



STATE OF NORTH CAROLINA
OFFICE OF STATE HUMAN RESOURCES
1331 MAIL SERVICE CENTER • RALEIGH, NC 27699-1331

PAT MCCRORY
GOVERNOR

C. NEAL ALEXANDER, JR.
STATE HUMAN RESOURCES DIRECTOR

MEMORANDUM

TO: Agency Heads, Chancellors, Human Resources Directors, and
Other Interested Parties

FROM: Bailey Bruce, Administrator
State Human Resources Commission

DATE: December 10, 2015

RE: **Approved Personnel Actions for the December 2015 State Human
Resources Commission Meeting**

Please see below for the following personnel actions that were approved by the Governor's Office and the State Human Resources Commission at the **December 3, 2015** State Human Resources Commission meeting.

The Commission approved the following actions:

1. Approval of Minutes for the October 1, 2015 SHRC Meeting
(**Commission Action: Motion to Approve Minutes**)
2. Proposed 2016 SHRC Meeting Dates
(Jan. 7, Feb. 4, Apr. 7, June 2, Aug. 4, Oct. 6, Dec. 1)
(**Commission Action: Motion to Approve Proposed Meeting Dates for 2016**)
3. 2014 Annual Report on State Government Equal Employment Opportunity
(**Commission Action: Review of Report**)
4. Reduction In Force Policy
(**Commission Action: Motion for Approval of Policy Revisions to RIF Policy**)

5. Agency Grievance Policy
(Commission Action: Motion for Approval of Policy Revisions to Agency Grievance Policy)
6. University Grievance Policy
(Commission Action: Motion for Approval of Policy Revisions to University Grievance Policy)
7. University Adverse Weather Policy
(Commission Action: Motion for Approval of Policy Revisions to University Grievance Policy)
8. Classification of Rules in Subchapter 01H
(Commission Action: Motion for Approval of Rule Classification)
9. Classification of Rules in Subchapter 01I
(Commission Action: Motion for Approval of Rule Classification)
10. Classification of Rules in Subchapter 01J
(Commission Action: Motion for Approval of Rule Classification)
11. Adoption of Rules
(Commission Action: Motion for Approval of 7 Rules For Adoption)
12. Final Classification for Subchapter F Rules
(Commission Action: Motion for Approval of Final Classification)
13. Substantial Equivalency Review for Sandhills Center
(Commission Action: Motion for Approval of Substantial Equivalency Review for Sandhills Center)
14. Continuous Recruitment Approval for DPS
(Commission Action: Motion for Approval of Continuous Recruitment for DPS)
15. Agency Performance Management Policy
(Commission Action: Motion for Approval of Agency Performance Management Policy)
16. Class Specifications for Compensation Project
(Commission Action: Motion to Approve Classification Specifications for Compensation Project)

These items will be available to view at the Office of State Human Resources website at <http://www.oshr.nc.gov> once the site has been updated.

Cc: C. Neal Alexander, Jr., Director of the Office of State Human Resources
Paula Woodhouse, Deputy Director of the Office of State Human Resources