

Age	Number of Employees	Percent of Total State Employees
Less than 20	53	0%
20-29	10,214	12%
30-39	16,991	21%
40-49	20,847	25%
50-59	23,490	29%
60-69	9,712	12%
70 or more	752	1%

Employment Type	Number of SHRA Employees	Percent of Total State Employees
Full Time	59,560	98.7%
Part Time	289	0.5%
Time Limited	485	0.8%

Education	Number of Employees	Percent of Total State Employees
Less than High School	3,199	4%
High School Graduate	28,593	35%
Associate	8,719	11%
Bachelor	22,095	27%
Advanced Degree	9,209	11%
Certifications	401	0%

Gender	Number of Employees	Percent of Total State Employees
Female	43,066	52%
Male	38,990	48%
Unreported	3	0%

Job Categories	Number of SHRA Employees	Percent of Total State Employees
Administrative Support	5,468	9%
Agricultural, Environmental & Scientific	2,169	4%
Corrections	14,342	24%
Education & Training	638	1%
Engineering	2,853	5%
Executive	83	0%
Financial & Business Management	2,761	5%
Human Resources	658	1%

Human Services	3,258	5%
Information Communication & Media	370	1%
Information Technology	2,340	4%
Institutional Support Services	1,269	2%
Law Enforcement & Public Safety	3,367	6%
Legal	656	1%
Medical & Health	8,597	14%
Natural, Historic & Cultural Resources	615	1%
Operations & Trades	6,283	10%
Planning & Economic Development	384	1%
Program Management	3,317	5%
Safety & Inspection	908	2%

Ethnicity	Number of Employees	Percent of Total State Employees
African American	25,235	31%
Asian	1,923	2%
Hispanic	2,133	3%
Multinational	393	0%
Native American	1,240	2%
Pacific Islander	37	0%
White	49,143	60%
Ethnicity Not Given	1,955	2%

Years of Service	Number of Employees	Percent of Total State Employees
Less than 2 years	11,880	14%
2 to 4	15,136	18%
5 to 9	15,710	19%
10 to 14	12,528	15%
15 to 19	10,818	13%
20 to 29	13,642	17%
30+	2,345	3%

Agency	Number of SHRA Employees	Percent of Total State Employees
Administration	454	0.7%
Agriculture	1,869	3.1%
Commerce	1,588	2.5%
Community Colleges	168	0.3%
Cosmetic Arts	23	0.0%
Elections	100	0.1%
Environmental Quality	1,462	2.5%
Health Human Services	15,583	25.8%

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Information Technology	1,037	1.8%
Insurance	556	0.9%
Justice	742	1.2%
Labor	328	0.5%
Military and Veterans Affairs	99	0.2%
Natural and Cultural Resources	1,716	2.9%
Opticians	1	0.0%
Public Instruction	841	1.4%
Public Safety	21,959	36.5%
Revenue	1,312	2.2%
Secretary of State	178	0.3%
State Auditor	142	0.2%
State Budget & Management	51	0.1%
State Controller	167	0.3%
State Ethics	78	0.0%
State Human Resources	78	0.1%
State Treasurer	320	0.5%
Transportation	8,884	14.8%
Wildlife	621	1.0%

University/School	Number of Employees	Percent of Total State Employees
Appalachian State University	1,271	6%
Elizabeth City State University	151	1%
East Carolina University	2,079	10%
Fayetteville State University	332	2%
North Carolina Agricultural & Technical State University	835	4%
North Carolina Central University	536	2%
North Carolina State University	3,950	18%
University of North Carolina-Chapel Hill	6,452	30%
University of North Carolina-General Administration	389	1%
University of North Carolina-Asheville	303	1%
University of North Carolina-Charlotte	1,711	8%
University of North Carolina-Greensboro	1,109	5%
University of North Carolina-Pembroke	234	2%
University of North Carolina-School of the Arts	247	1%
University of North Carolina-Wilmington	1,030	5%
Western Carolina University	726	3%
Winston-Salem State University	370	2%

County	Number of Employees	Percent of Total State Employees
Alamance	221	0.3%
Alexander	510	0.6%

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Alleghany	41	0.0%
Anson	554	0.7%
Ashe	83	0.1%
Avery	488	0.6%
Beaufort	242	0.3%
Bertie	459	0.6%
Bladen	256	0.3%
Brunswick	182	0.2%
Buncombe	2,096	2.6%
Burke	3,067	3.7%
Cabarrus	484	0.6%
Caldwell	258	0.3%
Camden	20	0.0%
Carteret	439	0.5%
Caswell	324	0.4%
Catawba	452	0.6%
Chatham	216	0.3%
Cherokee	117	0.1%
Chowan	90	0.1%
Clay	26	0.0%
Cleveland	289	0.4%
Columbus	890	1.1%
Craven	701	0.9%
Cumberland	1,008	1.2%
Currituck	68	0.1%
Dare	350	0.4%
Davidson	275	0.3%
Davie	63	0.1%
Duplin	118	0.1%
Durham	1,059	1.3%
Edgecombe	188	0.2%
Forsyth	1,319	1.6%
Franklin	263	0.3%
Gaston	276	0.3%
Gates	27	0.0%
Graham	25	0.0%
Granville	3,822	4.7%
Greene	1,054	1.3%
Guilford	2,788	3.4%
Halifax	492	0.6%
Harnett	457	0.6%
Haywood	173	0.2%
Henderson	237	0.3%
Hertford	116	0.1%
Hoke	193	0.2%
Hyde	236	0.3%
Iredell	314	0.4%

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Jackson	953	1.2%
Johnston	430	0.5%
Jones	22	0.0%
Lee	182	0.2%
Lenoir	1,526	1.9%
Lincoln	160	0.2%
Macon	71	0.1%
Madison	71	0.1%
Martin	206	0.3%
McDowell	556	0.7%
Mecklenburg	2,590	3.2%
Mitchell	50	0.1%
Montgomery	320	0.4%
Moore	318	0.4%
Nash	539	0.7%
New Hanover	1,831	2.2%
Northampton	124	0.2%
Onslow	242	0.3%
Orange	6,885	8.4%
Pamlico	191	0.2%
Pasquotank	632	0.8%
Pender	355	0.4%
Perquimans	52	0.1%
Person	68	0.1%
Pitt	2,852	3.5%
Polk	41	0.0%
Randolph	569	0.7%
Richmond	372	0.5%
Robeson	961	1.2%
Rockingham	181	0.2%
Rowan	678	0.8%
Rutherford	203	0.2%
Sampson	462	0.6%
Scotland	625	0.8%
Stanly	545	0.7%
Stokes	93	0.1%
Surry	179	0.2%
Swain	45	0.1%
Transylvania	67	0.1%
Tyrrell	108	0.1%
Union	235	0.3%
Vance	139	0.2%
Wake	22,448	27.4%
Warren	342	0.4%
Washington	70	0.1%
Watauga	1,396	1.7%
Wayne	2,395	2.9%

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Wilkes	352	0.4%
Wilson	784	1.0%
Yadkin	67	0.1%
Yancey	53	0.1%