

WORKING FOR YOU

On October 1, the new **Public Workforce Modernization Act**, the first major update to the state's human resources law in more than 60 years, takes effect.

Here are some of the beneficial changes for you:

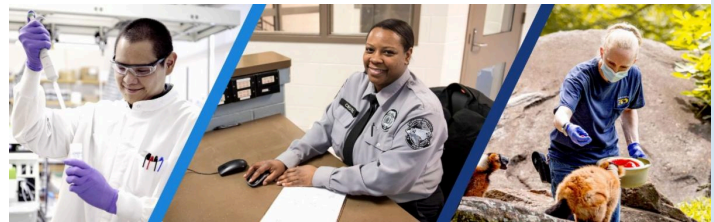
- **One additional vacation day supports early-career employees.** Minimum vacation leave for employees will increase from 112 to 120 hours per year. That means employees with zero to five years of state service will, starting October 1, have 15 days of vacation leave per year — up from 14 days.
- **Bereavement leave covers all state agencies.** Bereavement leave provides up to 40 hours of paid leave for the qualifying loss of a family member and eight hours of paid leave for the qualifying loss of a work colleague.
- **Updated hiring preferences offer greater advancement opportunities for career employees and military families.** These changes make it clear the highest priority preference is for career employees, which benefits current employees. It extends the veterans' preference to the spouses of active-duty service members.

More positive changes, including increased vacation time for all, are in the works. **Stay tuned!**

Elevating public service is the goal of these and other changes coming to state government. Putting people first — **“Working for You”** — remains our biggest priority.

We will continue communicating with you directly as progress continues.

[Learn more about the new law.](#)



REMINDER: WEBINAR TOMORROW

Join the **Working for You** Webinar on **Performance Management Changes** Tomorrow, September 29, at 3pm!

[Join Webinar](#)

We'll explain what's changing, show you the new check-in feature, and share what it means for you.

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Modernization Act](#)

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