

Age	Number of Employees	Percent of Total State Employees
Less than 20	17	0.0%
20-29	9,432	11.4%
30-39	16,825	20.3%
40-49	20,787	25.1%
50-59	23,980	28.9%
60-69	10,922	13.2%
70 or more	875	1.1%

Employment Type	Number of SHRA Employees	Percent of Total State Employees
Full Time	59,795	98.95%
Part Time	312	0.52%
Time Limited	322	0.53%

Education	Number of Employees	Percent of Total State Employees
Less than High School	3,261	4%
High School Graduate	29,647	36%
Associate	8,453	10%
Bachelor	22,583	27%
Advanced Degree	9,134	11%
Certifications	314	0%

Gender	Number of Employees	Percent of Total State Employees
Female	43,097	52%
Male	39,741	48%

Job Categories	Number of SHRA Employees	Percent of Total State Employees
Administrative Support	5,588	9.2%
Agricultural, Environmental & Scientific	2,163	3.6%
Corrections	14,569	24.1%
Education & Training	605	1.0%
Engineering	2,906	4.8%
Executive	67	0.1%
Financial & Business Management	2,740	4.5%
Human Resources	629	1.0%
Human Services	3,150	5.2%

Information Communication & Media	367	0.6%
Information Technology	2,290	3.8%
Institutional Support Services	1,283	2.1%
Law Enforcement & Public Safety	3,264	5.4%
Legal	572	0.9%
Medical & Health	8,713	14.4%
Natural, Historic & Cultural Resources	617	1.0%
Operations & Trades	6,394	10.6%
Planning & Economic Development	385	0.6%
Program Management	3,204	5.3%
Safety & Inspection	923	1.5%

Ethnicity	Number of Employees	Percent of Total State Employees
African American	25,354	30.6%
Asian	1,902	2.3%
Hispanic	2,017	2.4%
Multinational	349	0.4%
Native American	1,239	1.5%
Pacific Islander	41	0.0%
White	49,902	60.2%
Ethnicity Not Given	2,034	2.5%

Years of Service	Number of Employees	Percent of Total State Employees
Less than 2 years	13,140	16%
2 to 4	14,963	18%
5 to 9	14,992	18%
10 to 14	13,190	16%
15 to 19	10,969	13%
20 to 29	13,444	16%
30+	2,140	3%

Agency	Number of SHRA Employees	Percent of Total State Employees
Administration	437	0.7%
Agriculture	1,878	3.1%
Commerce	1,459	2.4%
Community Colleges	164	0.3%
Cosmetic Arts	24	0.0%
Elections	68	0.1%
Environmental Quality	1,472	2.4%
Health Human Services	15,489	25.6%
Information Technology	1,054	1.7%

February 2020

Insurance	567	0.9%
Justice	730	1.2%
Labor	335	0.6%
Military and Veterans Affairs	92	0.2%
Natural and Cultural Resources	1,746	2.9%
Opticians	1	0.0%
Public Instruction	819	1.4%
Public Safety	21,938	36.3%
Revenue	1,334	2.2%
Secretary of State	180	0.3%
State Auditor	131	0.2%
State Budget & Management	50	0.1%
State Controller	164	0.3%
State Ethics	8	0.0%
State Human Resources	71	0.1%
State Treasurer	321	0.5%
Transportation	9283	15%
Wildlife	614	1%

University/School	Number of Employees	Percent of Total State Employees
Appalachian State University	1,323	6%
Elizabeth City State University	164	1%
East Carolina University	2,177	10%
Fayetteville State University	352	2%
North Carolina Agricultural & Technical State University	847	4%
North Carolina Central University	540	2%
North Carolina State University	4,070	18%
University of North Carolina-Chapel Hill	6,607	29%
University of North Carolina-General Administration	410	2%
University of North Carolina-Asheville	315	1%
University of North Carolina-Charlotte	1,801	5%
University of North Carolina-Greensboro	1,139	2%
University of North Carolina-Pembroke	250	1%
University of North Carolina-School of the Arts	244	1%
University of North Carolina-Wilmington	1,048	5%
Western Carolina University	734	3%
Winston-Salem State University	388	2%

County	Number of Employees	Percent of Total State Employees
Alamance	226	0.3%
Alexander	538	0.6%
Alleghany	45	0.1%
Anson	531	0.6%

February 2020

Ashe	86	0.1%
Avery	516	0.6%
Beaufort	255	0.3%
Bertie	432	0.5%
Bladen	258	0.3%
Brunswick	182	0.2%
Buncombe	2,185	2.6%
Burke	3,112	3.8%
Cabarrus	473	0.6%
Caldwell	261	0.3%
Camden	23	0.0%
Carteret	465	0.6%
Caswell	348	0.4%
Catawba	444	0.5%
Chatham	221	0.3%
Cherokee	115	0.1%
Chowan	92	0.1%
Clay	27	0.0%
Cleveland	293	0.4%
Columbus	872	1.1%
Craven	724	0.9%
Cumberland	1,022	1.2%
Currituck	67	0.1%
Dare	354	0.4%
Davidson	269	0.3%
Davie	60	0.1%
Duplin	119	0.1%
Durham	1,161	1.4%
Edgecombe	187	0.2%
Forsyth	1,351	1.6%
Franklin	263	0.3%
Gaston	277	0.3%
Gates	27	0.0%
Graham	25	0.0%
Granville	3,836	4.6%
Greene	1,057	1.3%
Guilford	2,837	3.4%
Halifax	504	0.6%
Harnett	468	0.6%
Haywood	168	0.2%
Henderson	239	0.3%
Hertford	125	0.2%
Hoke	249	0.3%
Hyde	227	0.3%
Iredell	327	0.4%
Jackson	973	1.2%
Johnston	440	0.5%

February 2020

Jones	25	0.0%
Lee	186	0.2%
Lenoir	1,545	1.9%
Lincoln	163	0.2%
Macon	84	0.1%
Madison	72	0.1%
Martin	215	0.3%
McDowell	559	0.7%
Mecklenburg	2,666	3.2%
Mitchell	50	0.1%
Montgomery	308	0.4%
Moore	325	0.4%
Nash	560	0.7%
New Hanover	1,865	2.3%
Northampton	161	0.2%
Onslow	239	0.3%
Orange	6,873	8.3%
Pamlico	197	0.2%
Pasquotank	618	0.7%
Pender	368	0.4%
Perquimans	56	0.1%
Person	68	0.1%
Pitt	2,962	3.6%
Polk	36	0.0%
Randolph	586	0.7%
Richmond	377	0.5%
Robeson	956	1.2%
Rockingham	184	0.2%
Rowan	695	0.8%
Rutherford	206	0.2%
Sampson	468	0.6%
Scotland	616	0.7%
Stanly	547	0.7%
Stokes	95	0.1%
Surry	183	0.2%
Swain	46	0.1%
Transylvania	73	0.1%
Tyrrell	134	0.2%
Union	232	0.3%
Vance	141	0.2%
Wake	22,149	26.8%
Warren	323	0.4%
Washington	68	0.1%
Watauga	1,454	1.8%
Wayne	2,408	2.9%
Wilkes	360	0.4%
Wilson	815	1.0%

February 2020

Yadkin	69	0.1%
Yancey	57	0.1%