

**State Human Resources Commission
Report/Policy Summary
September 24, 2026**

Title of Policy/Report/Rule: State Human Resources Commission Policy

Link to Current Policy: [State Human Resources Commission Policy](#)

Purpose: This policy outlines duties and responsibilities of the State Human Resources Commission including processes and procedures for conducting meetings. The proposed changes are two-fold: (1) to update the information to reflect current operating procedures and practices and (2) to remove this policy from the statewide policy manual and adopt as operating procedures for the Commission.

Effective Date: The changes become effective when recommended by the State Human Resources Commission and approved by the Governor but not sooner than October 1, 2026.

Summary of Proposed Policy/Report/Rule and Revision(s): This policy is not a statewide policy that state agencies and employees use; it pertains exclusively to the operations of the Commission. OSHR recommends moving this information out of statewide policy and adopting it as Commission operating procedure.

Changes to the operating procedures relative to the policy include:

- Removing references to hearings. The Commission no longer conducts hearings.
- Corrects outdated location and communication information
- Clarifies that minutes are made public when finalized. Draft minutes are available prior to each meeting as part of the meeting materials.
- Updates public comment procedures:
 - Continues existing public comment time limit of 3 minutes.
 - Specifies that comments must be relevant to an agenda item at the meeting.
 - Requires public comment sign up to be at least 3-days in advance
 - Requires any copies to be brought to the meeting or provided to OSHR at least 3-days in advance.

Commission Action Requested: Motion to repeal the policy and adopt the operating procedures.

Associated Rule(s) (if applicable): N/A

Submitted/Presented by: Lanier McRee, Deputy State HR Director of Business and Innovation