

Age	Number of Employees	Percent of Total State Employees
Less than 20	26	0.0%
20-29	8,914	11.0%
30-39	15,942	19.6%
40-49	21,672	26.7%
50-59	23,984	29.5%
60-69	9,988	12.3%
70 or more	736	0.9%

Employment Type	Number of SHRA Employees	Percent of Total State Employees
Full Time	57,854	98%
Part Time	369	1%
Time Limited	356	1%

Education	Number of Employees	Percent of Total State Employees
Less than High School	1,999	2%
High School Graduate	31,204	38%
Associate	8,784	11%
Bachelor	20,785	26%
Advanced Degree	8,711	11%
Certifications	301	0%

Gender	Number of Employees	Percent of Total State Employees
Female	41,268	51%
Male	39,994	49%

Job Categories	Number of SHRA Employees	Percent of Total State Employees
Administrative Support	6,497	11.1%
Agricultural, Environmental & Scientific	2,199	3.8%
Corrections	12,366	21.1%
Education & Training	573	1.0%
Engineering	2,893	4.9%
Executive	109	0.2%

Financial & Business Management	2,274	3.9%
Human Resources	606	1.0%
Human Services	3,378	5.8%
Information Communication & Media	339	0.6%
Information Technology	2,240	3.8%
Institutional Support Services	1,246	2.1%
Law Enforcement & Public Safety	3,081	5.3%
Legal	513	0.9%
Medical & Health	8,982	15.3%
Natural, Historic & Cultural Resources	761	1.3%
Operations & Trades	6,478	11.1%
Planning & Economic Development	431	0.7%
Program Management	2,736	1.5%
Safety & Inspection	877	1.5%

Ethnicity	Number of Employees	Percent of Total State Employees
African American	24,369	30.0%
Asian	1,847	2.3%
Hispanic	1,657	2.0%
Multinational	220	0.3%
Native American	1,181	1.5%
Pacific Islander	35	0.0%
White	50,012	61.5%
Ethnicity Not Given	1,941	2.4%

Years of Service	Number of Employees	Percent of Total State Employees
Less than 2 years	10,776	13%
2 to 4	13,963	17%
5 to 9	14,067	17%
10 to 14	15,647	19%
15 to 19	11,071	14%
20 to 29	13,384	16%
30+	2,354	3%

Agency	Number of SHRA Employees	Percent of Total State Employees
Community College System	171	0.3%
Department of Administration	448	0.8%

Department of Agriculture & Consumer Ser	1,907	3.3%
Department of Commerce	1,508	2.6%
Department of Environmental Quality	1,414	2.4%
Department of Health and Human Services	15,766	26.9%
Department of Information Technology	568	1.0%
Department of Insurance	527	0.9%
Department of Justice	720	1.2%
Department of Labor	339	0.6%
Department of Military and Veteran Affairs	94	0.2%
Department of Natural and Cultural Resour	1,726	2.9%
Department of Public Instruction	861	1.5%
Department of Public Safety	19,824	33.8%
Department of Revenue	1,319	2.3%
Department of State Treasurer	80	0.1%
Department of Transportation	172	0.3%
Department of the Secretary of State	139	0.2%
North Carolina School of Science & Math	51	0.1%
Office of State Budget and Management	160	0.3%
Office of State Human Resources	77	0.1%
Office of the State Auditor	340	0.6%
Office of the State Controller	9,758	16.7%
Wildlife Resource Commission	609	1.0%

University/School	Number of Employees	Percent of Total State Employees
Appalachian State University	1,244	5%
Elizabeth City State University	155	1%
East Carolina University	2,205	10%
Fayetteville State University	408	2%
North Carolina Agricultural & Technical Sta	862	4%
North Carolina Central University	534	2%
North Carolina State University	4,116	18%
University of North Carolina-Chapel Hill	318	1%
University of North Carolina-General Admir	1,786	8%
University of North Carolina-Asheville	6,558	29%
University of North Carolina-Charlotte	1,156	5%
University of North Carolina-Greensboro	268	1%
University of North Carolina-Pembroke	397	2%
University of North Carolina-School of the /	241	1%
University of North Carolina-Wilmington	267	1%

Western Carolina University	1,032	5%
Winston-Salem State University	714	3%

County	Number of Employees	Percent of Total State Employees
Alamance	179	0.6%
Alexander	524	0.1%
Alleghany	44	0.8%
Anson	602	0.1%
Ashe	92	0.7%
Avery	564	0.3%
Beaufort	226	0.5%
Bertie	391	0.3%
Bladen	259	0.2%
Brunswick	170	2.1%
Buncombe	2,076	4.1%
Burke	2,988	0.5%
Cabarrus	410	0.3%
Caldwell	245	0.0%
Camden	21	0.5%
Carteret	463	0.4%
Caswell	309	0.5%
Catawba	415	0.3%
Chatham	208	0.1%
Cherokee	115	0.1%
Chowan	84	0.0%
Clay	24	0.3%
Cleveland	261	1.1%
Columbus	854	0.8%
Craven	660	0.9%
Cumberland	1,097	0.5%
Currituck	51	0.5%
Dare	368	0.3%
Davidson	235	0.1%
Davie	50	0.1%
Duplin	94	0.6%
Durham	1,279	1.1%
Edgecombe	222	0.8%
Forsyth	1,328	1.1%
Franklin	246	0.3%

Gaston	235	0.0%
Gates	23	0.0%
Graham	21	4.7%
Granville	3,816	1.1%
Greene	863	0.9%
Guilford	2,757	3.1%
Halifax	475	0.6%
Harnett	447	0.2%
Haywood	143	0.2%
Henderson	188	0.2%
Hertford	120	0.4%
Hoke	278	0.3%
Hyde	218	0.4%
Iredell	295	0.3%
Jackson	945	1.3%
Johnston	357	0.0%
Jones	24	0.2%
Lee	170	1.9%
Lenoir	1,566	0.2%
Lincoln	133	0.1%
Macon	82	0.1%
Madison	71	0.3%
Martin	216	0.6%
McDowell	516	0.9%
Mecklenburg	2,528	2.2%
Mitchell	43	0.4%
Montgomery	341	0.3%
Moore	274	0.6%
Nash	487	0.9%
New Hanover	1,749	1.5%
Northampton	186	0.2%
Onslow	206	0.2%
Orange	6,949	8.4%
Pamlico	207	0.6%
Pasquotank	656	0.6%
Pender	351	0.1%
Perquimans	49	0.1%
Person	60	3.6%
Pitt	2,932	0.0%
Polk	36	0.7%

Randolph	547	0.5%
Richmond	381	0.7%
Robeson	920	0.7%
Rockingham	151	0.8%
Rowan	652	0.2%
Rutherford	191	0.6%
Sampson	444	0.7%
Scotland	573	0.7%
Stanly	555	0.1%
Stokes	89	0.2%
Surry	168	0.1%
Swain	43	0.1%
Transylvania	67	0.2%
Tyrrell	164	0.3%
Union	207	0.2%
Vance	135	22.7%
Wake	22,484	5.4%
Warren	300	0.1%
Washington	64	0.2%
Watauga	1,361	4.4%
Wayne	2,302	0.4%
Wilkes	346	1.0%
Wilson	801	0.1%
Yadkin	62	0.1%
Yancey	53	0.1%