

YOUR VOICE **MATTERS**

STATE EMPLOYEE VIEWPOINT SURVEY



The Office of the Governor and the Office of State Human Resources (OSHR) is partnering with The People Lab (TPL), a research institute based at the Harvard Kennedy School, to conduct the [2026 N.C. State Employee Viewpoint Survey](#). This survey is part of a broader initiative to understand state employees' experiences and perspectives, enabling the state to adapt to evolving workforce needs.

Survey participation is voluntary, highly encouraged, and confidential.

The online survey takes less than 10 minutes to complete and will provide high-level feedback in the following areas:

- Job satisfaction and organizational climate
- Performance and recognition
- Views on the state as a place to work
- Workplace autonomy and support

The State of North Carolina is committed to investing in the state workforce and will use insights gained from the survey to better recruit, support, and retain state employees.

To gain a comprehensive understanding of our state's workforce, we need to hear from our employees. [SR3.1] For more information and frequently asked questions, [visit OSHR's website](#). The survey will close on Friday, June 26, at 5 p.m. EST.

Your voice matters; [take the survey today!](#) Your participation is confidential and greatly appreciated.

Thank you for all you do.

