

WORKING FOR YOU

We heard you: the state's performance management process needed changes to make it more useful for employees *and* managers.

We are committed to **Working for You** and to a feedback and growth-oriented culture for all employees.

The new process is built on direct feedback from employees and managers across the state, as well as research from other states. **The goal is simple: make performance conversations more useful, more frequent, less complicated, and more focused on your growth.**



Performance Management Changes:

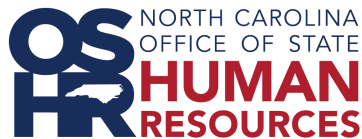
- Regular check-ins replace the interim review.
- Annual review is simplified and has new rating names.
- Growth and development are built in.

[Learn More About Performance Management](#)

On Tuesday, September 29 at 3 p.m., OSHR is hosting our first *Working for You Webinar* so you can learn more.

[Join Webinar](#)

During the webinar, we'll explain what's changing, show you the new check-in feature, and share what it means for you.



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