# Temporary Solutions Quarterly Compliance Monitoring Report for the Period January 1, 2024 – March 31, 2024 (Due July 1, 2024)

## Introduction

N.C.G.S. 126-6.3(a6) requires the Office of State Human Resources (OSHR) to report quarterly, beginning January 1, 2024, "to the Joint Legislative Oversight Committee on General Government and to the Fiscal Research Division on agency compliance with this section and policies and rules adopted pursuant to it, including:

- 1. The number and type of all exceptions made by the Director of OSHR.
- 2. Any agency invoices with due dates greater than 60 days.
- 3. Compliance with G.S. 147-86.11(e)(3) through (e)(4).
- 4. The number of temporary employees who exceeded 11 months of consecutive employment, and the number of days each employee exceeded 11 months of employment, separated by State agency."

Temporary Solutions, a program of the Office of State Human Resources, hereby submits this report for the period January 1, 2024 – March 31, 2024.

### **Compliance Report**

## 1. The number and type of all exceptions made by the Director of OSHR (G.S. 126-6.3(a6)(1)))

### Exceptions on use of Temporary Solutions by Cabinet agencies

Ordinarily, "all Cabinet agencies that utilize temporary employees to perform work that is not information technology related shall employ them through the Temporary Solutions Program administered by the Office of State Human Resources (OSHR)." N.C.G.S. § 126-6.3(a).

G.S. 126-6.3(a3)(1) states: "The Director of the OSHR may create exceptions to the requirements of subsection (a) of this section only when the following conditions are met:

- a) The Temporary Solutions Program cannot meet the agency's employment needs for a class of temporary job assignments.
- b) Failure to recruit for the class of temporary job assignments will cause severe harm to the agency's ability to provide services to the public."

No new exceptions to N.C.G.S. 126-6.3(a) were created between January 1 – March 31, 2024. As explained in the last quarterly report, seven Cabinet agencies received an exception under N.C.G.S. 126-6.3(a3)(1) on December 15, 2023. These exceptions end on June 30, 2024. Table A identifies the seven Cabinet agencies and the types of exceptions made for each.

Table A: Type of each exception made under G.S. 126-6.3(a3)(1) that was effective in the quarter covered by this report

Cabinet agency	Type of exception made under G.S. 126-6.3(a3)(1)
Adult Correction	Use of third-party staffing services for certain temporary
	medical and security positions in addition to primarily using
	Temporary Solutions
Health and Human Services	Use of third-party staffing services for certain temporary
	medical positions in addition to primarily using Temporary
	Solutions
Information Technology	In addition to primarily using Temporary Solutions, directly
	employ temporaries supporting DOT under DIT's
	optimization effort who are funded by DOT Highway Funding
Natural and Cultural Resources	In addition to primarily using Temporary Solutions, directly
	employ all seasonal temporary positions and receipt-
	supported temporary positions
Revenue	In addition to primarily using Temporary Solutions, directly
	employ all seasonal temporaries
Transportation	In addition to primarily using Temporary Solutions, directly
	employ temporaries who are funded by DOT Highway
	Funding
Public Safety	Use of third-party staffing services for certain critical care
	temporary positions in addition to primarily using
	Temporary Solutions

## Exceptions to 11-month limit for temporary employees

Ordinarily, "No temporary employee shall be employed more than 11 consecutive months. A temporary employee shall only be eligible for reinstatement on the job assignment after working 11 consecutive months if the temporary employee is separated for at least 31 consecutive calendar days." N.C.G.S. § 126-6.3(a1), added by Section 29A.2(a) of S.L. 2023-134.<sup>1</sup>

N.C.G.S. 126-6.3(a3)(3) states the conditions under which an exception can be made to the 11-month limit:

"The Director of the OSHR may create exceptions to the requirements of subsection (a1) of this section only when all of the following conditions are met:

- a) The exception is in the best interests of the State because removing the employee from the job assignment will cause severe harm to the agency's ability to provide vital services to the public.
- b) The exception will not result in extending the 11-month maximum length of temporary employment beyond 22 months from the employee's initial hire date."

<sup>&</sup>lt;sup>1</sup> Under Section 29A.2(b) of S.L. 2023-134, subsection 126-6.3(a1) applies only to temporary employees hired on or after October 3, 2023. The equivalent legal requirement for temporary employees hired before October 3, 2023 is 25 NCAC 01C .0405.

Between January 1 – March 31, 2024, the Director of OSHR made three exceptions under G.S. 126-6.3(a3)(3).<sup>2</sup>

- The first exception to the 11-month limit was approved on January 23, 2024, permitting a temporary physician at the Department of Health and Human Services to work beyond the 11-month limit for an additional 10 months. The employee provides overnight medical care at Julian F. Keith Alcohol and Drug Abuse Treatment Center, which is experiencing a staffing shortage. It was determined that removing the employee would cause severe harm to the agency's ability to provide vital services to the public. Specifically, it would negatively impact the facility's ability to provide medically-monitored detoxification/crisis stabilization and short-term treatment, preparing adults with substance use and co-occurring disorders for ongoing community-based recovery services, particularly in the overnight hours.
- The second exception to the 11-month limit was approved on February 28, 2024, permitting the Executive Communications Specialist and Speechwriter for the Department of Public Safety to work beyond the 11-month limit up to an additional 10 months (until January 3, 2025) to ensure continuity of these services. It was determined that removing the employee from temporary assignment would cause severe harm to the agency's ability to provide vital services to the public. Specifically, it would remove the DPS Secretary's speechwriter who he relies on for researching and drafting speeches and slide presentations. These speeches have the potential for an impact on public safety, such as the Secretary providing information and direction to the public regarding weather events, emergencies, etc.
- The third exception to the 11-month limit was approved on March 7, 2024, permitting
  the Department of Health and Human Services, Division of State Operated Healthcare
  Facilities (DSOHF) to extend, for up to 10 months, the temporary employment of workers in
  medical and healthcare positions (as defined in the list of approved classifications below)
  whose 11-month limit was due between March 7, 2024 and July 31, 2024. It was
  determined that removing these employees from their temporary assignments would cause
  severe harm to the agency's ability to provide vital services to the public. Specifically, the
  medical and healthcare classifications where exceptions were granted have an undersupply
  of qualified jobseekers in the labor market. Those employees were providing essential
  healthcare services, and the extension was granted to ensure continuity of these services.

### Only the following classifications are eligible for the exception:

Adaptive Equipment Specialist	Clinical Dietician
Dentist	Health Care Technician
Nurse Supervisor	Pharmacist
Physical Therapy Assistant	Physician
Physician (Moonlighter)	Psychiatrist
Physician Extender	Psychiatry Resident
Psychiatric Physician Extender	<b>Recreational Therapist</b>
Psychiatrist (Moonlighter)	Registered Nurse

<sup>&</sup>lt;sup>2</sup> These exceptions also met the standard in 25 NCAC 01A .0104 for an exception to the 11-month limit that existed for employees hired before October 3, 2023. This pre-October 3, 2023 limit is in 25 NCAC 01C .0405.

Social Worker – ClinicalSpeedStaff PhysicianSubstSubstance Abuse WorkerSubstSubstance Abuse Worker (Peer Sup Spec)

Speech Language Pathologist Substance Abuse Counselor Substance Abuse Counselor, Clinical

## 2. Any agency invoices with due dates greater than 60 days (G.S. 126-6.3(a6)(2))

When a temporary is employed through and paid by Temporary Solutions, the employing state agency receives an invoice from Temporary Solutions that includes:

- The amount paid to the temporary.
- The employer portion of the FICA tax.
- The employer premium for High Deductible Health Plan coverage if the temporary is enrolled.
- An administrative charge of \$2.00 per hour of time worked by the temporary. The charge funds the operations of Temporary Solutions, a 100% receipt-supported program.

G.S. 147-86.21 requires state agencies to which an account receivable is owed to collect the account receivable according to internal policies and procedures that are consistent with statewide policies and procedures adopted by the State Controller. Temporary Solutions issues past due notices to employing agencies when an invoice is 30 days past due (First Notice) and 60 days past due (Second and Final Notice). Additionally, Temporary Solutions issues the employing agency a "Notice of Pending Referral to the Attorney General's Office" when an invoice is approximately 75 days past due and sends a Statement of Account to each agency HR Director and CFO every month. The Statement of Account is a list of all unpaid open invoices, including those that are current and past due.

Table B identifies, for the period ending March 31, 2024, the number of invoices that were more than 60 days past due, by agency. For a detailed list of these invoices, including the invoice number, state agency, number of days past due, and amount of each invoice, please see Appendix 1.

	Number of past due invoices		Did agency or Division, based on individual budget code, have an invoice owed that was
Agency	61-89 days	90+ days	over 90 days overdue and a total overdue invoice amount exceeding \$200,000?
Adult Correction	32	12	Yes; issue resolved by March 31, 2024
Agriculture and Consumer Services	0	2	No
Health and Human Services	84	51	Yes; issue resolved by March 31, 2024
Public Instruction	0	1	No
Public Safety	55	186	No
Total	171	252	

Table B: Invoices that were more than 60 days pa	oast due, for the p	period ending	<u>a March 31, 2024, by agency</u>
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Agencies not listed above did not have any invoices that were more than 60 days past due.

As shown in Appendix 1, the average unpaid amount of invoices that were 60+ days past due was \$1,566.73.

Table B also identifies whether any of the past due invoices shown above required agencies to be suspended from acquiring new temporary employees under N.C.G.S. 126-6.3(a2), which reads:

"The OSHR shall prohibit from acquiring new temporary employees any agency or division, based on individual budget code, having an invoice owed to the OSHR that is over 90 days overdue and a total overdue invoice amount exceeding two hundred thousand dollars (\$200,000) for any number of days. When an agency is restricted from acquiring a new temporary employee under this subsection, the agency shall not be allowed to acquire new temporary employees through the Temporary Solutions Program until the agency has paid all overdue invoices. The provisions of this subsection do not apply to the North Carolina National Guard."

As shown in Table B, two agency Divisions, based on individual budget code, had during the reporting period at least one invoice that was greater than 90 days past due and a total past due balance exceeding \$200,000 for any number of days:

- <u>Health and Human Services Multiple Divisions</u>: On December 20, Temporary Solutions determined that four DHHS divisions had exceeded the past due threshold in G.S. 126-6.3(a2). Temporary Solutions notified DHHS on December 20 and sought payment for the past due amounts. The invoice dates and amounts that were unpaid as of December 22 were sent to DHHS by Temporary Solutions Manager Joseph Gilroy on December 23. In response, DHHS explained that the state's transition to the NC Financial System had been a substantial obstacle in making payment. DHHS estimated that it would pay all past due invoices for the four divisions by Friday, January 12. On January 9, 2024, Mr. Gilroy sent a letter to DHHS explaining that hiring restrictions required in G.S. 126-6.3(a2) would be implemented on January 13, 2024 if all past due invoices for the four divisions were not paid by January 12. DHHS did not pay all past due invoices by January 12, so hiring restrictions were implemented effective January 13. These hiring restrictions were lifted in stages, from January 20, 2024 to March 1, 2024, as the DHHS Divisions resolved their implementation issues with the NC Financial System and became current on all Temporary Solutions invoices.<sup>3</sup>
- <u>Adult Correction Prisons Admin Services</u>: On December 22, 2023 and January 4, 2024, Temporary Solutions sent a courtesy notice to the Department of Adult Correction explaining that the Prisons Admin Services (PAS) Division was approaching the threshold for triggering the Temporary Solutions hiring restrictions in N.C.G.S. 126-6.3(a2) because a division, based on individual budget code, appeared to have at least one invoice more than 90 days past due and a total past due balance exceeding \$100,000 for any number of days. On January 24, 2024, Temporary Solutions notified DAC and PAS that the statute had been triggered and hiring restrictions were in effect for the same reason. On January 26, PAS contacted Temporary Solutions explaining that with the creation of NCDAC, Prison Admin Services was no longer responsible for three Sections within its Temporary Solutions account: Comprehensive Health,

<sup>&</sup>lt;sup>3</sup> Specifically:

<sup>•</sup> DHHS Central Regional Hospital: Hiring pause went into effect 1/13/24; hiring pause was lifted 1/20/24

<sup>•</sup> DHHS Office of the Secretary: Hiring pause went into effect 1/13/24; hiring pause was lifted 2/15/24

DHHS Children's Developmental Services Agency (CDSA): Hiring pause went into effect 1/13/24; hiring pause was lifted 2/3/24

<sup>•</sup> DHHS Division of Health Benefits: Hiring pause went into effect 1/13/24; hiring pause was lifted 3/1/24

Education Services, and Support Services. DAC identified that these divisions had different budget codes and DAC requested that these Temporary Solutions accounts be established outside of PAS. On January 29, Temporary Solutions notified PAS that it was working to create the three new org units in BEACON. Temporary Solutions also provided an updated list of temporaries within PAS and requested that the Division identify which org units each temporary needed to be reassigned to. On February 9, PAS finalized its list of reassignments. Ultimately, temporaries were reassigned among seven DAC accounts and budget codes: Prison Admin Services, Central Region, Rehab Services, and Office of the Secretary (all existing) and Comprehensive Health, Education Services, and Support Services (all new). Temporary Solutions used the list of reassigned temporaries to update the balances of all seven accounts. Because G.S. 126-6.3(a2) measures balances "based on individual budget code," these changes to the accounts affected whether the threshold stated in G.S. 126-6.3(a2) was reached. On February 12, Temporary Solutions determined that with the reassignment of DAC temporaries to the updated org units, the PAS account no longer had at least one invoice more than 90 days past due and a total past due amount exceeding \$200,000 for any number of days and the hiring restrictions were lifted.

## 3. Compliance with G.S. 147-86.11(e)(3) through (e)(4)

G.S. 147-86.11(e)(3) states: "Moneys due to a State agency by another governmental agency or by private persons shall be promptly billed, collected and deposited."

Temporary Solutions generates invoices prior to each biweekly pay day. This process typically takes one to two business days. Once the invoices are generated, they are distributed to each agency in SharePoint. This process typically takes five to seven business days.

Table C identifies, during the period January 1 – March 31, 2024, the pay period, the date of each biweekly pay day, the date that Temporary Solutions generated the invoices, and the date that invoice distribution was completed.

Pay Period	Pay Day	Invoices Generated	Invoice Distribution Complete
0401	January 5, 2024	January 3, 2024	January 10, 2024
0402	January 19, 2024	January 17, 2024	January 23, 2024
0403	February 2, 2024	February 1, 2024	February 7, 2024
0404	February 16, 2024	February 14, 2024	February 21, 2024
0405	March 1, 2024	February 29, 2024	March 6, 2024
0406	March 15, 2024	March 18, 2024	March 21, 2024
0407	March 28, 2024	March 28, 2024	April 3, 2024

Table C: Invoices	generated and distributed	by p	av	period, Janua	ry – March 2024

### N.C.G.S. 147-86.11(e)(4) states:

"Unpaid billings due to a State agency other than amounts owed by patients to the University of North Carolina Health Care System, East Carolina University's Division of Health Sciences, customers of the North Carolina Turnpike Authority, or the North Carolina Department of Transportation shall be turned over to the Attorney General for collection no more than 90 days after the due date of the billing, except that a State agency need not turn over to the Attorney General unpaid billings of less than five hundred dollars (\$500.00)..."

Please see Appendix 2 for a detailed list of past due invoices that were referred to the Attorney General's Office from January 1 – March 31, 2024.

