| Age | Number of Employees | Percent of Total State Employees |
|--------------|------------------------|-------------------------------------|
| Less than 20 | 53 | 0% |
| 20-29 | 10,214 | 12% |
| 30-39 | 16,991 | 21% |
| 40-49 | 20,847 | 25% |
| 50-59 | 23,490 | 29% |
| 60-69 | 9,712 | 12% |
| 70 or more | 752 | 1% |

| Employment Type | | Percent of Total State Employees |
|-----------------|--------|-------------------------------------|
| Full Time | 59,560 | 98.7% |
| Part Time | 289 | 0.5% |
| Time Limited | 485 | 0.8% |

| Education | Number of Employees | Percent of Total State Employees |
|-----------------------|------------------------|-------------------------------------|
| Less than High School | 3,19 | 9 4% |
| High School Graduate | 28,59 | 3 35% |
| Associate | 8,71 | 9 11% |
| Bachelor | 22,09 | 5 27% |
| Advanced Degree | 9,20 | 9 11% |
| Certifications | 40 | 0% |

| Gender | Number of Employees | Percent of Total State Employees |
|------------|------------------------|-------------------------------------|
| Female | 43,00 | 6 52% |
| Male | 38,99 | 48% |
| Unreported | | 3 0% |

| Job Categories | Number of SHRA Employees | Percent of Total State Employees |
|--|-----------------------------|-------------------------------------|
| Administrative Support | 5,468 | 9% |
| Agricultural, Environmental & Scientific | 2,169 | 4% |
| Corrections | 14,342 | 24% |
| Education & Training | 638 | 1% |
| Engineering | 2,853 | 5% |
| Executive | 83 | 0% |
| Financial & Business Management | 2,761 | 5% |
| Human Resources | 658 | 1% |

| Human Services | 3,258 | 5% |
|--|-------|-----|
| Information Communication & Media | 370 | 1% |
| Information Technology | 2,340 | 4% |
| Institutional Support Services | 1,269 | 2% |
| Law Enforcement & Public Safety | 3,367 | 6% |
| Legal | 656 | 1% |
| Medical & Health | 8,597 | 14% |
| Natural, Historic & Cultural Resources | 615 | 1% |
| Operations & Trades | 6,283 | 10% |
| Planning & Economic Development | 384 | 1% |
| Program Management | 3,317 | 5% |
| Safety & Inspection | 908 | 2% |

| Ethnicity | Number of Employees | Percent of Total State Employees |
|---------------------|------------------------|-------------------------------------|
| African American | 25,235 | 31% |
| Asian | 1,923 | 2% |
| Hispanic | 2,133 | 3% |
| Multinational | 393 | 0% |
| Native American | 1,240 | 2% |
| Pacific Islander | 37 | 0% |
| White | 49,143 | 60% |
| Ethnicity Not Given | 1,955 | 2% |

| Years of Service | Number of Employees | Percent of Total State Employees |
|-------------------|------------------------|-------------------------------------|
| Less than 2 years | 11,880 | 14% |
| 2 to 4 | 15,136 | 18% |
| 5 to 9 | 15,710 | 19% |
| 10 to 14 | 12,528 | 15% |
| 15 to 19 | 10,818 | 13% |
| 20 to 29 | 13,642 | . 17% |
| 30+ | 2,345 | 3% |

| Agency | | Percent of Total State Employees |
|-----------------------|--------|-------------------------------------|
| Administration | 454 | 0.7% |
| Agriculture | 1,869 | 3.1% |
| Commerce | 1,588 | 2.5% |
| Community Colleges | 168 | 0.3% |
| Cosmetic Arts | 23 | 0.0% |
| Elections | 100 | 0.1% |
| Environmental Quality | 1,462 | 2.5% |
| Health Human Services | 15,583 | 25.8% |

| Information Technology | 1,037 | 1.8% |
|--------------------------------|--------|-------|
| Insurance | 556 | 0.9% |
| Justice | 742 | 1.2% |
| Labor | 328 | 0.5% |
| Military and Veterans Affairs | 99 | 0.2% |
| Natural and Cultural Resources | 1,716 | 2.9% |
| Opticians | 1 | 0.0% |
| Public Instruction | 841 | 1.4% |
| Public Safety | 21,959 | 36.5% |
| Revenue | 1,312 | 2.2% |
| Secretary of State | 178 | 0.3% |
| State Auditor | 142 | 0.2% |
| State Budget & Management | 51 | 0.1% |
| State Controller | 167 | 0.3% |
| State Ethics | 78 | 0.0% |
| State Human Resources | 78 | 0.1% |
| State Treasurer | 320 | 0.5% |
| Transportation | 8,884 | 14.8% |
| Wildlife | 621 | 1.0% |
| | | |

