To: Agency Leadership & Upper Management

The North Carolina Certified Public Manager® (CPM)Program application period for the 2024-2025 program opens January 31. We have an opportunity to nominate our high potential, mid-level managers into development certification training. Please note the following points regarding the CPM:

* Accredited by the [National Certified Public Manager® Consortium](http://cpmconsortium.org/) for over 35 years.
* Provides a 300-hour, competency-based international-level certification for North Carolina public sector managers.
* CPM participants complete online and in-person courses, as well as other e-learning activities, applying content and practicing skills in the classroom with peers and in the workplace.
* Participants also demonstrate acquired CPM competencies by undertaking a service delivery project in their work unit.

Participants need to complete the [Advanced Skills for Managers (ASM) program](https://oshr.nc.gov/state-employee-resources/training/training-programs/advanced-skills-managers-asm) prior to beginning their first CPM instructional module in July or August 2024.  Participants who complete all CPM requirements by July 2025 may participate in the graduation ceremony in October 2025.  You can review supporting materials on the OSHR [Certified Public Manager® Program’s website](https://oshr.nc.gov/state-employee-resources/training/training-programs/certified-public-manager-program).

**Deadline**

While the deadline for OSHR applications is March 31, 2024, the internal agency deadline is {***insert date here*** } to allow for a precursory approval and review process.  Please complete and submit the requested information by this date.

Thank you for your support of our statewide training programs!