# 4. The number of temporary employees who exceeded 11 months of consecutive employment, and the number of days each employee exceeded 11 months of employment, separated by State agency.

### **Background**

From January 1 – March 31, 2024, approximately 8,768 temporaries were employed in state government. Of this, an average of 4,528 temporaries were employed through Temporary Solutions, an average of 1,857 were employed directly by state agencies, and 2,383 were employed through private staffing firms.<sup>4</sup>

Temporary assignments are limited to 11 consecutive months unless an approved exception exists. N.C.G.S. 126-6.3(a1) states: "No temporary employee shall be employed more than 11 consecutive months. A temporary employee shall only be eligible for reinstatement on the job assignment after working 11 consecutive months if the temporary employee is separated for at least 31 consecutive calendar days."

Temporary Solutions sends notifications at 90, 60, and 30 days prior to the 11-month due date, as required by new N.C.G.S. § 126-6.3(a5): "The OSHR shall provide written notice to the agency at intervals of 90, 60, and 30 days prior to the temporary employee reaching 11 consecutive months of service."

N.C.G.S. § 126-6.3(a3) addresses exceptions to the 11-month requirement. Under N.C.G.S. 126-6.3(a3)(2), "A temporary employee who is a full-time student, a retired employee, an inmate on a workrelease program, an intern, or an extern is exempt" from the 11-month limit. The Director of OSHR may also grant exceptions to the 11-month limit. N.C.G.S. 126-6.3(a3)(3) states: "The Director of the OSHR may create exceptions to the requirements of subsection (a1) of this section only when all of the following conditions are met: a. The exception is in the best interests of the State because removing the employee from the job assignment will cause severe harm to the agency's ability to provide vital services to the public. b. The exception will not result in extending the 11-month maximum length of temporary employment beyond 22 months from the employee's initial hire date." 46 temporaries had an exception to work longer than 11 consecutive months between January 1 – March 31, 2024 because they were retired, a full-time student, intern, extern, inmate, or had an exception made under G.S. 126-6.3(a3)(3). For a detailed list of temporaries who exceeded 11 months of continuous employment with an approved exception, please see Appendix 3. In addition, see Section 1 of the report, under the

<sup>&</sup>lt;sup>4</sup> See Section 1 of this report for a list of the Cabinet agencies who were provided an exception allowing direct hire of temporary employees. In addition, please note that the total number of temporaries employed through Temporary Solutions and directly by state agencies for past months is not available in the Integrated HR-Payroll System, only the total number that were employed at the end of each month. Therefore, an average number is provided.

heading "Exceptions to 11-month limit for temporary employees," for further details of the exceptions to the 11-month limit granted under G.S. 126-6.3(a)(3) in the period covered by this report. Table D identifies, by agency and employment method, the number of temporaries who worked more than 11 consecutive months without an approved exception.

	Employment Method			
Agency	Temporary Solutions	Direct Hire	Third-	Total
			Party	
Administration	0	0	0	0
Administrative Hearings	0	0	0	0
Adult Correction	1	0	0	1
Agriculture and Consumer Services	0	0	0	0
Commerce	0	0	0	0
Community Colleges	0	0	0	0
Environmental Quality	0	0	0	0
Governor's Office	0	0	0	0
Health and Human Services	1	0	396	397
Information Technology	0	0	0	0
Insurance	0	0	0	0
Justice	0	0	0	0
Labor	0	0	0	0
Lottery	0	0	0	0
Military and Veterans Affairs	0	0	0	0
Natural and Cultural Resources	0	1	0	1
Public Instruction	0	0	0	0
Public Safety	1	0	7	8
Revenue	0	0	0	0
Secretary of State	0	0	0	0
State Auditor	0	0	0	0
State Controller	0	0	0	0
State Human Resources	0	0	0	0
State Treasurer	0	0	0	0
Transportation	0	0	0	0
Wildlife Resources Commission	0	0	0	0
Winston-Salem State University	0	0	0	0
Total	3	1	403	407

Table D: Temporary employees employed after 11 consecutive months without an approved exception

For a detailed list of temporaries who exceeded 11 months of continuous service without an approved exception, please see Appendix 4. Due to limitations of the HR-Payroll System, these statistics are based on a manual analysis and may miss until a later quarter an employee who did not have an employment action in the HR-Payroll System between January  $1 - March 31, 2024.^{5}$ 

<sup>&</sup>lt;sup>5</sup> Temporary Solutions has submitted an Office of State Controller Change Control Board (CCB) request to create a new report in the Integrated HR-Payroll System that would allow Temporary Solutions and all state agencies to identify employees who were employed as of a date range. This will assist Temporary Solutions and all state agencies in determining the exact number of employees as of a date range, retroactively identifying temporaries

As shown above in Table D, during the period of this report, four temporary employees employed through Temporary Solutions or directly by a state agency exceeded the 11-month limit without an approved exception. As indicated in Appendix 4, these four employees were over the 11-month limit by an average of only 2.5 days.

N.C.G.S. 126-6.3(a5) requires OSHR "to provide written notice to the agency at intervals of 90, 60, and 30 days prior to the temporary employee reaching 11 consecutive months of service." For all four temporaries employed through Temporary Solutions or directly by a state agency who worked longer than 11 months without an approved exception, the employee and the agency received notifications prior to the employee reaching the 11-month limit at the intervals required in G.S. 126-6.3(a5).

### Remediation

Agency employers provided an explanation for each temporary employee who worked longer than 11 months without an approved exception. Explanations specific to each temporary employee can be found in Appendix 4. Those comments are combined and summarized, with a corresponding remediation plan for each, in Table E below.

Agency	Agency comments (combined	Remediation plan
	and summarized)	
Health and Human Services	Business operations dictated the need for continued work by the employee/work unit needed the employee to work longer than 11 months.	G.S. 126-6.3 applies to any "temporary employee," defined as a "State employee who is employed in a temporary appointment for a limited term, including a State employee hired by an agency from a private staffing firm." G.S. 126-6.3(a)(7).
	Third-party staffing contracts are competitively awarded Professional Nursing Services contracts and are written as professional service contracts stating that the employees of the contract are employee of the vendor and that the vendor will provide all obligations as the	DHHS takes the position that these staff are not covered by the statute, because they are not "State employees." Specifically, in the response found on the last page of this report, DHHS stated, "Contract language states the employees of this contract are employees of the vendor, and that the vendor will provide all obligations as the employer of Vendor Staff."
	employer of the vendor staff.	To have G.S. 126-6.3 clearly place an 11-month limit on workers at third-party staffing services, the statute would need to be amended to specifically identify whether it extends to employees of third- party staffing services who work on assignment at a state government agency. Until then, Temporary Solutions will continue to urge agencies to follow the 11-month limit for their temporary staff who

### Table E: Reasons for exceeding the 11-month limit and remediation plans for each

with an exception who exceeded 11 months of continuous employment and separated prior to the generation of the report and reducing the need for Temporary Solutions and all state agencies to rely on alternate methods of compiling data.

work for a third-party staffing service. Regardless
of whether these employees are technically
covered by G.S. 126-6.3, the 11-month limit
encourages state agencies to bring these staff on
board as permanent employees, and the 11-month
limit prevents having a long-term group of state
staff who do not have full employment benefits.
Temporary Solutions will also require these
agencies to report on whether their temporary staff
who work for a third-party staffing service took a
break after 11 months of service.
If any of the staff working for third-party staffing
services meet the requirements under the U.S.
Department of Labor test to be employees of the
State, rather than employees of the third-party
staffing agency, G.S. 126-6.3 would apply. For this
reason, in its December 15, 2023 letter to the
agencies approving the use of third-party staffing
services in addition to primarily using Temporary
Solutions, OSHR wrote: "N.C.G.S. § 126-6.3(c)(7)
defines a temporary hired by a State agency from a
private staffing firm as a temporary employee of
the State. Therefore, the following requirements
apply to each temporary hired through this
approved exceptionNo temporary employee,
including those employed through a private staffing
firm, shall be employed for more than 11
consecutive months without an approved exception
(N.C.G.S. § 126-6.3(a1)). Approved exceptions
include those authorized in N.C.G.S § 126-6.3(a2)
and (a3)." Only DHHS can identify, based on the
individualized duties of each employee, whether an
employee could be deemed a State employee, rather
than an employee of a third-party staffing service,
and subject to G.S. 126-6.3.

Public Safety, Adult Correction, Health and Human Services	The temporary exceeded the 11- month limit due to agency oversight.	The errors made by agencies in this quarter, going over the 11-month limit, were slight—the temporary employees who went over the limit were over the limit by an average of only 2.5 days. Temporary Solutions already provides agencies with multiple notices before the limit is reached. Temporary Solutions is also working to provide agencies with real-time information on an electronic dashboard as an additional form of notice that will allow agencies to meet the deadline. Specifically, Temporary Solutions is continuing to develop an online compliance resource that will allow agency HR staff to view 11-month limit details for every temporary employed in their work unit in real-time and on-demand. The estimated launch date of the new resource is August 2024. Manual
Natural and Cultural Resources	The temporary exceeded the 11- month limit due to a miscommunication about the Leap Year and whether the employee could work the extra day.	email notifications will continue until this resource is launched. Email notifications will be automated in the new resource. Temporary Solutions will continue to maintain the Mandatory Separation Requirement page on its website (in place since 2022), require recommended candidates for temporary positions to certify in their onboarding packet that they understand and will comply with the 11-month requirement (in place since 2020), provide employees and their supervisors with the 11-month assignment end date in their completed onboarding confirmation email (in place since February 2023, previously communicated by the Placement Counselor at the time of hire and by the Temporary Solutions timekeeping staff prior to that), collaborate with agency partners weekly to ensure that 11-month compliance related data in the Integrated HR-Payroll System is correct (in place since May 2023), and send 11-month limit notifications to each temporary and their employing agency 90, 60, and 30 days prior to the 11-month limit, as required in G.S. 126-6.3(a5) (in place since March 2023).

# Appendix

Invoice No.	Agency	Days Past Due	Open Amount
45278096467	Adult Correction	73	\$ 749.74
45278407241	Adult Correction	73	\$ 832.50
45278474252	Adult Correction	73	\$ 833.68
45278633280	Adult Correction	73	\$ 855.90
45278127021	Adult Correction	73	\$ 886.09
45278637131	Adult Correction	73	\$ 1,165.49
45278396433	Adult Correction	73	\$ 1,197.65
45278624390	Adult Correction	73	\$ 1,368.12
45278638907	Adult Correction	73	\$ 1,371.75
45278654071	Adult Correction	73	\$ 1,439.47
45278708122	Adult Correction	73	\$ 1,447.16
45278877234	Adult Correction	73	\$ 1,456.87
45278404106	Adult Correction	73	\$ 1,462.38
45278914246	Adult Correction	73	\$ 1,559.44
45278940162	Adult Correction	73	\$ 1,585.34
45278215454	Adult Correction	73	\$ 1,609.49
45278850635	Adult Correction	73	\$ 1,655.18
45278073454	Adult Correction	73	\$ 1,708.16
45278435573	Adult Correction	73	\$ 1,861.73
45278721622	Adult Correction	73	\$ 1,910.43
45278244340	Adult Correction	73	\$ 1,919.29
45278633095	Adult Correction	73	\$ 2,025.74
45278945142	Adult Correction	73	\$ 2,159.21
45278038227	Adult Correction	73	\$ 2,207.21
45278643086	Adult Correction	73	\$ 2,292.34
45278705846	Adult Correction	73	\$ 2,306.34
45278157787	Adult Correction	73	\$ 2,419.90
45278096143	Adult Correction	73	\$ 2,445.24
45278687814	Adult Correction	73	\$ 2,647.81
45278074563	Adult Correction	73	\$ 3,563.46
45265068300	Adult Correction	86	\$ 539.02
45334640015	Adult Correction	86	\$ 607.16
45223084997	Adult Correction	128	\$ 475.64
45209387338	Adult Correction	142	\$ 1,257.97
45110387338	Adult Correction	240	\$ 754.79
45110624652	Adult Correction	240	\$ 2,516.34
45097609211	Adult Correction	254	\$ 1,282.62

<u>Appendix 1</u>: Agency invoices with due dates greater than 60 days, for the period ending March 31, 2024

45083609211	Adult Correction	268	\$ 972.65
45083624652	Adult Correction	268	\$ 2,048.36
45069351289	Adult Correction	282	\$ 1,026.94
45069624652	Adult Correction	282	\$ 2,045.53
45055624652	Adult Correction	296	\$ 2,031.03
45055351289	Adult Correction	296	\$ 2,070.69
44985387338	Adult Correction	366	\$ 1,132.18
45209614150	Agriculture and Consumer Services	142	\$ 580.72
45167433577	Agriculture and Consumer Services	184	\$ 0.10
45278424078	Health and Human Services	73	\$ 0.08
45278069685	Health and Human Services	73	\$ 376.48
45278554056	Health and Human Services	73	\$ 377.18
45278363738	Health and Human Services	73	\$ 397.27
45278459676	Health and Human Services	73	\$ 456.77
45278459640	Health and Human Services	73	\$ 472.27
45278416369	Health and Human Services	73	\$ 561.33
45278429783	Health and Human Services	73	\$ 578.56
45278836257	Health and Human Services	73	\$ 690.22
45278340590	Health and Human Services	73	\$ 726.83
45278355574	Health and Human Services	73	\$ 747.43
45278851473	Health and Human Services	73	\$ 748.20
45278429832	Health and Human Services	73	\$ 749.74
45278422633	Health and Human Services	73	\$ 821.70
45278828614	Health and Human Services	73	\$ 832.33
45278856020	Health and Human Services	73	\$ 935.60
45278450161	Health and Human Services	73	\$ 939.04
45278424077	Health and Human Services	73	\$ 941.20
45278372119	Health and Human Services	73	\$ 960.48
45278423705	Health and Human Services	73	\$ 996.56
45278427431	Health and Human Services	73	\$ 999.66
45278069682	Health and Human Services	73	\$ 1,000.26
45278412386	Health and Human Services	73	\$ 1,011.94
45278443245	Health and Human Services	73	\$ 1,026.10
45278410635	Health and Human Services	73	\$ 1,027.32
45278429796	Health and Human Services	73	\$ 1,033.48
45278934470	Health and Human Services	73	\$ 1,135.96
45278996735	Health and Human Services	73	\$ 1,149.27
45278629230	Health and Human Services	73	\$ 1,158.39
45278143808	Health and Human Services	73	\$ 1,167.74
45278943461	Health and Human Services	73	\$ 1,177.42
45278668807	Health and Human Services	73	\$ 1,206.95

