

Get Vaccinated or Get Tested

Requirements of the Vaccination-or-Testing Policy



To review current policy links, visit:

[Vaccination or Testing Policy](#) | [NC Office of State Human Resources](#)

VACCINATION



The COVID-19 vaccines are remarkably effective in reducing risk of severe disease, hospitalization and death, even against the widely circulating Delta variant.

At agencies participating in the policy, workers who are fully vaccinated do not need to be tested each week.

Workers should provide verification of vaccination to Agency Human Resources or be prepared to upload when COVIDSafeNC goes live.

WEEKLY TESTING



To protect against the spread of COVID-19 in the workplace, workers who do not verify vaccination must provide a negative COVID-19 test result to their Agency HR Office each week.

If on-site testing is available, workers should be tested on-site at their workplace. Otherwise, workers can use third-party sites like pharmacies or other health care providers.

Visit [Find My Testing Place](#) to locate testing options statewide, including sites with no-cost testing.

FOLLOW POLICY



Workers who willfully do not provide vaccine verification or weekly test results will be subject to disciplinary action.

Agencies will counsel workers who make inadvertent/unintentional errors as they take steps toward achieving full compliance.

The requirement to be vaccinated or get tested weekly applies to workers if they are, or may be, required to come into the agency's office for meetings or for any part of their duties, or if they meet in-person with the public as part of their job duties.

Please contact your Agency Human Resources Office with questions about how this policy may affect you.