

Age	Number of Employees	Percent of Total State Employees
Less than 20	52	0.1%
20-29	10,059	12.2%
30-39	16,733	20.3%
40-49	21,968	26.6%
50-59	23,579	28.6%
60-69	9,464	11.5%
70 or more	709	0.9%

Employment Type	Number of SHRA Employees	Percent of Total State Employees
Full Time	59,221	99%
Part Time	331	1%
Time Limited	358	1%

Education	Number of Employees	Percent of Total State Employees
Less than High School	2,883	3%
High School Graduate	29,835	36%
Associate	8,646	10%
Bachelor	22,302	27%
Advanced Degree	9,140	11%
Certifications	316	0%

Gender	Number of Employees	Percent of Total State Employees
Female	42,317	51%
Male	40,246	49%

Job Categories	Number of SHRA Employees	Percent of Total State Employees
Administrative Support	5,672	9.5%
Agricultural, Environmental & Scientific	2,175	3.6%
Corrections	14,139	23.6%
Education & Training	568	0.9%
Engineering	2,825	4.7%
Executive	35	0.1%
Financial & Business Management	2,720	4.5%
Human Resources	605	1.0%
Human Services	3,131	5.2%
Information Communication & Media	369	0.6%
Information Technology	2,282	3.8%
Institutional Support Services	1,287	2.1%
Law Enforcement & Public Safety	3,243	5.4%

Legal	562	0.9%
Medical & Health	8,683	14.5%
Natural, Historic & Cultural Resources	610	1.0%
Operations & Trades	6,475	10.8%
Planning & Economic Development	392	0.7%
Program Management	3,240	5.4%
Safety & Inspection	897	1.5%

Ethnicity	Number of Employees	Percent of Total State Employees
African American	25,039	30.3%
Asian	1,883	2.3%
Hispanic	1,876	2.3%
Multinational	290	0.4%
Native American	1,193	1.4%
Pacific Islander	37	0.0%
White	50,134	60.7%
Ethnicity Not Given	2,112	2.6%

Years of Service	Number of Employees	Percent of Total State Employees
Less than 2 years	12,606	15%
2 to 4	14,796	18%
5 to 9	14,208	17%
10 to 14	14,772	18%
15 to 19	10,954	13%
20 to 29	13,197	16%
30+	2,030	2%

Agency	Number of SHRA Employees	Percent of Total State Employees
Administration	442	0.7%
Administrative Hearings	52	0.1%
Agriculture	1,889	3.2%
Commerce	1,472	2.5%
Community Colleges	167	0.3%
Cosmetic Arts	23	0.0%
Elections	65	0.1%
Environmental Quality	1,480	2.5%
Health Human Services	15,453	25.8%
Information Technology	1,061	1.8%
Insurance	562	0.9%
Justice	723	1.2%
Labor	343	0.6%
Military and Veterans Affairs	94	0.2%
Natural and Cultural Resources	1,750	2.9%

Opticians	1	0.0%
Public Instruction	785	1.3%
Public Safety	21,371	35.7%
Revenue	1,277	2.1%
School of Science & Math	76	0.1%
Secretary of State	174	0.3%
State Auditor	134	0.2%
State Budget & Management	44	0.1%
State Controller	157	0.3%
State Ethics	8	0.0%
State Human Resources	72	0.1%
State Treasurer	306	0.5%
Transportation	9,297	15.5%
Wildlife	632	1.1%

University/School	Number of Employees	Percent of Total State Employees
Appalachian State University	1,302	6%
Elizabeth City State University	159	1%
East Carolina University	2,252	10%
Fayetteville State University	386	2%
North Carolina Agricultural & Technical State University	856	4%
North Carolina Central University	548	2%
North Carolina State University	4,179	18%
University of North Carolina-Chapel Hill	6,591	29%
University of North Carolina-General Administration	397	2%
University of North Carolina-Asheville	325	1%
University of North Carolina-Charlotte	1,836	5%
University of North Carolina-Greensboro	1,165	2%
University of North Carolina-Pembroke	247	1%
University of North Carolina-School of the Arts	264	1%
University of North Carolina-Wilmington	1,024	5%
Western Carolina University	735	3%
Winston-Salem State University	387	2%

County	Number of Employees	Percent of Total State Employees
Alamance	205	0.2%
Alexander	567	0.7%
Alleghany	42	0.1%
Anson	585	0.7%
Ashe	92	0.1%
Avery	539	0.7%
Beaufort	255	0.3%
Bertie	420	0.5%
Bladen	268	0.3%

Brunswick	198	0.2%
Buncombe	2,166	2.6%
Burke	2,992	3.6%
Cabarrus	448	0.5%
Caldwell	256	0.3%
Camden	21	0.0%
Carteret	471	0.6%
Caswell	326	0.4%
Catawba	442	0.5%
Chatham	216	0.3%
Cherokee	120	0.1%
Chowan	86	0.1%
Clay	27	0.0%
Cleveland	293	0.4%
Columbus	838	1.0%
Craven	672	0.8%
Cumberland	1,035	1.3%
Currituck	56	0.1%
Dare	370	0.4%
Davidson	264	0.3%
Davie	52	0.1%
Duplin	112	0.1%
Durham	1,223	1.5%
Edgecombe	232	0.3%
Forsyth	1,355	1.6%
Franklin	236	0.3%
Gaston	295	0.4%
Gates	26	0.0%
Graham	25	0.0%
Granville	3,907	4.7%
Greene	843	1.0%
Guilford	2,882	3.5%
Halifax	487	0.6%
Harnett	451	0.5%
Haywood	157	0.2%
Henderson	205	0.2%
Hertford	130	0.2%
Hoke	301	0.4%
Hyde	220	0.3%
Iredell	322	0.4%
Jackson	983	1.2%
Johnston	407	0.5%
Jones	27	0.0%
Lee	184	0.2%
Lenoir	1,518	1.8%
Lincoln	159	0.2%
Macon	84	0.1%

Madison	75	0.1%
Martin	213	0.3%
McDowell	536	0.6%
Mecklenburg	2,694	3.3%
Mitchell	51	0.1%
Montgomery	270	0.3%
Moore	317	0.4%
Nash	489	0.6%
New Hanover	1,809	2.2%
Northampton	182	0.2%
Onslow	240	0.3%
Orange	6,869	8.3%
Pamlico	192	0.2%
Pasquotank	643	0.8%
Pender	353	0.4%
Perquimans	58	0.1%
Person	69	0.1%
Pitt	3,035	3.7%
Polk	39	0.0%
Randolph	580	0.7%
Richmond	377	0.5%
Robeson	963	1.2%
Rockingham	177	0.2%
Rowan	697	0.8%
Rutherford	208	0.3%
Sampson	458	0.6%
Scotland	586	0.7%
Stanly	549	0.7%
Stokes	93	0.1%
Surry	180	0.2%
Swain	49	0.1%
Transylvania	73	0.1%
Tyrrell	155	0.2%
Union	242	0.3%
Vance	142	0.2%
Wake	22,287	27.0%
Warren	320	0.4%
Washington	61	0.1%
Watauga	1,429	1.7%
Wayne	2,401	2.9%
Wilkes	361	0.4%
Wilson	789	1.0%
Yadkin	65	0.1%
Yancey	61	0.1%