45278453739	Health and Human Services	73	\$ 1,217.82
45278066604	Health and Human Services	73	\$ 1,223.56
45278085015	Health and Human Services	73	\$ 1,242.62
45278704630	Health and Human Services	73	\$ 1,277.76
45278396488	Health and Human Services	73	\$ 1,299.24
45278863769	Health and Human Services	73	\$ 1,344.10
45278232540	Health and Human Services	73	\$ 1,351.65
45278456161	Health and Human Services	73	\$ 1,364.74
45278368217	Health and Human Services	73	\$ 1,370.29
45278241265	Health and Human Services	73	\$ 1,406.09
45278007345	Health and Human Services	73	\$ 1,413.64
45278769851	Health and Human Services	73	\$ 1,433.65
45278424054	Health and Human Services	73	\$ 1,522.38
45278427647	Health and Human Services	73	\$ 1,527.34
45278470627	Health and Human Services	73	\$ 1,672.74
45278392429	Health and Human Services	73	\$ 1,714.75
45278214649	Health and Human Services	73	\$ 1,734.75
45278455234	Health and Human Services	73	\$ 1,753.22
45278329530	Health and Human Services	73	\$ 1,771.66
45278201675	Health and Human Services	73	\$ 1,779.93
45278108230	Health and Human Services	73	\$ 1,799.95
45278842806	Health and Human Services	73	\$ 1,801.18
45278125088	Health and Human Services	73	\$ 1,835.89
45278429767	Health and Human Services	73	\$ 1,835.89
45278426323	Health and Human Services	73	\$ 1,899.45
45278255732	Health and Human Services	73	\$ 1,968.52
45278412399	Health and Human Services	73	\$ 2,054.64
45278433702	Health and Human Services	73	\$ 2,054.64
45278916524	Health and Human Services	73	\$ 2,089.32
45278401792	Health and Human Services	73	\$ 2,140.76
45278443185	Health and Human Services	73	\$ 2,140.76
45278774578	Health and Human Services	73	\$ 2,140.76
45278933763	Health and Human Services	73	\$ 2,284.09
45278317134	Health and Human Services	73	\$ 2,313.00
45278096344	Health and Human Services	73	\$ 2,399.12
45278852841	Health and Human Services	73	\$ 2,399.12
45278252510	Health and Human Services	73	\$ 2,652.69
45278418924	Health and Human Services	73	\$ 2,743.60
45278227408	Health and Human Services	73	\$ 2,872.78
45278325570	Health and Human Services	73	\$ 2,872.78
45278273411	Health and Human Services	73	\$ 3,239.27

45278392558	Health and Human Services	73	\$ 3,333.67
45278432885	Health and Human Services	73	\$ 3,601.12
45278427405	Health and Human Services	73	\$ 4,055.10
45278764529	Health and Human Services	73	\$ 4,458.65
45278340286	Health and Human Services	73	\$ 6,743.69
7457845278	Health and Human Services	76	\$ 159.88
9634445278	Health and Human Services	76	\$ 159.88
2632345278	Health and Human Services	76	\$ 159.88
2740545278	Health and Human Services	76	\$ 159.88
45265456161	Health and Human Services	86	\$ 1,117.68
45265273411	Health and Human Services	86	\$ 2,657.87
45247075296	Health and Human Services	102	\$ 292.40
45247307937	Health and Human Services	102	\$ 356.36
45247940580	Health and Human Services	102	\$ 447.07
4524730491	Health and Human Services	102	\$ 564.72
45247154740	Health and Human Services	102	\$ 597.95
45247219220	Health and Human Services	102	\$ 623.78
45247884287	Health and Human Services	102	\$ 635.33
45247423729	Health and Human Services	102	\$ 711.44
45247295020	Health and Human Services	102	\$ 1,089.32
45247426013	Health and Human Services	102	\$ 1,139.58
45247769860	Health and Human Services	102	\$ 1,324.07
45247414775	Health and Human Services	102	\$ 1,358.89
45247457438	Health and Human Services	102	\$ 1,529.44
45247310155	Health and Human Services	102	\$ 1,558.74
45247424078	Health and Human Services	102	\$ 1,686.16
45247429779	Health and Human Services	102	\$ 1,753.06
45247453858	Health and Human Services	102	\$ 1,832.26
45247419768	Health and Human Services	102	\$ 2,199.89
45236344115	Health and Human Services	114	\$ 1,858.84
45223924549	Health and Human Services	128	\$ 935.67
45223943461	Health and Human Services	128	\$ 1,167.29
45223232540	Health and Human Services	128	\$ 1,532.36
45223182322	Health and Human Services	128	\$ 2,313.00
45209538261	Health and Human Services	142	\$ 1.00
45209307937	Health and Human Services	142	\$ 575.66
45209422633	Health and Human Services	142	\$ 746.99
45195902327	Health and Human Services	156	\$ 356.80
45195842445	Health and Human Services	156	\$ 427.54
45195075296	Health and Human Services	156	\$ 506.83
45195393190	Health and Human Services	156	\$ 543.46

45195204932	Health and Human Services	156	\$ 564.72
45195884287	Health and Human Services	156	\$ 589.94
45195307937	Health and Human Services	156	\$ 657.90
45195423729	Health and Human Services	156	\$ 861.54
45195426013	Health and Human Services	156	\$ 1,034.61
45195769860	Health and Human Services	156	\$ 1,264.79
4519530491	Health and Human Services	156	\$ 1,270.62
45195061616	Health and Human Services	156	\$ 1,371.80
45195414775	Health and Human Services	156	\$ 1,416.72
45195307928	Health and Human Services	156	\$ 1,473.51
45195457438	Health and Human Services	156	\$ 1,499.45
45195310155	Health and Human Services	156	\$ 1,511.80
45195411057	Health and Human Services	156	\$ 1,539.14
45195180932	Health and Human Services	156	\$ 1,684.85
45195429779	Health and Human Services	156	\$ 1,684.86
45195424078	Health and Human Services	156	\$ 1,694.16
45195453858	Health and Human Services	156	\$ 1,717.23
45195419768	Health and Human Services	156	\$ 2,035.68
45195295020	Health and Human Services	156	\$ 2,096.96
45181085015	Health and Human Services	170	\$ 1,429.01
45167466950	Health and Human Services	184	\$ 1,123.28
45181253645	Public Instruction	170	\$ 1,584.35
45278413233	Public Safety	73	\$ 184.00
45278426130	Public Safety	73	\$ 200.96
45278137265	Public Safety	73	\$ 290.36
45278430449	Public Safety	73	\$ 521.01
45278217168	Public Safety	73	\$ 635.16
45278169695	Public Safety	73	\$ 729.74
45278421092	Public Safety	73	\$ 740.14
45278997291	Public Safety	73	\$ 798.14
45278701328	Public Safety	73	\$ 871.08
45278674519	Public Safety	73	\$ 994.73
45278348346	Public Safety	73	\$ 1,002.72
45278997298	Public Safety	73	\$ 1,006.35
45278426084	Public Safety	73	\$ 1,016.26
45278337386	Public Safety	73	\$ 1,138.64
45278640344	Public Safety	73	\$ 1,302.31
45278426134	Public Safety	73	\$ 1,314.95
45278426088	Public Safety	73	\$ 1,446.91
45278133666	Public Safety	73	\$ 1,516.39
45278422543	Public Safety	73	\$ 1,516.39

45278427409	Public Safety	73	\$ 1,516.39
45278449815	Public Safety	73	\$ 1,516.39
45278042162	Public Safety	73	\$ 1,531.69
45278429753	Public Safety	73	\$ 1,560.00
45278157443	Public Safety	73	\$ 1,565.21
45278422487	Public Safety	73	\$ 1,677.74
45278397453	Public Safety	73	\$ 1,699.99
45278252388	Public Safety	73	\$ 1,700.00
45278456529	Public Safety	73	\$ 1,700.00
45278087523	Public Safety	73	\$ 1,714.76
45278410950	Public Safety	73	\$ 1,777.91
45278449817	Public Safety	73	\$ 1,921.87
45278404792	Public Safety	73	\$ 1,930.84
45278254156	Public Safety	73	\$ 1,945.97
45278183045	Public Safety	73	\$ 1,977.44
45278334445	Public Safety	73	\$ 1,999.81
45278741710	Public Safety	73	\$ 2,008.70
45278104496	Public Safety	73	\$ 2,010.71
45278213030	Public Safety	73	\$ 2,010.72
45278127646	Public Safety	73	\$ 2,041.45
45278806107	Public Safety	73	\$ 2,057.23
45278451733	Public Safety	73	\$ 2,058.03
45278346245	Public Safety	73	\$ 2,058.95
45278439523	Public Safety	73	\$ 2,189.59
45278085481	Public Safety	73	\$ 2,242.88
45278449829	Public Safety	73	\$ 2,419.41
45278438619	Public Safety	73	\$ 5,154.44
45167419033	Public Safety	74	\$ 749.69
45139419033	Public Safety	74	\$ 1,554.33
45153419033	Public Safety	74	\$ 1,950.59
45181419033	Public Safety	74	\$ 2,426.87
610745278	Public Safety	76	\$ 159.88
45265430464	Public Safety	86	\$ 642.08
45265104496	Public Safety	86	\$ 2,010.72
45265213030	Public Safety	86	\$ 2,010.72
45265806107	Public Safety	86	\$ 2,057.22
45247172893	Public Safety	102	\$ 235.92
45247426130	Public Safety	102	\$ 643.06
45247348346	Public Safety	102	\$ 664.39
45247397130	Public Safety	102	\$ 771.42
45247439523	Public Safety	102	\$ 808.84

45247301515	Public Safety	102	\$ 935.74
45247703907	Public Safety	102	\$ 1,006.09
45247169695	Public Safety	102	\$ 1,035.61
45247422487	Public Safety	102	\$ 1,391.53
45247254156	Public Safety	102	\$ 1,427.90
45247444824	Public Safety	102	\$ 1,516.39
45247426134	Public Safety	102	\$ 1,578.23
45247741710	Public Safety	102	\$ 1,594.20
45247127646	Public Safety	102	\$ 1,598.09
452479491	Public Safety	102	\$ 1,681.23
45247505617	Public Safety	102	\$ 1,864.23
45247157443	Public Safety	102	\$ 1,868.30
45247437731	Public Safety	102	\$ 1,893.81
45247449829	Public Safety	102	\$ 1,923.70
45247183007	Public Safety	102	\$ 1,929.79
45247104496	Public Safety	102	\$ 2,010.72
45247213030	Public Safety	102	\$ 2,010.72
45247483266	Public Safety	102	\$ 2,012.17
45247806107	Public Safety	102	\$ 2,057.23
45247430449	Public Safety	102	\$ 2,091.01
45247334445	Public Safety	102	\$ 2,130.57
45247397453	Public Safety	102	\$ 2,553.81
45247410950	Public Safety	102	\$ 2,575.80
45247191922	Public Safety	102	\$ 2,794.04
45247429753	Public Safety	102	\$ 3,213.36
45247228075	Public Safety	102	\$ 3,860.51
45236056140	Public Safety	114	\$ 221.93
45236237652	Public Safety	114	\$ 307.59
45236172893	Public Safety	114	\$ 489.98
45236437731	Public Safety	114	\$ 850.73
45236703907	Public Safety	114	\$ 1,597.88
45236213030	Public Safety	114	\$ 2,010.71
45236104496	Public Safety	114	\$ 2,010.72
45236483266	Public Safety	114	\$ 2,041.75
45236806107	Public Safety	114	\$ 2,057.22
45236183007	Public Safety	114	\$ 2,144.20
45236505617	Public Safety	114	\$ 2,145.32
45236191922	Public Safety	114	\$ 2,332.06
45236228075	Public Safety	114	\$ 3,991.04
45223432923	Public Safety	128	\$ 653.31
45223367604	Public Safety	128	\$ 941.20

452239491	Public Safety	128	\$ 1,027.32
45223746379	Public Safety	128	\$ 1,029.47
45223437731	Public Safety	128	\$ 1,087.46
45223397130	Public Safety	128	\$ 1,199.56
45223183007	Public Safety	128	\$ 1,401.74
45223157443	Public Safety	128	\$ 1,523.36
45223449829	Public Safety	128	\$ 1,702.46
45223703907	Public Safety	128	\$ 1,775.45
45223433892	Public Safety	128	\$ 1,796.28
45223433892	Public Safety	128	\$ 1,913.30
45223505617	Public Safety		\$ 1,913.30
		128	
45223104496	Public Safety	128	
45223213030	Public Safety	128	\$ 2,010.72
45223806107	Public Safety	128	\$ 2,057.23
45223285546	Public Safety	128	\$ 2,103.72
45223483266	Public Safety	128	\$ 2,367.26
45223301515	Public Safety	128	\$ 2,698.31
4488247187	Public Safety	128	\$ 2,864.83
45223429753	Public Safety	128	\$ 2,866.26
45223191922	Public Safety	128	\$ 3,348.91
45223228075	Public Safety	128	\$ 4,317.37
45106401105	Public Safety	130	\$ 417.18
0610745217	Public Safety	137	\$ 159.88
45209110576	Public Safety	142	\$ 1,505.21
45209104496	Public Safety	142	\$ 2,010.72
45209213030	Public Safety	142	\$ 2,010.72
45209806107	Public Safety	142	\$ 2,057.22
45209397130	Public Safety	142	\$ 2,159.20
45209183007	Public Safety	142	\$ 2,457.83
45209429753	Public Safety	142	\$ 2,674.88
45209301515	Public Safety	142	\$ 2,709.50
2622845210	Public Safety	144	\$ 319.76
0610745210	Public Safety	144	\$ 479.64
45195561201	Public Safety	156	\$ 1,423.66
45195348346	Public Safety	156	\$ 1,734.76
45195183007	Public Safety	156	\$ 1,929.79
45195301515	Public Safety	156	\$ 1,963.12
45195104496	Public Safety	156	\$ 2,010.72
45195213030	Public Safety	156	\$ 2,010.72
45195806107	Public Safety	156	\$ 2,057.22
45195433936	Public Safety	156	\$ 2,089.28

45195397130	Public Safety	156	\$ 2,511.08
45181401105	Public Safety	159	\$ 1,434.58
45181426130	Public Safety	170	\$ 211.01
45181169695	Public Safety	170	\$ 583.79
45181426134	Public Safety	170	\$ 1,012.83
45181439523	Public Safety	170	\$ 1,357.21
45181127646	Public Safety	170	\$ 1,453.17
45181741710	Public Safety	170	\$ 1,470.71
45181980715	Public Safety	170	\$ 1,491.83
45181430449	Public Safety	170	\$ 1,575.55
45181157443	Public Safety	170	\$ 1,743.16
45181422250	Public Safety	170	\$ 1,768.14
45181334445	Public Safety	170	\$ 1,806.56
45181110576	Public Safety	170	\$ 1,836.89
45181413233	Public Safety	170	\$ 1,909.82
45181213030	Public Safety	170	\$ 1,960.45
45181422487	Public Safety	170	\$ 1,995.37
45181104496	Public Safety	170	\$ 2,010.71
45181806107	Public Safety	170	\$ 2,057.23
45181410950	Public Safety	170	\$ 2,119.10
45181183007	Public Safety	170	\$ 2,144.20
45181301515	Public Safety	170	\$ 4,418.00
45181397130	Public Safety	170	\$ 4,678.28
45167324702	Public Safety	184	\$ 123.03
45167426130	Public Safety	184	\$ 261.25
45167741122	Public Safety	184	\$ 628.85
45167242349	Public Safety	184	\$ 770.49
45167169695	Public Safety	184	\$ 785.87
451679491	Public Safety	184	\$ 1,130.05
45167741710	Public Safety	184	\$ 1,246.17
45167110576	Public Safety	184	\$ 1,363.64
45167348346	Public Safety	184	\$ 1,377.97
45167104496	Public Safety	184	\$ 1,432.65
45167212657	Public Safety	184	\$ 1,566.65
45167422487	Public Safety	184	\$ 1,572.74
45167983899	Public Safety	184	\$ 1,614.49
45167564507	Public Safety	184	\$ 1,619.10
45167547159	Public Safety	184	\$ 1,624.45
45167157443	Public Safety	184	\$ 1,743.52
45167410950	Public Safety	184	\$ 1,759.00
45167183007	Public Safety	184	\$ 1,889.58

