

Age	Number of Employees	Percent of Total State Employees
Less than 20	63	0.1%
20-29	10,426	12.6%
30-39	16,980	20.5%
40-49	21,389	25.8%
50-59	23,541	28.4%
60-69	9,781	11.8%
70 or more	767	0.9%

Employment Type	Number of SHRA Employees	Percent of Total State Employees
Full Time	59,889	98.96%
Part Time	315	0.52%
Time Limited	317	0.52%

Education	Number of Employees	Percent of Total State Employees
Less than High School	3,225	4%
High School Graduate	29,621	36%
Associate	8,477	10%
Bachelor	22,575	27%
Advanced Degree	9,134	11%
Certifications	330	0%

Gender	Number of Employees	Percent of Total State Employees
Female	43,118	52%
Male	39,829	48%

Job Categories	Number of SHRA Employees	Percent of Total State Employees
Administrative Support	5,625	9.3%
Agricultural, Environmental & Scientific	2,194	3.6%
Corrections	14,557	24.1%
Education & Training	601	1.0%
Engineering	2,916	4.8%
Executive	68	0.1%
Financial & Business Management	2,744	4.5%
Human Resources	631	1.0%
Human Services	3,124	5.2%

Information Communication & Media	366	0.6%
Information Technology	2,298	3.8%
Institutional Support Services	1,275	2.1%
Law Enforcement & Public Safety	3,218	5.3%
Legal	567	0.9%
Medical & Health	8,756	14.5%
Natural, Historic & Cultural Resources	620	1.0%
Operations & Trades	6,435	10.6%
Planning & Economic Development	385	0.6%
Program Management	3,213	5.3%
Safety & Inspection	928	1.5%

Ethnicity	Number of Employees	Percent of Total State Employees
African American	25,391	30.6%
Asian	1,896	2.3%
Hispanic	1,999	2.4%
Multinational	345	0.4%
Native American	1,231	1.5%
Pacific Islander	40	0.0%
White	50,039	60.3%
Ethnicity Not Given	2,006	2.4%

Years of Service	Number of Employees	Percent of Total State Employees
Less than 2 years	13,229	16%
2 to 4	14,922	18%
5 to 9	14,957	18%
10 to 14	13,296	16%
15 to 19	10,960	13%
20 to 29	13,435	16%
30+	2,148	3%

Agency	Number of SHRA Employees	Percent of Total State Employees
Administration	434	0.7%
Agriculture	1,906	3.1%
Commerce	1,462	2.4%
Community Colleges	164	0.3%
Cosmetic Arts	24	0.0%
Elections	69	0.1%
Environmental Quality	1,472	2.4%
Health Human Services	15,490	25.6%
Information Technology	1,057	1.7%

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Insurance	566	0.9%
Justice	726	1.2%
Labor	334	0.6%
Military and Veterans Affairs	91	0.2%
Natural and Cultural Resources	1,755	2.9%
Opticians	1	0.0%
Public Instruction	809	1.3%
Public Safety	21,888	36.2%
Revenue	1,321	2.2%
School of Science & Math	80	0.1%
Secretary of State	180	0.3%
State Auditor	133	0.2%
State Budget & Management	50	0.1%
State Controller	164	0.3%
State Ethics	8	0.0%
State Human Resources	70	0.1%
State Treasurer	320	0.5%
Transportation	9,327	15.4%
Wildlife	620	1.0%

University/School	Number of Employees	Percent of Total State Employees
Appalachian State University	1,330	6%
Elizabeth City State University	165	1%
East Carolina University	2,195	10%
Fayetteville State University	351	2%
North Carolina Agricultural & Technical State University	847	4%
North Carolina Central University	537	2%
North Carolina State University	4,077	18%
University of North Carolina-Chapel Hill	6,610	29%
University of North Carolina-General Administration	409	2%
University of North Carolina-Asheville	312	1%
University of North Carolina-Charlotte	1,794	5%
University of North Carolina-Greensboro	1,134	2%
University of North Carolina-Pembroke	250	1%
University of North Carolina-School of the Arts	244	1%
University of North Carolina-Wilmington	1,052	5%
Western Carolina University	731	3%
Winston-Salem State University	388	2%

County	Number of Employees	Percent of Total State Employees
Alamance	225	0.3%
Alexander	541	0.7%

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Alleghany	43	0.1%
Anson	536	0.6%
Ashe	86	0.1%
Avery	518	0.6%
Beaufort	254	0.3%
Bertie	435	0.5%
Bladen	264	0.3%
Brunswick	185	0.2%
Buncombe	2,173	2.6%
Burke	3,111	3.8%
Cabarrus	472	0.6%
Caldwell	261	0.3%
Camden	23	0.0%
Carteret	460	0.6%
Caswell	353	0.4%
Catawba	451	0.5%
Chatham	219	0.3%
Cherokee	118	0.1%
Chowan	92	0.1%
Clay	27	0.0%
Cleveland	289	0.3%
Columbus	868	1.0%
Craven	719	0.9%
Cumberland	1,014	1.2%
Currituck	67	0.1%
Dare	359	0.4%
Davidson	271	0.3%
Davie	61	0.1%
Duplin	118	0.1%
Durham	1,239	1.5%
Edgecombe	189	0.2%
Forsyth	1,351	1.6%
Franklin	255	0.3%
Gaston	276	0.3%
Gates	27	0.0%
Graham	25	0.0%
Granville	3,841	4.6%
Greene	1,046	1.3%
Guilford	2,842	3.4%
Halifax	500	0.6%
Harnett	467	0.6%
Haywood	167	0.2%
Henderson	237	0.3%
Hertford	125	0.2%
Hoke	261	0.3%
Hyde	227	0.3%
Iredell	327	0.4%

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Jackson	971	1.2%
Johnston	437	0.5%
Jones	25	0.0%
Lee	179	0.2%
Lenoir	1,551	1.9%
Lincoln	164	0.2%
Macon	84	0.1%
Madison	72	0.1%
Martin	216	0.3%
McDowell	561	0.7%
Mecklenburg	2,663	3.2%
Mitchell	50	0.1%
Montgomery	310	0.4%
Moore	327	0.4%
Nash	564	0.7%
New Hanover	1,864	2.2%
Northampton	169	0.2%
Onslow	238	0.3%
Orange	6,873	8.3%
Pamlico	201	0.2%
Pasquotank	618	0.7%
Pender	372	0.4%
Perquimans	56	0.1%
Person	69	0.1%
Pitt	2,982	3.6%
Polk	36	0.0%
Randolph	590	0.7%
Richmond	382	0.5%
Robeson	965	1.2%
Rockingham	182	0.2%
Rowan	705	0.9%
Rutherford	210	0.3%
Sampson	466	0.6%
Scotland	613	0.7%
Stanly	551	0.7%
Stokes	95	0.1%
Surry	186	0.2%
Swain	46	0.1%
Transylvania	72	0.1%
Tyrrell	141	0.2%
Union	231	0.3%
Vance	143	0.2%
Wake	22,134	26.7%
Warren	321	0.4%
Washington	68	0.1%
Watauga	1,461	1.8%
Wayne	2,391	2.9%

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Wilkes	362	0.4%
Wilson	804	1.0%
Yadkin	68	0.1%
Yancey	56	0.1%