| University/School | Number of Employees | Percent of Total State Employees |
|--|------------------------|-------------------------------------|
| Appalachian State University | 1,271 | 6% |
| Elizabeth City State University | 151 | 1% |
| East Carolina University | 2,079 | 10% |
| Fayetteville State University | 332 | 2% |
| North Carolina Agricultural & Technical State University | 835 | 4% |
| North Carolina Central University | 536 | 2% |
| North Carolina State University | 3,950 | 18% |
| University of North Carolina-Chapel Hill | 6,452 | 30% |
| University of North Carolina-General Administration | 389 | 1% |
| University of North Carolina-Asheville | 303 | 1% |
| University of North Carolina-Charlotte | 1,711 | 8% |
| University of North Carolina-Greensboro | 1,109 | 5% |
| University of North Carolina-Pembroke | 234 | 2% |
| University of North Carolina-School of the Arts | 247 | 1% |
| University of North Carolina-Wilmington | 1,030 | 5% |
| Western Carolina University | 726 | 3% |
| Winston-Salem State University | 370 | 2% |

| County | Number of Employees | Percent o State Em | |
|-----------|------------------------|-----------------------|------|
| Alamance | | 221 | 0.3% |
| Alexander | | 510 | 0.6% |

| Anson 554 0.7% Ashe 83 0.1% Avery 488 0.6% Beaufort 242 0.3% Bertie 459 0.6% Bladen 256 0.3% Brunswick 182 0.2% Buncombe 2,096 2.6% Burke 3,067 3.7% Cabarrus 484 0.6% Caldwell 258 0.3% Camden 20 0.0% Carteret 439 0.5% Caswell 324 0.4% Cherokee 117 0.1% Chowan 90 0.1% Clay 26 0.0% Cleveland 289 0.4% Columbus 890 1.1% | Allegheny | 41 | 0.09/ |
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| Hyde 236 0.3% | | | |
| | | | |
| ireaeii 314 0.4% | - | | |
| | Ireaell | 314 | 0.4% |

| Jackson | 953 | 1.2% |
|------------------|--------|-------|
| Johnston | 430 | 0.5% |
| Jones | 22 | 0.0% |
| Lee | 182 | 0.2% |
| Lenoir | 1,526 | 1.9% |
| Lincoln | 160 | 0.2% |
| Macon | 71 | 0.1% |
| Madison | 71 | 0.1% |
| Martin | 206 | 0.3% |
| McDowell | 556 | 0.7% |
| Mecklenburg | 2,590 | 3.2% |
| Mitchell | 50 | 0.1% |
| Montgomery | 320 | 0.4% |
| Moore | 318 | 0.4% |
| Nash | 539 | 0.7% |
| New Hanover | 1,831 | 2.2% |
| Northampton | 124 | 0.2% |
| Onslow | 242 | 0.3% |
| Orange | 6,885 | 8.4% |
| Pamlico | 191 | 0.2% |
| Pasquotank | 632 | 0.8% |
| Pender | 355 | 0.4% |
| Perquimans | 52 | 0.1% |
| Person | 68 | 0.1% |
| Pitt | 2,852 | 3.5% |
| Polk | 41 | 0.0% |
| Randolph | 569 | 0.7% |
| Richmond | 372 | 0.5% |
| Robeson | 961 | 1.2% |
| Rockingham | 181 | 0.2% |
| Rowan | 678 | 0.2% |
| Rutherford | 203 | 0.0% |
| Sampson | 462 | 0.2% |
| Scotland | 625 | 0.8% |
| | 545 | 0.8% |
| Stanly Stokes | 93 | |
| | | 0.1% |
| Surry | 179 | 0.2% |
| Swain | 45 | 0.1% |
| Transylvania | 67 | 0.1% |
| Tyrrell | 108 | 0.1% |
| Union | 235 | 0.3% |
| Vance | 139 | 0.2% |
| Wake | 22,448 | 27.4% |
| Warren | 342 | 0.4% |
| Washington | 70 | 0.1% |
| Watauga | 1,396 | 1.7% |
| Wayne | 2,395 | 2.9% |

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| Wilkes | 352 | 0.4% |
|--------|-----|------|
| Wilson | 784 | 1.0% |
| Yadkin | 67 | 0.1% |
| Yancey | 53 | 0.1% |