45467427646	Dublic Cofety	404	2 002 66
45167127646	Public Safety	184	\$ 2,003.66
45167213030	Public Safety	184	\$ 2,010.72
45167430464	Public Safety	184	\$ 2,054.64
45167806107	Public Safety	184	\$ 2,057.21
45167413233	Public Safety	184	\$ 2,074.66
45167334445	Public Safety	184	\$ 2,136.42
45167901321	Public Safety	184	\$ 2,197.35
45167141422	Public Safety	184	\$ 2,366.83
45167429753	Public Safety	184	\$ 2,973.99
45153426134	Public Safety	198	\$ 723.46
45153213030	Public Safety	198	\$ 2,010.72
45153806107	Public Safety	198	\$ 2,057.23
45153413233	Public Safety	198	\$ 2,407.34
45139430466	Public Safety	212	\$ 324.80
45139806107	Public Safety	212	\$ 1,800.07
45139426228	Public Safety	212	\$ 1,933.32
45139213030	Public Safety	212	\$ 2,010.72
45125271879	Public Safety	226	\$ 1,027.32
45125426228	Public Safety	226	\$ 1,158.56
45125104496	Public Safety	226	\$ 2,010.71
45125213030	Public Safety	226	\$ 2,010.72
45110422030	Public Safety	240	\$ 127.03
45110873557	Public Safety	240	\$ 160.00
45110426228	Public Safety	240	\$ 1,446.92
45110110576	Public Safety	240	\$ 1,840.87
45110104496	Public Safety	240	\$ 2,010.72
45110213030	Public Safety	240	\$ 2,010.72
45110418535	Public Safety	240	\$ 2,929.96
45097873557	Public Safety	254	\$ 366.52
45097426228	Public Safety	254	\$ 435.54
45097397130	Public Safety	254	\$ 1,589.41
45097110576	Public Safety	254	\$ 1,767.55
45097422030	Public Safety	254	\$ 1,961.15
45097000704	Public Safety	254	\$ 1,963.37
45097213030	Public Safety	254	\$ 2,010.71
45097104496	Public Safety	254	\$ 2,010.72
45097806107	Public Safety	254	\$ 2,057.22
45097301515	Public Safety	254	\$ 2,527.76
45097418535	Public Safety	254	\$ 2,838.31
45083873557	Public Safety	268	\$ 778.83
45083308488	Public Safety	268	\$ 1,989.75

45083301515	Public Safety	268	\$ 2,330.58
45083418535	Public Safety	268	\$ 2,636.97
45069241439	Public Safety	282	\$ 139.17
45069301515	Public Safety	282	\$ 1,853.23
45069951828	Public Safety	282	\$ 2,222.07
45055110576	Public Safety	296	\$ 1,487.10
45055416864	Public Safety	296	\$ 1,681.77
45055418535	Public Safety	296	\$ 2,848.31
45041110576	Public Safety	310	\$ 442.11
45027217168	Public Safety	324	\$ 1,570.83
45013301515	Public Safety	338	\$ 2,019.53
44971741122	Public Safety	380	\$ 766.19
44943017144	Public Safety	408	\$ 1,307.21
44929741122	Public Safety	422	\$ 571.02
44911741122	Public Safety	437	\$ 715.58
44876741122	Public Safety	466	\$ 1,026.40
0610744883	Public Safety	471	\$ 354.16

<u>Appendix 2</u>: Agency invoices referred to the Attorney General's Office in accordance with G.S. 147-86.11(e)(4) from January 1 – March 31, 2024

Invoice No.	Agency	Referral Date	Open Am	ount
45153368251	Health and Human Services	1/5/2024	\$	768.96
45167432851	Health and Human Services	1/5/2024	\$	3,114.78
45153116302	Health and Human Services	1/5/2024	\$	1,682.42
45153116302	Health and Human Services	1/5/2024	\$	159.88
45153289452	Health and Human Services	1/5/2024	\$	2,609.25
45167423733	Health and Human Services	1/5/2024	\$	1,252.18
45167466950	Health and Human Services	1/5/2024	\$	1,123.28
45153180285	Health and Human Services	1/5/2024	\$	2,657.48
45153230356	Health and Human Services	1/5/2024	\$	565.94
45153311770	Health and Human Services	1/5/2024	\$	2,377.59
45153348650	Health and Human Services	1/5/2024	\$	1,159.09
45153357592	Health and Human Services	1/5/2024	\$	607.28
45153357651	Health and Human Services	1/5/2024	\$	2,463.71
45153370059	Health and Human Services	1/5/2024	\$	2,081.70
45153391475	Health and Human Services	1/5/2024	\$	1,156.50
45153397528	Health and Human Services	1/5/2024	\$	1,414.86
45153399509	Health and Human Services	1/5/2024	\$	1,414.86
45153409534	Health and Human Services	1/5/2024	\$	309.58
45153693651	Health and Human Services	1/5/2024	\$	2,097.70

45153911036	Health and Human Services	1/5/2024	\$ 1,291.24
45153956115	Health and Human Services	1/5/2024	\$ 1,113.14
45167180285	Health and Human Services	1/5/2024	\$ 1,860.24
45167311770	Health and Human Services	1/5/2024	\$ 2,377.59
45167357592	Health and Human Services	1/5/2024	\$ 1,366.38
45167357651	Health and Human Services	1/5/2024	\$ 1,231.85
45167370059	Health and Human Services	1/5/2024	\$ 1,879.31
45167391475	Health and Human Services	1/5/2024	\$ 925.20
45167397528	Health and Human Services	1/5/2024	\$ 1,184.95
45167399509	Health and Human Services	1/5/2024	\$ 1,414.86
45167409534	Health and Human Services	1/5/2024	\$ 985.02
45167693651	Health and Human Services	1/5/2024	\$ 2,097.70
45167911036	Health and Human Services	1/5/2024	\$ 2,282.86
751644883	Health and Human Services	1/5/2024	\$ 354.16
45153023399	Health and Human Services	1/5/2024	\$ 2,606.42
45153083486	Health and Human Services	1/5/2024	\$ 2,083.25
45153162043	Health and Human Services	1/5/2024	\$ 2,399.12
45153231472	Health and Human Services	1/5/2024	\$ 1,710.16
45153299734	Health and Human Services	1/5/2024	\$ 1,763.17
45153367059	Health and Human Services	1/5/2024	\$ 1,346.09
45153426187	Health and Human Services	1/5/2024	\$ 580.72
45153837653	Health and Human Services	1/5/2024	\$ 3,001.96
45167426179	Health and Human Services	1/5/2024	\$ 235.91
45013085015	Health and Human Services	1/5/2024	\$ 1,522.21
45167085015	Health and Human Services	1/5/2024	\$ 1,397.95
45153074915	Health and Human Services	1/5/2024	\$ 3,324.94
45153247879	Health and Human Services	1/5/2024	\$ 3,088.08
45153328316	Health and Human Services	1/5/2024	\$ 1,070.38
45153391408	Health and Human Services	1/5/2024	\$ 1,714.27
45153426225	Health and Human Services	1/5/2024	\$ 1,882.40
45153426245	Health and Human Services	1/5/2024	\$ 2,313.00
45153426819	Health and Human Services	1/5/2024	\$ 1,882.40
45153433030	Health and Human Services	1/5/2024	\$ 23.53
45153494169	Health and Human Services	1/5/2024	\$ 2,663.60
45153819364	Health and Human Services	1/5/2024	\$ 3,670.01
45167074915	Health and Human Services	1/5/2024	\$ 2,023.87
45167082312	Health and Human Services	1/5/2024	\$ 838.46
45167391408	Health and Human Services	1/5/2024	\$ 3,934.60
45167433800	Health and Human Services	1/5/2024	\$ 211.77
45153368251	Health and Human Services	1/12/2024	\$ 768.96
45153624652	Adult Correction	1/16/2024	\$ 1,848.16

45153609211	Adult Correction	1/16/2024	\$ 1,042.13
45153387338	Adult Correction	1/16/2024	\$ 1,132.18
45153411312	Health and Human Services	1/16/2024	\$ 1,125.74
	Agriculture and Consumer		
45167433577	Services	1/19/2024	\$ 0.10
45167393753	Adult Correction	1/19/2024	\$ 7,375.50
45167432602	Adult Correction	1/19/2024	\$ 756.19
45181182322	Health and Human Services	1/19/2024	\$ 2,313.00
45181085015	Health and Human Services	1/19/2024	\$ 1,429.01
45167365579	Public Instruction	1/19/2024	\$ 2,183.82
45181365579	Public Instruction	1/19/2024	\$ 2,183.82
45181253645	Public Instruction	1/19/2024	\$ 1,584.35
45153423114	Public Safety	1/19/2024	\$ 551.95
45181980715	Public Safety	1/19/2024	\$ 1,491.83
451679491	Public Safety	1/19/2024	\$ 1,130.05
45153413233	Public Safety	1/19/2024	\$ 2,407.34
45153426134	Public Safety	1/19/2024	\$ 723.46
45167110576	Public Safety	1/19/2024	\$ 1,363.64
45167127646	Public Safety	1/19/2024	\$ 2,003.66
45167141422	Public Safety	1/19/2024	\$ 2,366.83
45167157443	Public Safety	1/19/2024	\$ 1,743.52
45167169695	Public Safety	1/19/2024	\$ 785.87
45167212657	Public Safety	1/19/2024	\$ 1,566.65
45167242349	Public Safety	1/19/2024	\$ 770.49
45167324702	Public Safety	1/19/2024	\$ 123.03
45167334445	Public Safety	1/19/2024	\$ 2,136.42
45167348346	Public Safety	1/19/2024	\$ 1,377.97
45167410950	Public Safety	1/19/2024	\$ 1,759.00
45167413233	Public Safety	1/19/2024	\$ 2,074.66
45167422487	Public Safety	1/19/2024	\$ 1,572.74
45167426130	Public Safety	1/19/2024	\$ 261.25
45167429753	Public Safety	1/19/2024	\$ 2,973.99
45167430464	Public Safety	1/19/2024	\$ 2,054.64
45167547159	Public Safety	1/19/2024	\$ 1,624.45
45167564507	Public Safety	1/19/2024	\$ 1,619.10
45167741710	Public Safety	1/19/2024	\$ 1,246.17
45167901321	Public Safety	1/19/2024	\$ 2,197.35
45167983899	Public Safety	1/19/2024	\$ 1,614.49
45181110576	Public Safety	1/19/2024	\$ 1,836.89
45181127646	Public Safety	1/19/2024	\$ 1,453.17
45181157443	Public Safety	1/19/2024	\$ 1,743.16
45181169695	Public Safety	1/19/2024	\$ 583.79

45181301515	Public Safety	1/19/2024	\$ 4,418.00
45181334445	Public Safety	1/19/2024	\$ 1,806.56
45181410950	Public Safety	1/19/2024	\$ 2,119.10
45181413233	Public Safety	1/19/2024	\$ 1,909.82
45181422250	Public Safety	1/19/2024	\$ 1,768.14
45181422487	Public Safety	1/19/2024	\$ 1,995.37
45181426130	Public Safety	1/19/2024	\$ 211.01
45181426134	Public Safety	1/19/2024	\$ 1,012.83
45181430449	Public Safety	1/19/2024	\$ 1,575.55
45181439523	Public Safety	1/19/2024	\$ 1,357.21
45181741710	Public Safety	1/19/2024	\$ 1,470.71
610744883	Public Safety	1/19/2024	\$ 354.16
45153213030	Public Safety	1/19/2024	\$ 2,010.72
45153806107	Public Safety	1/19/2024	\$ 2,057.23
45167104496	Public Safety	1/19/2024	\$ 1,432.65
45167183007	Public Safety	1/19/2024	\$ 1,889.58
45167213030	Public Safety	1/19/2024	\$ 2,010.72
45167741122	Public Safety	1/19/2024	\$ 628.85
45167806107	Public Safety	1/19/2024	\$ 2,057.21
45181104496	Public Safety	1/19/2024	\$ 2,010.71
45181183007	Public Safety	1/19/2024	\$ 2,144.20
45181213030	Public Safety	1/19/2024	\$ 1,960.45
45181397130	Public Safety	1/19/2024	\$ 4,678.28
45181806107	Public Safety	1/19/2024	\$ 2,057.23
45153423162	Health and Human Services	1/19/2024	\$ 1,710.16
45167387338	Health and Human Services	1/19/2024	\$ 628.98
45167609211	Health and Human Services	1/19/2024	\$ 1,373.47
45167624652	Health and Human Services	1/19/2024	\$ 2,437.81
45181387338	Health and Human Services	1/19/2024	\$ 1,257.98
45181609211	Health and Human Services	1/19/2024	\$ 1,346.75
45181624652	Health and Human Services	1/19/2024	\$ 2,016.17
45167290267	Health and Human Services	1/19/2024	\$ 1,735.22
45167404106	Health and Human Services	1/19/2024	\$ 1,095.35
45167721622	Health and Human Services	1/19/2024	\$ 1,657.20
45181290267	Health and Human Services	1/19/2024	\$ 2,993.27
45181404106	Health and Human Services	1/19/2024	\$ 1,451.34
45153433076	Health and Human Services	1/19/2024	\$ 941.20
45153433084	Health and Human Services	1/19/2024	\$ 1,879.31
45181275837	Health and Human Services	1/19/2024	\$ 2,054.64
45181294472	Health and Human Services	1/19/2024	\$ 3,088.08
45181437275	Health and Human Services	1/19/2024	\$ 944.26

45181437735	Health and Human Services	1/19/2024	\$ 101.50
45181247879	Health and Human Services	1/19/2024	\$ 3,088.08
45181237614	Public Instruction	1/19/2024	\$ 867.85
45181417134	Public Instruction	1/19/2024	\$ 1,489.61
45181422296	Public Instruction	1/19/2024	\$ 2,226.88
45181425003	Public Instruction	1/19/2024	\$ 1,311.89
45181504931	Public Instruction	1/19/2024	\$ 1,619.10
45153274626	Public Safety	1/19/2024	\$ 2,353.37
45167110595	Public Safety	1/19/2024	\$ 2,579.03
45167215092	Public Safety	1/19/2024	\$ 1,648.01
45167274626	Public Safety	1/19/2024	\$ 2,313.00
45167301304	Public Safety	1/19/2024	\$ 2,258.18
45167432898	Public Safety	1/19/2024	\$ 2,258.17
45167619184	Public Safety	1/19/2024	\$ 2,313.00
45181412347	Public Safety	1/19/2024	\$ 2,316.06
451819491	Public Safety	1/19/2024	\$ 1,874.87
45153000704	Public Safety	1/19/2024	\$ 1,901.59
45153157443	Public Safety	1/19/2024	\$ 1,297.55
45153348346	Public Safety	1/19/2024	\$ 1,605.71
45153426228	Public Safety	1/19/2024	\$ 1,800.38
45153430449	Public Safety	1/19/2024	\$ 1,674.67
45153430466	Public Safety	1/19/2024	\$ 1,474.09
45167426134	Public Safety	1/19/2024	\$ 723.45
45167426136	Public Safety	1/19/2024	\$ 2,074.06
45167430449	Public Safety	1/19/2024	\$ 1,791.56
45167430466	Public Safety	1/19/2024	\$ 1,793.19
45181042162	Public Safety	1/19/2024	\$ 646.00
45181085481	Public Safety	1/19/2024	\$ 1,968.52
45181091191	Public Safety	1/19/2024	\$ 1,516.39
45181133666	Public Safety	1/19/2024	\$ 1,516.39
45181135090	Public Safety	1/19/2024	\$ 1,412.79
45181141422	Public Safety	1/19/2024	\$ 1,156.50
45181183045	Public Safety	1/19/2024	\$ 1,466.09
45181185727	Public Safety	1/19/2024	\$ 649.62
45181212657	Public Safety	1/19/2024	\$ 1,592.35
45181242349	Public Safety	1/19/2024	\$ 2,542.61
45181292718	Public Safety	1/19/2024	\$ 1,323.11
45181346245	Public Safety	1/19/2024	\$ 2,004.42
45181388318	Public Safety	1/19/2024	\$ 649.62
45181404792	Public Safety	1/19/2024	\$ 1,484.81
45181421092	Public Safety	1/19/2024	\$ 370.06

