of Proposed Policy/Report/Rule and Revision(s):

Repeal pursuant to 150B-21.7

Repeal 25 NCAC 01H .1100 Veteran's Preference through the Codifier of Rules pursuant to N.C.G.S. 150B-21.7 as S.L. 2026-40 repeals the statutory authority for these Rules as written. Further, the rules currently impose eligibility requirements and limitations that conflict with G.S. 126A-5-14.

Commission Action(s) Requested:

- 1) Motion to Motion to approve recommending repeal to the Codifier of Rules pursuant to N.C.G.S. 150B-21.7.

Associated Rule(s) and Statute(s) (if applicable):

Submitted/Presented by: Anna Perkinson, Deputy General Counsel for Policy and Programs