45181426084	Public Safety	1/19/2024	\$ 1,516.39
45181426088	Public Safety	1/19/2024	\$ 1,634.09
45181430464	Public Safety	1/19/2024	\$ 2,054.64
45181547159	Public Safety	1/19/2024	\$ 789.75
45181564507	Public Safety	1/19/2024	\$ 1,156.50
45181640344	Public Safety	1/19/2024	\$ 1,201.26
45181674519	Public Safety	1/19/2024	\$ 669.92
45181701328	Public Safety	1/19/2024	\$ 1,016.26
45181901321	Public Safety	1/19/2024	\$ 1,619.10
45181983899	Public Safety	1/19/2024	\$ 1,614.49
45181997291	Public Safety	1/19/2024	\$ 1,006.35
45181997298	Public Safety	1/19/2024	\$ 1,006.35
45153222549	Public Safety	1/19/2024	\$ 1,427.75
45153223592	Public Safety	1/19/2024	\$ 1,509.12
45153322469	Public Safety	1/19/2024	\$ 1,057.86
45153329161	Public Safety	1/19/2024	\$ 1,080.06
45153415211	Public Safety	1/19/2024	\$ 1,538.72
45153422072	Public Safety	1/19/2024	\$ 2,871.53
45153794335	Public Safety	1/19/2024	\$ 2,473.92
45181162482	State Human Resources	1/19/2024	\$ 36.29
45181817013	State Human Resources	1/19/2024	\$ 36.29
4518161744	Health and Human Services	1/19/2024	\$ 0.63
45181401105	Public Safety	1/30/2024	\$ 1,434.58
4519530491	Health and Human Services	1/31/2024	\$ 1,270.62
45195061616	Health and Human Services	1/31/2024	\$ 1,371.80
45195075296	Health and Human Services	1/31/2024	\$ 506.83
45195180932	Health and Human Services	1/31/2024	\$ 1,684.85
45195204932	Health and Human Services	1/31/2024	\$ 564.72
45195295020	Health and Human Services	1/31/2024	\$ 2,096.96
45195307928	Health and Human Services	1/31/2024	\$ 1,473.51
45195307937	Health and Human Services	1/31/2024	\$ 657.90
45195310155	Health and Human Services	1/31/2024	\$ 1,511.80
45195393190	Health and Human Services	1/31/2024	\$ 543.46
45195411057	Health and Human Services	1/31/2024	\$ 1,539.14
45195414775	Health and Human Services	1/31/2024	\$ 1,416.72
45195419768	Health and Human Services	1/31/2024	\$ 2,035.68
45195423729	Health and Human Services	1/31/2024	\$ 861.54
45195424078	Health and Human Services	1/31/2024	\$ 1,694.16
45195426013	Health and Human Services	1/31/2024	\$ 1,034.61
45195429779	Health and Human Services	1/31/2024	\$ 1,684.86
45195453858	Health and Human Services	1/31/2024	\$ 1,717.23

45195457438	Health and Human Services	1/31/2024	\$ 1,499.45
45195769860	Health and Human Services	1/31/2024	\$ 1,264.79
45195842445	Health and Human Services	1/31/2024	\$ 427.54
45195884287	Health and Human Services	1/31/2024	\$ 589.94
45195902327	Health and Human Services	1/31/2024	\$ 356.80
451679491	Public Safety	1/31/2024	\$ 1,130.05
45195301515	Public Safety	1/31/2024	\$ 1,963.12
45195348346	Public Safety	1/31/2024	\$ 1,734.76
45195433936	Public Safety	1/31/2024	\$ 2,089.28
45195561201	Public Safety	1/31/2024	\$ 1,423.66
45195104496	Public Safety	1/31/2024	\$ 2,010.72
45195183007	Public Safety	1/31/2024	\$ 1,929.79
45195213030	Public Safety	1/31/2024	\$ 2,010.72
45195397130	Public Safety	1/31/2024	\$ 2,511.08
45195806107	Public Safety	1/31/2024	\$ 2,057.22
45195387338	Adult Correction	1/31/2024	\$ 1,006.38
45195609211	Adult Correction	1/31/2024	\$ 929.89
45195624652	Adult Correction	1/31/2024	\$ 1,945.08
45195290267	Adult Correction	1/31/2024	\$ 2,516.08
45195693219	Adult Correction	1/31/2024	\$ 1,029.77
45139367608	Health and Human Services	1/31/2024	\$ 2,573.81
45195217946	Health and Human Services	1/31/2024	\$ 1,027.65
45195242455	Information Technology	1/31/2024	\$ 1,167.59
45195449839	Public Safety	1/31/2024	\$ 1,937.14
45195438619	Public Safety	1/31/2024	\$ 5,045.50
45196430466	Public Safety	1/31/2024	\$ 3,348.13
45195556917	Commerce	1/31/2024	\$ 1,067.04
45209556917	Commerce	1/31/2024	\$ 1,299.46
45209614150	Agriculture and Consumer Services	2/13/2024	\$ 580.72
45209556917	Commerce	2/13/2024	\$ 1,299.46
45209387338	Adult Correction	2/13/2024	\$ 1,257.97
45209307937	Health and Human Services	2/13/2024	\$ 575.66
45209422633	Health and Human Services	2/13/2024	\$ 746.99
45209538261	Health and Human Services	2/13/2024	\$ 1.00
988345210	Public Safety	2/13/2024	\$ 479.64
2622845210	Public Safety	2/13/2024	\$ 319.76
45209110576	Public Safety	2/13/2024	\$ 1,505.21
45209301515	Public Safety	2/13/2024	\$ 2,709.50
45209429753	Public Safety	2/13/2024	\$ 2,674.88
610745210	Public Safety	2/13/2024	\$ 479.64
610745217	Public Safety	2/13/2024	\$ 159.88

45209104496	Public Safety	2/13/2024	\$ 2,010.72
45209183007	Public Safety	2/13/2024	\$ 2,457.83
45209213030	Public Safety	2/13/2024	\$ 2,010.72
45209397130	Public Safety	2/13/2024	\$ 2,159.20
45209806107	Public Safety	2/13/2024	\$ 2,057.22
464045210	Public Safety	2/13/2024	\$ 639.52
45209125841	State Treasurer	2/13/2024	\$ 449.07
45209134071	State Treasurer	2/13/2024	\$ 0.02
7746745210	Agriculture and Consumer Services	2/13/2024	\$ 639.52
45209061345	Agriculture and Consumer Services	2/13/2024	\$ 612.42
45209196908	Agriculture and Consumer Services	2/13/2024	\$ 1,451.80
45209756320	Agriculture and Consumer Services	2/13/2024	\$ 1,451.80
45209624652	Adult Correction	2/13/2024	\$ 2,078.08
45209290267	Adult Correction	2/13/2024	\$ 2,516.08
45209374289	Adult Correction	2/13/2024	\$ 2,074.85
45209413218	Adult Correction	2/13/2024	\$ 1,167.27
45209521681	Adult Correction	2/13/2024	\$ 1,828.12
45209828125	Health and Human Services	2/13/2024	\$ 1,989.11
6295845217	Health and Human Services	2/13/2024	\$ 159.88
45209219221	Health and Human Services	2/13/2024	\$ 812.33
45209418924	Health and Human Services	2/13/2024	\$ 2,743.60
45209443231	Transportation	2/13/2024	\$ 1,374.36
45209430227	State Auditor	2/13/2024	\$ 1,710.16
45106401105	Public Safety	2/19/2024	\$ 417.18
45223084997	Adult Correction	2/19/2024	\$ 475.64
45223121752	Agriculture and Consumer Services	2/19/2024	\$ 296.02
45223387338	Adult Correction	2/19/2024	\$ 880.59
45223444843	Adult Correction	2/19/2024	\$ 1,512.38
45223770561	Adult Correction	2/19/2024	\$ 2,162.88
45223290267	Adult Correction	2/27/2024	\$ 2,255.79
45223182322	Health and Human Services	2/27/2024	\$ 2,313.00
45223232540	Health and Human Services	2/27/2024	\$ 1,532.36
45223924549	Health and Human Services	2/27/2024	\$ 935.67
45223943461	Health and Human Services	2/27/2024	\$ 1,167.29
452239491	Public Safety	2/27/2024	\$ 1,027.32
4488247187	Public Safety	2/27/2024	\$ 2,864.83
45223085481	Public Safety	2/27/2024	\$ 1,968.52
45223110576	Public Safety	2/27/2024	\$ 1,913.30

45223133666	Public Safety	2/27/2024	\$ 1,371.21
45223137265	Public Safety	2/27/2024	\$ 725.90
45223157443	Public Safety	2/27/2024	\$ 1,523.36
45223292718	Public Safety	2/27/2024	\$ 1,265.00
45223301515	Public Safety	2/27/2024	\$ 2,698.31
45223346245	Public Safety	2/27/2024	\$ 2,058.94
45223421092	Public Safety	2/27/2024	\$ 888.16
45223422543	Public Safety	2/27/2024	\$ 744.30
45223426084	Public Safety	2/27/2024	\$ 2,823.01
45223426088	Public Safety	2/27/2024	\$ 1,601.71
45223427409	Public Safety	2/27/2024	\$ 1,516.39
45223429753	Public Safety	2/27/2024	\$ 2,866.26
45223439516	Public Safety	2/27/2024	\$ 1,321.63
45223444824	Public Safety	2/27/2024	\$ 1,516.39
45223449815	Public Safety	2/27/2024	\$ 499.06
45223449829	Public Safety	2/27/2024	\$ 1,702.46
45223640344	Public Safety	2/27/2024	\$ 1,178.80
45223104496	Public Safety	2/27/2024	\$ 2,010.72
45223183007	Public Safety	2/27/2024	\$ 1,401.74
45223213030	Public Safety	2/27/2024	\$ 2,010.72
45223285546	Public Safety	2/27/2024	\$ 2,103.72
45223367604	Public Safety	2/27/2024	\$ 941.20
45223397130	Public Safety	2/27/2024	\$ 1,199.56
45223432923	Public Safety	2/27/2024	\$ 653.31
45223433892	Public Safety	2/27/2024	\$ 1,796.28
45223806107	Public Safety	2/27/2024	\$ 2,057.23
45223746379	Public Safety	2/27/2024	\$ 1,029.47
45223191922	Public Safety	2/27/2024	\$ 3,348.91
45223228075	Public Safety	2/27/2024	\$ 4,317.37
45223437731	Public Safety	2/27/2024	\$ 1,087.46
45223483266	Public Safety	2/27/2024	\$ 2,367.26
45223505617	Public Safety	2/27/2024	\$ 1,960.40
45223703907	Public Safety	2/27/2024	\$ 1,775.45
45223523509	State Treasurer	2/27/2024	\$ 1,411.80
45236504272	Commerce	3/12/2024	\$ 2,863.55
45236370145	State Treasurer	3/12/2024	\$ 291.89
45236344115	Health and Human Services	3/12/2024	\$ 1,858.84
45236237652	Public Safety	3/12/2024	\$ 307.59
45236172893	Public Safety	3/12/2024	\$ 489.98
45236103461	Commerce	3/12/2024	\$ 1,287.92
4524730491	Health and Human Services	3/22/2024	\$ 564.72

45247075296	Health and Human Services	3/22/2024	\$ 292.40
45247154740	Health and Human Services	3/22/2024	\$ 597.95
45247219220	Health and Human Services	3/22/2024	\$ 623.78
45247295020	Health and Human Services	3/22/2024	\$ 1,089.32
45247307937	Health and Human Services	3/22/2024	\$ 356.36
45247310155	Health and Human Services	3/22/2024	\$ 1,558.74
45247414775	Health and Human Services	3/22/2024	\$ 1,358.89
45247419768	Health and Human Services	3/22/2024	\$ 2,199.89
45247423729	Health and Human Services	3/22/2024	\$ 711.44
45247424078	Health and Human Services	3/22/2024	\$ 1,686.16
45247426013	Health and Human Services	3/22/2024	\$ 1,139.58
45247429779	Health and Human Services	3/22/2024	\$ 1,753.06
45247453858	Health and Human Services	3/22/2024	\$ 1,832.26
45247457438	Health and Human Services	3/22/2024	\$ 1,529.44
45247769860	Health and Human Services	3/22/2024	\$ 1,324.07
45247884287	Health and Human Services	3/22/2024	\$ 635.33
45247940580	Health and Human Services	3/22/2024	\$ 447.07
452479491	Public Safety	3/22/2024	\$ 1,681.23
45247127646	Public Safety	3/22/2024	\$ 1,598.09
45247157443	Public Safety	3/22/2024	\$ 1,868.30
45247169695	Public Safety	3/22/2024	\$ 1,035.61
45247172893	Public Safety	3/22/2024	\$ 235.92
45247254156	Public Safety	3/22/2024	\$ 1,427.90
45247301515	Public Safety	3/22/2024	\$ 935.74
45247334445	Public Safety	3/22/2024	\$ 2,130.57
45247348346	Public Safety	3/22/2024	\$ 664.39
45247397453	Public Safety	3/22/2024	\$ 2,553.81
45247410950	Public Safety	3/22/2024	\$ 2,575.80
45247422487	Public Safety	3/22/2024	\$ 1,391.53
45247426130	Public Safety	3/22/2024	\$ 643.06
45247426134	Public Safety	3/22/2024	\$ 1,578.23
45247429753	Public Safety	3/22/2024	\$ 3,213.36
45247430449	Public Safety	3/22/2024	\$ 2,091.01
45247439523	Public Safety	3/22/2024	\$ 808.84
45247444824	Public Safety	3/22/2024	\$ 1,516.39
45247449829	Public Safety	3/22/2024	\$ 1,923.70
45247741710	Public Safety	3/22/2024	\$ 1,594.20
45247104496	Public Safety	3/22/2024	\$ 2,010.72
45247183007	Public Safety	3/22/2024	\$ 1,929.79
45247213030	Public Safety	3/22/2024	\$ 2,010.72
45247397130	Public Safety	3/22/2024	\$ 771.42

45247806107	Public Safety	3/22/2024	\$ 2,057.23
45247191922	Public Safety	3/22/2024	\$ 2,794.04
45247228075	Public Safety	3/22/2024	\$ 3,860.51
45247437731	Public Safety	3/22/2024	\$ 1,893.81
45247483266	Public Safety	3/22/2024	\$ 2,012.17
45247505617	Public Safety	3/22/2024	\$ 1,864.23
45247703907	Public Safety	3/22/2024	\$ 1,006.09

<u>Appendix 3</u>: Temporaries who exceeded 11 months of continuous employment between January 1 – March 31, 2024 <u>with</u> an approved exception

# Employed through Temporary Solutions

Agency	Job Title	Days Over 11 Months	Exception Type
Agriculture and Consumer Services	Administrative Associate II	91	Full-Time Student
Agriculture and Consumer Services	Administrative Associate I	89	Full-Time Student
Health and Human Resources	Nurse Consultant II	86	Intern
Health and Human Resources	Administrative Associate I	86	Full-Time Student
Public Safety	Administrative Associate II	79	Full-Time Student
Public Safety	Administrative Associate II	79	Full-Time Student
Public Safety	Administrative Associate II	77	Full-Time Student
Agriculture and Consumer Services	Administrative Associate I	72	Full-Time Student
Health and Human Resources	Business Service Coordinator (Intern)	61	Full-Time Student
Public Safety	Administrative Associate II	59	Full-Time Student
Health and Human Resources	Administrative Specialist I	58	Full-Time Student
Health and Human Resources	Intern	58	Intern
Justice	Inventory Assistant	55	Full-Time Student
Health and Human Resources	Intern	55	Full-Time Student
Health and Human Resources	Administrative Associate I	55	Full-Time Student
Health and Human Resources	Administrative Associate I	55	Full-Time Student
Health and Human Resources	Administrative Associate I 40 Full-		Full-Time Student
Health and Human Resources	Administrative Associate I	55	Full-Time Student
Health and Human Resources	Administrative Specialist I	48	Full-Time Student
Health and Human Resources	Intern	44	Intern
Public Safety	Program Coordinator I	41	Full-Time Student
State Human Resources	Intern	40	Intern
Environmental Quality	Administrative Associate I	40	Full-Time Student
Health and Human Resources	Administrative Specialist I 34 Full-Time S		Full-Time Student
Public Safety	Intern	33	Intern
State Human Resources	Intern	33	Intern
Environmental Quality	Marine Fisheries Technician	20	Full-Time Student
Natural and Cultural Resources	Administrative Associate I	14	Full-Time Student
Natural and Cultural Resources	Museum Technician I	9	Full-Time Student

Agriculture and Consumer	Agriculture Technician II	8	Full-Time Student
Services			
Health and Human Resources	Administrative Associate I	7	Full-Time Student
Health and Human Resources	Administrative Associate I	7	Intern
Health and Human Resources	Administrative Specialist I (Intern)	7	Full-Time Student
Health and Human Resources	Administrative Associate I (Intern)	7	Intern
Health and Human Resources	Human Service Planner/Eval II (Intern)	5	Intern

# Directly Employed by a State Agency

Agency	Job Title	Days Over 11 Months	Exception Type
Agriculture and Consumer Services	Administrative Associate I	89	Full-Time Student
Natural and Cultural Resources	Housekeeper	88	Full-Time Student
Information Technology	Administrative Associate I	88	Full-Time Student
Natural and Cultural Resources	General Utility Worker	86	Retiree
Natural and Cultural Resources	Administrative Associate I	74	Retiree
Transportation	Intern	61	Intern
Natural and Cultural Resources	General Utility Worker	61	Full-Time Student
Natural and Cultural Resources	General Utility Worker	43	Full-Time Student
Administrative Hearings	Administrative Associate I	32	Retiree
Transportation	Intern	30	Intern
Natural and Cultural Resources	General Utility Worker	13	Full-Time Student

<u>Appendix 4</u>: Temporaries who exceeded 11 months of continuous employment between January 1 – March 31, 2024 <u>without</u> an approved exception

# Employed through Temporary Solutions

Agency	Job Title	Days over 11 Months	Agency comments
Public Safety	Security Guard	6	The temporary exceeded the 11-month limit due
			to oversight by the employing agency.
Adult Correction	Health Care	2	The temporary exceeded the 11-month limit due
	Technician I		to oversight by the employing agency.
Health and Human	Administrative	1	The temporary exceeded the 11-month limit due
Services	Specialist II		to oversight by the employing agency.

## Directly Employed by a State Agency

Agency	Job Title	Days over	Agency comments
		11 Months	
Natural and Cultural	General Utility Worker	1	The temporary exceeded the 11-month limit due
Resources			to a miscommunication about the Leap Year and
			whether the employee could work the extra day.

# Employed Through a Third-Party Staffing Firm

Agency	Job Title	Days Over 11 Months	Agency Comments
Health and Human	Registered Nurse	29.00	Please see "Health and Human Services
Services			response" below.
Health and Human	Health Care	29.00	Please see "Health and Human Services
Services	Technician		response" below.
Health and Human	Health Care	86.00	Please see "Health and Human Services
Services	Technician		response" below.
Health and Human	Licensed Practical	464.00	Please see "Health and Human Services
Services	Nurse		response" below.
Health and Human	Licensed Practical	464.00	Please see "Health and Human Services
Services	Nurse		response" below.
Health and Human	Health Care	177.00	Please see "Health and Human Services
Services	Technician		response" below.
Health and Human	Licensed Practical	197.00	Please see "Health and Human Services
Services	Nurse		response" below.
Health and Human	Health Care	29.00	Please see "Health and Human Services
Services	Technician		response" below.
Health and Human	Health Care	331.00	Please see "Health and Human Services
Services	Technician		response" below.
Health and Human	Registered Nurse	29.00	Please see "Health and Human Services
Services			response" below.
Health and Human	Health Care	55.00	Please see "Health and Human Services
Services	Technician		response" below.
Health and Human	Registered Nurse	239.00	Please see "Health and Human Services
Services			response" below.
Health and Human	Registered Nurse	790.00	Please see "Health and Human Services
Services			response" below.
Health and Human	Registered Nurse	301.00	Please see "Health and Human Services
Services			response" below.
Health and Human	Health Care	114.00	Please see "Health and Human Services
Services	Technician		response" below.
Health and Human	Health Care	83.00	Please see "Health and Human Services
Services	Technician		response" below.
Health and Human	Registered Nurse	317.00	Please see "Health and Human Services
Services			response" below.
Health and Human	Health Care	197.00	Please see "Health and Human Services
Services	Technician		response" below.
Health and Human	Licensed Practical	114.00	Please see "Health and Human Services
Services	Nurse		response" below.
Health and Human	Health Care	197.00	Please see "Health and Human Services
Services	Technician		response" below.
Health and Human	Licensed Practical	211.00	Please see "Health and Human Services
Services	Nurse		response" below.
Health and Human	Registered Nurse	72.00	Please see "Health and Human Services
Services			response" below.
Health and Human	Health Care	114.00	Please see "Health and Human Services
	Technician	117.00	response" below.

Health and Human	Health Care	177.00	Please see "Health and Human Services
Services	Technician	177.00	response" below.
Health and Human	Health Care	275.00	Please see "Health and Human Services
	Technician	275.00	
Services		111.00	response" below.
Health and Human	Registered Nurse	114.00	Please see "Health and Human Services
Services		20.00	response" below.
Health and Human	Licensed Practical	29.00	Please see "Health and Human Services
Services	Nurse		response" below.
Health and Human	Health Care	485.00	Please see "Health and Human Services
Services	Technician		response" below.
Health and Human	Health Care	171.00	Please see "Health and Human Services
Services	Technician		response" below.
Health and Human	Registered Nurse	512.00	Please see "Health and Human Services
Services			response" below.
Health and Human	Health Care	317.00	Please see "Health and Human Services
Services	Technician		response" below.
Health and Human	Health Care	148.00	Please see "Health and Human Services
Services	Technician		response" below.
Health and Human	Health Care	197.00	Please see "Health and Human Services
Services	Technician		response" below.
Health and Human	Health Care	86.00	Please see "Health and Human Services
Services	Technician		response" below.
Health and Human	Health Care	14.00	Please see "Health and Human Services
Services	Technician		response" below.
Health and Human	Certified Nursing	170.00	Please see "Health and Human Services
Services	Assistant		response" below.
Health and Human	Registered Nurse	364.00	Please see "Health and Human Services
Services	C		response" below.
Health and Human	Certified Nursing	72.00	Please see "Health and Human Services
Services	Assistant		response" below.
Health and Human	Licensed Practical	464.00	Please see "Health and Human Services
Services	Nurse		response" below.
Health and Human	Registered Nurse	689.00	Please see "Health and Human Services
Services			response" below.
Health and Human	Registered Nurse	246.00	Please see "Health and Human Services
Services			response" below.
Health and Human	Health Care	182.00	Please see "Health and Human Services
Services	Technician	102.00	response" below.
Health and Human	Health Care	98.00	Please see "Health and Human Services
Services	Technician	20.00	response" below.
Health and Human	Registered Nurse	54.00	Please see "Health and Human Services
Services		54.00	response" below.
Health and Human	Health Care	22.00	Please see "Health and Human Services
Services	Technician	22.00	response" below.
Health and Human	Registered Nurse	610.00	Please see "Health and Human Services
Services	negisteren Nurse	010.00	response" below.
Health and Human	Health Care	263.00	Please see "Health and Human Services
Services	Technician	205.00	response" below.
		72.00	•
Health and Human	Licensed Practical	73.00	Please see "Health and Human Services
Services	Nurse		response" below.

Health and Human	Health Care	144.00	Please see "Health and Human Services
Services	Technician	144.00	response" below.
Health and Human	Certified Nursing	317.00	Please see "Health and Human Services
Services	Assistant	517.00	response" below.
Health and Human		60.00	Please see "Health and Human Services
	Registered Nurse	60.00	response" below.
Services	Food Comisso	380.00	Please see "Health and Human Services
Health and Human	Food Services	380.00	
Services	Supervisor	15.00	response" below.
Health and Human	Licensed Practical	15.00	Please see "Health and Human Services
Services	Nurse	574.00	response" below.
Health and Human	Licensed Practical	574.00	Please see "Health and Human Services
Services	Nurse		response" below.
Health and Human	Licensed Practical	101.00	Please see "Health and Human Services
Services	Nurse		response" below.
Health and Human	Health Care	48.00	Please see "Health and Human Services
Services	Technician		response" below.
Health and Human	Health Care	8.00	Please see "Health and Human Services
Services	Technician		response" below.
Health and Human	Health Care	197.00	Please see "Health and Human Services
Services	Technician		response" below.
Health and Human	Licensed Practical	638.00	Please see "Health and Human Services
Services	Nurse		response" below.
Health and Human	Health Care	19.00	Please see "Health and Human Services
Services	Technician		response" below.
Health and Human	Registered Nurse	548.00	Please see "Health and Human Services
Services			response" below.
Health and Human	Licensed Practical	456.00	Please see "Health and Human Services
Services	Nurse		response" below.
Health and Human	Psychiatrist	148.00	Please see "Health and Human Services
Services			response" below.
Health and Human	Registered Nurse	100.00	Please see "Health and Human Services
Services			response" below.
Health and Human	Registered Nurse	162.00	Please see "Health and Human Services
Services			response" below.
Health and Human	Health Care	29.00	Please see "Health and Human Services
Services	Technician		response" below.
Health and Human	Registered Nurse	14.00	Please see "Health and Human Services
Services			response" below.
Health and Human	Registered Nurse	303.00	Please see "Health and Human Services
Services			response" below.
Health and Human	Registered Nurse	310.00	Please see "Health and Human Services
Services			response" below.
Health and Human	Health Care	211.00	Please see "Health and Human Services
Services	Technician		response" below.
Health and Human	Licensed Practical	318.00	Please see "Health and Human Services
Services	Nurse		response" below.
Health and Human	Health Care	141.00	Please see "Health and Human Services
Services	Technician		response" below.
Health and Human	Health Care	268.00	Please see "Health and Human Services
Services	Technician		response" below.
		1	

Health and Human	Dietician	275.00	Please see "Health and Human Services
Services	Dietician	275.00	response" below.
Health and Human	Health Care	119.00	Please see "Health and Human Services
Services	Technician	119.00	response" below.
Health and Human		77.00	Please see "Health and Human Services
Services	Registered Nurse	77.00	response" below.
Health and Human	Health Care	91.00	Please see "Health and Human Services
		91.00	
Services	Technician	0.42.00	response" below.
Health and Human	Registered Nurse	943.00	Please see "Health and Human Services
Services	Distision	275.00	response" below.
Health and Human	Dietician	275.00	Please see "Health and Human Services
Services			response" below.
Health and Human	Registered Nurse	8.00	Please see "Health and Human Services
Services			response" below.
Health and Human	Health Care	28.00	Please see "Health and Human Services
Services	Technician		response" below.
Health and Human	Health Care	1209.00	Please see "Health and Human Services
Services	Technician		response" below.
Health and Human	Registered Nurse	457.00	Please see "Health and Human Services
Services			response" below.
Health and Human	Licensed Practical	379.00	Please see "Health and Human Services
Services	Nurse		response" below.
Health and Human	Certified Nursing	28.00	Please see "Health and Human Services
Services	Assistant		response" below.
Health and Human	Certified Nursing	28.00	Please see "Health and Human Services
Services	Assistant		response" below.
Health and Human	Certified Nursing	54.00	Please see "Health and Human Services
Services	Assistant		response" below.
Health and Human	Certified Nursing	86.00	Please see "Health and Human Services
Services	Assistant		response" below.
Health and Human	Certified Nursing	465.00	Please see "Health and Human Services
Services	Assistant		response" below.
Health and Human	Registered Nurse	28.00	Please see "Health and Human Services
Services			response" below.
Health and Human	Registered Nurse	225.00	Please see "Health and Human Services
Services			response" below.
Health and Human	Certified Nursing	380.00	Please see "Health and Human Services
Services	Assistant		response" below.
Health and Human	Health Care	46.00	Please see "Health and Human Services
Services	Technician		response" below.
Health and Human	Health Care	149.00	Please see "Health and Human Services
Services	Technician		response" below.
Health and Human	Health Care	169.00	Please see "Health and Human Services
Services	Technician		response" below.
Health and Human	Health Care	268.00	Please see "Health and Human Services
Services	Technician		response" below.
Health and Human	Registered Nurse	299.00	Please see "Health and Human Services
Services	_		response" below.
Health and Human	Registered Nurse	305.00	Please see "Health and Human Services
Services			response" below.
	1	1	

Health and Human	Pagistarad Nursa	29.00	Please see "Health and Human Services
Health and Human	Registered Nurse	29.00	
Services	Licensed Practical	318.00	response" below. Please see "Health and Human Services
Health and Human		318.00	
Services	Nurse	465.00	response" below.
Health and Human	Certified Nursing	465.00	Please see "Health and Human Services
Services	Assistant	4707.00	response" below.
Health and Human	Health Care	1787.00	Please see "Health and Human Services
Services	Technician		response" below.
Health and Human	Health Care	301.00	Please see "Health and Human Services
Services	Technician		response" below.
Health and Human	Licensed Practical	380.00	Please see "Health and Human Services
Services	Nurse		response" below.
Health and Human	Registered Nurse	330.00	Please see "Health and Human Services
Services			response" below.
Health and Human	Licensed Practical	456.00	Please see "Health and Human Services
Services	Nurse		response" below.
Health and Human	Certified Nursing	28.00	Please see "Health and Human Services
Services	Assistant		response" below.
Health and Human	Registered Nurse	670.00	Please see "Health and Human Services
Services			response" below.
Health and Human	Licensed Practical	443.00	Please see "Health and Human Services
Services	Nurse		response" below.
Health and Human	Registered Nurse	478.00	Please see "Health and Human Services
Services			response" below.
Health and Human	Registered Nurse	695.00	Please see "Health and Human Services
Services			response" below.
Health and Human	Health Care	310.00	Please see "Health and Human Services
Services	Technician		response" below.
Health and Human	Registered Nurse	60.00	Please see "Health and Human Services
Services	0		response" below.
Health and Human	Registered Nurse	25.00	Please see "Health and Human Services
Services			response" below.
Health and Human	Licensed Practical	100.00	Please see "Health and Human Services
Services	Nurse		response" below.
Health and Human	Health Care	46.00	Please see "Health and Human Services
Services	Technician		response" below.
Health and Human	Registered Nurse	183.00	Please see "Health and Human Services
Services	hegistered ivalse	105.00	response" below.
Health and Human	Certified Nursing	261.00	Please see "Health and Human Services
Services	Assistant	201.00	response" below.
Health and Human	Health Care	29.00	Please see "Health and Human Services
Services	Technician	25.00	response" below.
Health and Human	Registered Nurse	435.00	Please see "Health and Human Services
Services		-55.00	response" below.
Health and Human	Licensed Practical	412.00	Please see "Health and Human Services
Services	Nurse	412.00	response" below.
Health and Human	Health Care	197.00	Please see "Health and Human Services
Services	Technician	197.00	response" below.
		227.00	
Health and Human	Health Care	227.00	Please see "Health and Human Services
Services	Technician		response" below.

Health and Human	Health Care	53.00	Please see "Health and Human Services
Services	Technician	55.00	response" below.
Health and Human	Certified Nursing	54.00	Please see "Health and Human Services
Services	Assistant	54.00	response" below.
Health and Human	Registered Nurse	246.00	Please see "Health and Human Services
Services	Registered Nurse	246.00	response" below.
Health and Human	Health Care	79.00	Please see "Health and Human Services
		79.00	
Services	Technician	72.00	response" below.
Health and Human	Certified Nursing	72.00	Please see "Health and Human Services
Services	Assistant	22.00	response" below.
Health and Human	Health Care	22.00	Please see "Health and Human Services
Services	Technician		response" below.
Health and Human	Registered Nurse	394.00	Please see "Health and Human Services
Services			response" below.
Health and Human	Registered Nurse	300.00	Please see "Health and Human Services
Services			response" below.
Health and Human	Health Care	141.00	Please see "Health and Human Services
Services	Technician		response" below.
Health and Human	Licensed Practical	8.00	Please see "Health and Human Services
Services	Nurse		response" below.
Health and Human	Registered Nurse	975.00	Please see "Health and Human Services
Services			response" below.
Health and Human	Health Care	183.00	Please see "Health and Human Services
Services	Technician		response" below.
Health and Human	Health Care	223.00	Please see "Health and Human Services
Services	Technician		response" below.
Health and Human	Health Care	210.00	Please see "Health and Human Services
Services	Technician		response" below.
Health and Human	Certified Nursing	72.00	Please see "Health and Human Services
Services	Assistant		response" below.
Health and Human	Health Care	39.00	Please see "Health and Human Services
Services	Technician		response" below.
Health and Human	Certified Nursing	54.00	Please see "Health and Human Services
Services	Assistant		response" below.
Health and Human	Health Care	2277.00	Please see "Health and Human Services
Services	Technician		response" below.
Health and Human	Health Care	2585.00	Please see "Health and Human Services
Services	Technician		response" below.
Health and Human	Registered Nurse	3012.00	Please see "Health and Human Services
Services			response" below.
Health and Human	Registered Nurse	35.00	Please see "Health and Human Services
Services			response" below.
Health and Human	Health Care	65.00	Please see "Health and Human Services
Services	Technician		response" below.
Health and Human	Registered Nurse	309.00	Please see "Health and Human Services
Services		200100	response" below.
Health and Human	Health Care	302.00	Please see "Health and Human Services
Services	Technician	002.00	response" below.
Health and Human	Health Care	229.00	Please see "Health and Human Services
Services	Technician	225.00	response" below.
	rechnician	1	

Health and Human	Licensed Practical	271.00	Please see "Health and Human Services
Services	Nurse	271.00	response" below.
Health and Human	Behavioral	1433.00	Please see "Health and Human Services
Services	Programming Spec	1433.00	response" below.
Health and Human	Certified Nursing	561.00	Please see "Health and Human Services
Services	Assistant	501.00	response" below.
Health and Human	Health Care	46.00	Please see "Health and Human Services
Services	Technician	46.00	response" below.
Health and Human	Health Care	554.00	Please see "Health and Human Services
Services	Technician	554.00	response" below.
Health and Human	Health Care	60.00	Please see "Health and Human Services
Services	Technician	60.00	response" below.
		107.00	
Health and Human	Licensed Practical	197.00	Please see "Health and Human Services
Services	Nurse	20.00	response" below.
Health and Human	Health Care	38.00	Please see "Health and Human Services
Services	Technician	250.00	response" below.
Health and Human	Health Care	250.00	Please see "Health and Human Services
Services	Technician	212.22	response" below.
Health and Human	Health Care	210.00	Please see "Health and Human Services
Services	Technician		response" below.
Health and Human	Registered Nurse	317.00	Please see "Health and Human Services
Services			response" below.
Health and Human	Health Care	476.00	Please see "Health and Human Services
Services	Technician		response" below.
Health and Human	Registered Nurse	790.00	Please see "Health and Human Services
Services			response" below.
Health and Human	Health Care	197.00	Please see "Health and Human Services
Services	Technician		response" below.
Health and Human	Health Care	358.00	Please see "Health and Human Services
Services	Technician		response" below.
Health and Human	Registered Nurse	672.00	Please see "Health and Human Services
Services			response" below.
Health and Human	Health Care	298.00	Please see "Health and Human Services
Services	Technician		response" below.
Health and Human	Health Care	281.00	Please see "Health and Human Services
Services	Technician		response" below.
Health and Human	Licensed Practical	398.00	Please see "Health and Human Services
Services	Nurse		response" below.
Health and Human	Registered Nurse	361.00	Please see "Health and Human Services
Services			response" below.
Health and Human	Certified Nursing	40.00	Please see "Health and Human Services
Services	Assistant		response" below.
Health and Human	Certified Nursing	34.00	Please see "Health and Human Services
Services	Assistant		response" below.
Health and Human	Health Care	227.00	Please see "Health and Human Services
Services	Technician		response" below.
Health and Human	Registered Nurse	8.00	Please see "Health and Human Services
Services			response" below.
Health and Human	Licensed Practical	397.00	Please see "Health and Human Services
	LICENSEU FIACULAI	397.00	Flease see fleatth and fluthan services

Licolth and Liuman	Degistered Nurse	28.00	Diasso soo "Hoolth and Human Convisor
Health and Human	Registered Nurse	28.00	Please see "Health and Human Services
Services		124.00	response" below.
Health and Human	Certified Nursing	134.00	Please see "Health and Human Services
Services	Assistant	222.00	response" below.
Health and Human	Certified Nursing	233.00	Please see "Health and Human Services
Services	Assistant		response" below.
Health and Human	Health Care	1209.00	Please see "Health and Human Services
Services	Technician		response" below.
Health and Human	Certified Nursing	40.00	Please see "Health and Human Services
Services	Assistant		response" below.
Health and Human	Health Care	34.00	Please see "Health and Human Services
Services	Technician		response" below.
Health and Human	Health Care	52.00	Please see "Health and Human Services
Services	Technician		response" below.
Health and Human	Health Care	86.00	Please see "Health and Human Services
Services	Technician		response" below.
Health and Human	Health Care	351.00	Please see "Health and Human Services
Services	Technician		response" below.
Health and Human	Registered Nurse	77.00	Please see "Health and Human Services
Services			response" below.
Health and Human	Certified Nursing	72.00	Please see "Health and Human Services
Services	Assistant		response" below.
Health and Human	Psychiatrist	1583.00	Please see "Health and Human Services
Services			response" below.
Health and Human	Health Care	411.00	Please see "Health and Human Services
Services	Technician		response" below.
Health and Human	Health Care	168.00	Please see "Health and Human Services
Services	Technician		response" below.
Health and Human	Health Care	305.00	Please see "Health and Human Services
Services	Technician		response" below.
Health and Human	Licensed Practical	237.00	Please see "Health and Human Services
Services	Nurse		response" below.
Health and Human	Certified Nursing	351.00	Please see "Health and Human Services
Services	Assistant	001.00	response" below.
Health and Human	Health Care	197.00	Please see "Health and Human Services
Services	Technician	107100	response" below.
Health and Human	Registered Nurse	317.00	Please see "Health and Human Services
Services		517.00	response" below.
Health and Human	Licensed Practical	233.00	Please see "Health and Human Services
Services	Nurse	233.00	response" below.
Health and Human	Health Care	190.00	Please see "Health and Human Services
Services	Technician	190.00	response" below.
Health and Human	Certified Nursing	28.00	Please see "Health and Human Services
Services	Assistant	20.00	response" below.
Health and Human	Registered Nurse	168.00	Please see "Health and Human Services
Services	Negisteren ivulse	108.00	response" below.
	Health Care	707 00	Please see "Health and Human Services
Health and Human	Health Care	727.00	
Services	Technician		response" below.
Health and Human	Registered Nurse	65.00	Please see "Health and Human Services
Services	1		response" below.

Health and Human	Certified Nursing	28.00	Please see "Health and Human Services
Services	Assistant	28.00	response" below.
Health and Human	Unspecified	55.00	Please see "Health and Human Services
	Unspecified	55.00	
Services	Deviale a la sist	FF 00	response" below. Please see "Health and Human Services
Health and Human	Psychologist	55.00	
Services		20.00	response" below.
Health and Human	Certified Nursing	28.00	Please see "Health and Human Services
Services	Assistant		response" below.
Health and Human	Licensed Practical	47.00	Please see "Health and Human Services
Services	Nurse		response" below.
Health and Human	Health Care	32.00	Please see "Health and Human Services
Services	Technician		response" below.
Health and Human	Registered Nurse	498.00	Please see "Health and Human Services
Services			response" below.
Health and Human	Certified Nursing	134.00	Please see "Health and Human Services
Services	Assistant		response" below.
Health and Human	Psychiatrist	665.00	Please see "Health and Human Services
Services			response" below.
Health and Human	Certified Nursing	113.00	Please see "Health and Human Services
Services	Assistant		response" below.
Health and Human	Health Care	220.00	Please see "Health and Human Services
Services	Technician		response" below.
Health and Human	Certified Nursing	210.00	Please see "Health and Human Services
Services	Assistant		response" below.
Health and Human	Registered Nurse	456.00	Please see "Health and Human Services
Services			response" below.
Health and Human	Registered Nurse	175.00	Please see "Health and Human Services
Services	0		response" below.
Health and Human	Certified Nursing	113.00	Please see "Health and Human Services
Services	Assistant		response" below.
Health and Human	Registered Nurse	301.00	Please see "Health and Human Services
Services		001.00	response" below.
Health and Human	Registered Nurse	737.00	Please see "Health and Human Services
Services	negistered nurse	/ 3/ .00	response" below.
Health and Human	Health Care	411.00	Please see "Health and Human Services
Services	Technician	411.00	response" below.
Health and Human	Registered Nurse	301.00	Please see "Health and Human Services
Services	Registered Nulse	501.00	response" below.
Health and Human	Licensed Practical	295.00	Please see "Health and Human Services
Services	Nurse	255.00	response" below.
Health and Human	Licensed Practical	336.00	Please see "Health and Human Services
Services	Nurse	330.00	response" below.
Health and Human	Certified Nursing	351.00	Please see "Health and Human Services
Services	Assistant	551.00	response" below.
Health and Human		156.00	Please see "Health and Human Services
Services	Certified Nursing	130.00	response" below.
	Assistant	40.00	Please see "Health and Human Services
Health and Human	Health Care	48.00	
Services	Technician	272.00	response" below.
Health and Human	Registered Nurse	373.00	Please see "Health and Human Services
Services			response" below.

Health and Human	Registered Nurse	120.00	Please see "Health and Human Services
Services	Registered Nurse	120.00	response" below.
Health and Human	Health Care	226.00	Please see "Health and Human Services
Services	Technician	220.00	response" below.
Health and Human		179.00	Please see "Health and Human Services
	Registered Nurse	179.00	response" below.
Services	Llealth Care	200.00	Please see "Health and Human Services
Health and Human	Health Care	398.00	
Services	Technician	202.00	response" below.
Health and Human	Licensed Practical	303.00	Please see "Health and Human Services
Services	Nurse	20.00	response" below.
Health and Human	Health Care	29.00	Please see "Health and Human Services
Services	Technician		response" below.
Health and Human	Registered Nurse	352.00	Please see "Health and Human Services
Services			response" below.
Health and Human	Health Care	32.00	Please see "Health and Human Services
Services	Technician		response" below.
Health and Human	Health Care	211.00	Please see "Health and Human Services
Services	Technician		response" below.
Health and Human	Health Care	268.00	Please see "Health and Human Services
Services	Technician		response" below.
Health and Human	Certified Nursing	197.00	Please see "Health and Human Services
Services	Assistant		response" below.
Health and Human	Health Care	45.00	Please see "Health and Human Services
Services	Technician		response" below.
Health and Human	Certified Nursing	100.00	Please see "Health and Human Services
Services	Assistant		response" below.
Health and Human	Health Care	123.00	Please see "Health and Human Services
Services	Technician		response" below.
Health and Human	Registered Nurse	512.00	Please see "Health and Human Services
Services			response" below.
Health and Human	Psychologist	183.00	Please see "Health and Human Services
Services			response" below.
Health and Human	Registered Nurse	373.00	Please see "Health and Human Services
Services			response" below.
Health and Human	Certified Nursing	317.00	Please see "Health and Human Services
Services	Assistant		response" below.
Health and Human	Vehicle Equipment	3573.00	Please see "Health and Human Services
Services	Operator I		response" below.
Health and Human	Registered Nurse	46.00	Please see "Health and Human Services
Services			response" below.
Health and Human	Health Care	120.00	Please see "Health and Human Services
Services	Technician		response" below.
Health and Human	Health Care	183.00	Please see "Health and Human Services
Services	Technician		response" below.
Health and Human	Licensed Practical	244.00	Please see "Health and Human Services
Services	Nurse		response" below.
Health and Human	Registered Nurse	561.00	Please see "Health and Human Services
Services		201.00	response" below.
Health and Human	Health Care	29.00	Please see "Health and Human Services
Services	Technician	25.00	response" below.
JEIVICES		1	

Health and Human	Registered Nurse	271.00	Please see "Health and Human Services
Health and Human	Registered Nurse	271.00	Please see "Health and Human Services
Services	Licensed Drestical	<u> </u>	response" below.
Health and Human	Licensed Practical	60.00	Please see "Health and Human Services
Services	Nurse	10.00	response" below.
Health and Human	Registered Nurse	19.00	Please see "Health and Human Services
Services			response" below.
Health and Human	Licensed Practical	303.00	Please see "Health and Human Services
Services	Nurse		response" below.
Health and Human	Licensed Practical	3774.00	Please see "Health and Human Services
Services	Nurse		response" below.
Health and Human	Certified Nursing	210.00	Please see "Health and Human Services
Services	Assistant		response" below.
Health and Human	Licensed Practical	77.00	Please see "Health and Human Services
Services	Nurse		response" below.
Health and Human	Health Care	86.00	Please see "Health and Human Services
Services	Technician		response" below.
Health and Human	Administrative Assoc II	456.00	Please see "Health and Human Services
Services			response" below.
Health and Human	Certified Nursing	54.00	Please see "Health and Human Services
Services	Assistant		response" below.
Health and Human	Certified Nursing	465.00	Please see "Health and Human Services
Services	Assistant		response" below.
Health and Human	Health Care	397.00	Please see "Health and Human Services
Services	Technician		response" below.
Health and Human	Health Care	114.00	Please see "Health and Human Services
Services	Technician		response" below.
Health and Human	Health Care	120.00	Please see "Health and Human Services
Services	Technician		response" below.
Health and Human	Certified Nursing	380.00	Please see "Health and Human Services
Services	Assistant		response" below.
Health and Human	Health Care	117.00	Please see "Health and Human Services
Services	Technician		response" below.
Health and Human	Health Care	286.00	Please see "Health and Human Services
Services	Technician		response" below.
Health and Human	Health Care	322.00	Please see "Health and Human Services
Services	Technician		response" below.
Health and Human	Registered Nurse	141.00	Please see "Health and Human Services
Services			response" below.
Health and Human	Health Care	197.00	Please see "Health and Human Services
Services	Technician	207.00	response" below.
Health and Human	Registered Nurse	307.00	Please see "Health and Human Services
Services		207.00	response" below.
Health and Human	Health Care	281.00	Please see "Health and Human Services
Services	Technician	201.00	response" below.
Health and Human	Registered Nurse	168.00	Please see "Health and Human Services
Services	Registered Nulse	100.00	response" below.
Health and Human	Registered Nurse	275.00	Please see "Health and Human Services
Services	Registered Nuise	275.00	response" below.
Health and Human	Registered Nurse	33.00	Please see "Health and Human Services
	Negisteren Nurse	55.00	response" below.
Services	1		response below.

Health and Human	Health Care	300.00	Please see "Health and Human Services
Services	Technician	500.00	response" below.
Health and Human	Registered Nurse	152.00	Please see "Health and Human Services
Services	Registered Nulse	132.00	response" below.
Health and Human	Registered Nurse	128.00	Please see "Health and Human Services
Services	Registered Nulse	138.00	response" below.
Health and Human	Degistered Nurse	65.00	Please see "Health and Human Services
	Registered Nurse	05.00	response" below.
Services	Desistanted Numer	442.00	Please see "Health and Human Services
Health and Human Services	Registered Nurse	443.00	response" below.
	Llaalth Cara	122.00	Please see "Health and Human Services
Health and Human	Health Care	122.00	
Services	Technician	467.00	response" below.
Health and Human	Health Care	167.00	Please see "Health and Human Services
Services	Technician	20.00	response" below.
Health and Human	Registered Nurse	30.00	Please see "Health and Human Services
Services			response" below.
Health and Human	Certified Nursing	54.00	Please see "Health and Human Services
Services	Assistant		response" below.
Health and Human	Health Care	100.00	Please see "Health and Human Services
Services	Technician		response" below.
Health and Human	Health Care	183.00	Please see "Health and Human Services
Services	Technician		response" below.
Health and Human	Registered Nurse	27.00	Please see "Health and Human Services
Services			response" below.
Health and Human	Registered Nurse	173.00	Please see "Health and Human Services
Services			response" below.
Health and Human	Registered Nurse	708.00	Please see "Health and Human Services
Services			response" below.
Health and Human	Certified Nursing	54.00	Please see "Health and Human Services
Services	Assistant		response" below.
Health and Human	Health Care	183.00	Please see "Health and Human Services
Services	Technician		response" below.
Health and Human	Health Care	301.00	Please see "Health and Human Services
Services	Technician		response" below.
Health and Human	Licensed Practical	291.00	Please see "Health and Human Services
Services	Nurse		response" below.
Health and Human	Registered Nurse	281.00	Please see "Health and Human Services
Services			response" below.
Health and Human	Registered Nurse	197.00	Please see "Health and Human Services
Services			response" below.
Health and Human	Licensed Practical	288.00	Please see "Health and Human Services
Services	Nurse		response" below.
Health and Human	Ultrasound Technician	1441.00	Please see "Health and Human Services
Services			response" below.
Health and Human	Registered Nurse	91.00	Please see "Health and Human Services
Services			response" below.
Health and Human	Registered Nurse	398.00	Please see "Health and Human Services
Services			response" below.
Health and Human	Health Care	485.00	Please see "Health and Human Services
Services	Technician		response" below.

Health and Human	Health Care	334.00	Please see "Health and Human Services
Services	Technician	554.00	response" below.
Health and Human	Health Care	2739.00	Please see "Health and Human Services
Services	Technician	2739.00	response" below.
Health and Human	Health Care	351.00	Please see "Health and Human Services
Services	Technician	351.00	response" below.
		100.00	Please see "Health and Human Services
Health and Human	Registered Nurse	168.00	
Services	Uselth Cours	210.00	response" below.
Health and Human	Health Care	218.00	Please see "Health and Human Services
Services	Technician	657.00	response" below.
Health and Human	Registered Nurse	657.00	Please see "Health and Human Services
Services			response" below.
Health and Human	Registered Nurse	814.00	Please see "Health and Human Services
Services			response" below.
Health and Human	Health Care	34.00	Please see "Health and Human Services
Services	Technician		response" below.
Health and Human	Health Care	51.00	Please see "Health and Human Services
Services	Technician		response" below.
Health and Human	Health Care	358.00	Please see "Health and Human Services
Services	Technician		response" below.
Health and Human	Registered Nurse	350.00	Please see "Health and Human Services
Services			response" below.
Health and Human	Registered Nurse	85.00	Please see "Health and Human Services
Services			response" below.
Health and Human	Certified Nursing	170.00	Please see "Health and Human Services
Services	Assistant		response" below.
Health and Human	Health Care	46.00	Please see "Health and Human Services
Services	Technician		response" below.
Health and Human	Health Care	114.00	Please see "Health and Human Services
Services	Technician		response" below.
Health and Human	Health Care	28.00	Please see "Health and Human Services
Services	Technician		response" below.
Health and Human	Registered Nurse	197.00	Please see "Health and Human Services
Services			response" below.
Health and Human	Registered Nurse	233.00	Please see "Health and Human Services
Services			response" below.
Health and Human	Registered Nurse	1163.00	Please see "Health and Human Services
Services			response" below.
Health and Human	Licensed Practical	123.00	Please see "Health and Human Services
Services	Nurse		response" below.
Health and Human	Licensed Practical	391.00	Please see "Health and Human Services
Services	Nurse		response" below.
Health and Human	Health Care	281.00	Please see "Health and Human Services
Services	Technician		response" below.
Health and Human	Health Care	1154.00	Please see "Health and Human Services
Services	Technician		response" below.
Health and Human	Physician Assistant -	78.00	Please see "Health and Human Services
Services	Certified	, 0.00	response" below.
Health and Human	Certified Nursing	197.00	Please see "Health and Human Services
Services	Assistant	157.00	response" below.
JEIVICES	ASSISTATIC	L	response below.

Health and Human	Certified Nursing	79.00	Please see "Health and Human Services
Services	Assistant	79.00	response" below.
Health and Human		8.00	Please see "Health and Human Services
	Registered Nurse	8.00	
Services	Uselth Care	254.00	response" below. Please see "Health and Human Services
Health and Human	Health Care	254.00	
Services	Technician	506.00	response" below.
Health and Human	Dentist	596.00	Please see "Health and Human Services
Services			response" below.
Health and Human	Health Care	281.00	Please see "Health and Human Services
Services	Technician		response" below.
Health and Human	Certified Nursing	197.00	Please see "Health and Human Services
Services	Assistant		response" below.
Health and Human	Certified Nursing	288.00	Please see "Health and Human Services
Services	Assistant		response" below.
Health and Human	Health Care	211.00	Please see "Health and Human Services
Services	Technician		response" below.
Health and Human	Registered Nurse	574.00	Please see "Health and Human Services
Services			response" below.
Health and Human	Certified Nursing	254.00	Please see "Health and Human Services
Services	Assistant		response" below.
Health and Human	Health Care	38.00	Please see "Health and Human Services
Services	Technician		response" below.
Health and Human	Registered Nurse	60.00	Please see "Health and Human Services
Services			response" below.
Health and Human	Registered Nurse	412.00	Please see "Health and Human Services
Services			response" below.
Health and Human	Health Care	230.00	Please see "Health and Human Services
Services	Technician		response" below.
Health and Human	Registered Nurse	358.00	Please see "Health and Human Services
Services	U U		response" below.
Health and Human	Health Care	98.00	Please see "Health and Human Services
Services	Technician		response" below.
Health and Human	Registered Nurse	170.00	Please see "Health and Human Services
Services			response" below.
Health and Human	Licensed Practical	349.00	Please see "Health and Human Services
Services	Nurse		response" below.
Health and Human	Registered Nurse	209.00	Please see "Health and Human Services
Services		205.00	response" below.
Health and Human	Licensed Practical	32.00	Please see "Health and Human Services
Services	Nurse	52.00	response" below.
Health and Human	Health Care	65.00	Please see "Health and Human Services
Services	Technician	05.00	response" below.
Health and Human	Health Care	123.00	Please see "Health and Human Services
Services	Technician	123.00	response" below.
Health and Human	Health Care	60.00	Please see "Health and Human Services
Services	Technician	60.00	response" below.
Health and Human	Health Care	34.00	Please see "Health and Human Services
Services	Technician	54.00	response" below.
		220.00	
Health and Human	Certified Nursing	239.00	Please see "Health and Human Services
Services	Assistant		response" below.

Health and Human	Health Care	1196.00	Please see "Health and Human Services
Services	Technician	1190.00	response" below.
Health and Human	Triage Nurse	170.00	Please see "Health and Human Services
Services	mage Nulse	170.00	response" below.
Health and Human	Registered Nurse	380.00	Please see "Health and Human Services
Services	Registered Nulse	560.00	response" below.
Health and Human	Licensed Practical	429.00	Please see "Health and Human Services
Services	Nurse	429.00	response" below.
Health and Human		145.00	Please see "Health and Human Services
Services	Registered Nurse	145.00	response" below.
Health and Human	Registered Nurse	29.00	Please see "Health and Human Services
Services	Registered Nurse	29.00	response" below.
	Contified Number	147.00	
Health and Human	Certified Nursing	147.00	Please see "Health and Human Services
Services	Assistant	275.00	response" below.
Health and Human	Health Care	375.00	Please see "Health and Human Services
Services	Technician	20105	response" below.
Health and Human	Health Care	204.00	Please see "Health and Human Services
Services	Technician		response" below.
Health and Human	Social Worker	68.00	Please see "Health and Human Services
Services			response" below.
Health and Human	Licensed Practical	152.00	Please see "Health and Human Services
Services	Nurse		response" below.
Health and Human	Certified Nursing	210.00	Please see "Health and Human Services
Services	Assistant		response" below.
Health and Human	Health Care	180.00	Please see "Health and Human Services
Services	Technician		response" below.
Health and Human	Licensed Practical	29.00	Please see "Health and Human Services
Services	Nurse		response" below.
Health and Human	Health Care	34.00	Please see "Health and Human Services
Services	Technician		response" below.
Health and Human	Licensed Practical	30.00	Please see "Health and Human Services
Services	Nurse		response" below.
Health and Human	Certified Nursing	274.00	Please see "Health and Human Services
Services	Assistant		response" below.
Health and Human	Certified Nursing	28.00	Please see "Health and Human Services
Services	Assistant		response" below.
Health and Human	Certified Nursing	317.00	Please see "Health and Human Services
Services	Assistant		response" below.
Health and Human	Health Care	54.00	Please see "Health and Human Services
Services	Technician		response" below.
Health and Human	Registered Nurse	72.00	Please see "Health and Human Services
Services			response" below.
Health and Human	Registered Nurse	183.00	Please see "Health and Human Services
Services			response" below.
Health and Human	Health Care	54.00	Please see "Health and Human Services
Services	Technician		response" below.
Health and Human	Certified Nursing	351.00	Please see "Health and Human Services
Services	Assistant		response" below.
Health and Human	Health Care	107.00	Please see "Health and Human Services
Services	Technician		response" below.
		1	The second se

Health and Human	Licensed Practical	303.00	Please see "Health and Human Services
Services	Nurse		response" below.
Health and Human	Health Care	35.00	Please see "Health and Human Services
Services	Technician		response" below.
Health and Human	Certified Nursing	85.00	Please see "Health and Human Services
Services	Assistant		response" below.
Health and Human	Licensed Practical	28.00	Please see "Health and Human Services
Services	Nurse		response" below.
Health and Human	Dental Hygienist	298.00	Please see "Health and Human Services
Services	10		response" below.
Health and Human	Registered Nurse	54.00	Please see "Health and Human Services
Services			response" below.
Health and Human	Health Care	177.00	Please see "Health and Human Services
Services	Technician		response" below.
Health and Human	Registered Nurse	65.00	Please see "Health and Human Services
Services			response" below.
Health and Human	Food Services	380.00	Please see "Health and Human Services
Services	Supervisor		response" below.
Health and Human	Registered Nurse	1570.00	Please see "Health and Human Services
Services			response" below.
Health and Human	Health Care	204.00	Please see "Health and Human Services
Services	Technician		response" below.
Health and Human	Licensed Practical	336.00	Please see "Health and Human Services
Services	Nurse		response" below.
Health and Human	Registered Nurse	370.00	Please see "Health and Human Services
Services			response" below.
Health and Human	Registered Nurse	120.00	Please see "Health and Human Services
Services	5		response" below.
Health and Human	Health Care	268.00	Please see "Health and Human Services
Services	Technician		response" below.
Health and Human	Health Care	110.00	Please see "Health and Human Services
Services	Technician		response" below.
Health and Human	Certified Nursing	288.00	Please see "Health and Human Services
Services	Assistant		response" below.
Health and Human	Registered Nurse	177.00	Please see "Health and Human Services
Services			response" below.
Health and Human	Health Care	278.00	Please see "Health and Human Services
Services	Technician		response" below.
Health and Human	Health Care	177.00	Please see "Health and Human Services
Services	Technician		response" below.
Health and Human	Health Care	5.00	Please see "Health and Human Services
Services	Technician		response" below.
Health and Human	Licensed Practical	330.00	Please see "Health and Human Services
Services	Nurse		response" below.
Health and Human	Registered Nurse	211.00	Please see "Health and Human Services
Services			response" below.
Public Safety	Licensed Practical	128.00	The temporary exceeded the 11-month limit due
,	Nurse		to agency oversight.
		i	
Public Safety	Registered Nurse	820.00	The temporary exceeded the 11-month limit due

Public Safety	Registered Nurse	42.00	The temporary exceeded the 11-month limit due to agency oversight.
Public Safety	Licensed Practical Nurse	29.00	The temporary exceeded the 11-month limit due to agency oversight.
Public Safety	Registered Nurse	41.00	The temporary exceeded the 11-month limit due to agency oversight.
Public Safety	Certified Nursing Assistant	93.00	The temporary exceeded the 11-month limit due to agency oversight.
Public Safety	Registered Nurse	69.00	The temporary exceeded the 11-month limit due to agency oversight.

Health and Human Services response: "Business operations dictated the need for continued work by the employee/work unit needed the employee to work longer than 11 months. [For nurses obtained through third-party staffing firms,] these contracts were all competitively awarded Professional Nursing Services contracts and written as professional services contracts. The purpose was/is to augment DSOHF Nursing staff when additional needs arise. Contract language states the employees of this contract are employees of the vendor, and that the vendor will provide all obligations as the employer of Vendor Staff."