

Age	Number of Employees	Percent of Total State Employees
Less than 20	47	0.1%
20-29	10,202	12.4%
30-39	16,790	20.4%
40-49	21,745	26.4%
50-59	23,418	28.5%
60-69	9,355	11.4%
70 or more	684	0.8%

Employment Type	Number of SHRA Employees	Percent of Total State Employees
Full Time	59,193	99%
Part Time	265	0%
Time Limited	299	1%

Education	Number of Employees	Percent of Total State Employees
Less than High School	3,098	4%
High School Graduate	29,883	36%
Associate	8,811	11%
Bachelor	22,047	27%
Advanced Degree	8,838	11%
Certifications	325	0%

Gender	Number of Employees	Percent of Total State Employees
Female	42,321	51%
Male	39,920	49%

Job Categories	Number of SHRA Employees	Percent of Total State Employees
Administrative Support	5,640	9.4%
Agricultural, Environmental & Scientific	2,188	3.7%
Corrections	13,830	23.1%
Education & Training	567	0.9%
Engineering	2,894	4.8%
Executive	34	0.1%
Financial & Business Management	2,726	4.6%
Human Resources	616	1.0%

Human Services	3,141	5.3%
Information Communication & Media	360	0.6%
Information Technology	2,264	3.8%
Institutional Support Services	1,265	2.1%
Law Enforcement & Public Safety	3,248	5.4%
Legal	560	0.9%
Medical & Health	8,577	14.4%
Natural, Historic & Cultural Resources	600	1.0%
Operations & Trades	6,681	11.2%
Planning & Economic Development	392	0.7%
Program Management	3,267	5.5%
Safety & Inspection	907	1.5%

Ethnicity	Number of Employees	Percent of Total State Employees
African American	25,053	30.5%
Asian	1,850	2.2%
Hispanic	1,914	2.3%
Multinational	298	0.4%
Native American	1,211	1.5%
Pacific Islander	40	0.0%
White	49,851	60.6%
Ethnicity Not Given	2,024	2.5%

Years of Service	Number of Employees	Percent of Total State Employees
Less than 2 years	12,216	15%
2 to 4	15,053	18%
5 to 9	14,417	17%
10 to 14	14,292	17%
15 to 19	10,995	13%
20 to 29	13,319	16%
30+	2,096	3%

Agency	Number of SHRA Employees	Percent of Total State Employees
Administration	437	0.7%
Agriculture Consumer Services	53	0.1%
Commerce	1,875	3.1%
Commerce - DES & DWS	1,484	2.5%
Community Colleges	162	0.3%
Environmental Quality	23	0.0%
Health Human Services	70	0.1%

Information Technology	1,485	2.5%
Insurance	15,381	25.7%
Justice	1,039	1.7%
Labor	562	0.9%
Military and Veterans Affairs	717	1.2%
Natural and Cultural Resources	329	0.6%
Public Instruction	94	0.2%
Public Safety	1,746	2.9%
Revenue	1	0.0%
School of Science & Math	2	0.0%
Secretary of State	786	1.3%
State Auditor	21,234	35.5%
State Budget & Management	1,285	2.2%
State Controller	178	0.3%
State Human Resources	134	0.2%
State Treasurer	47	0.1%
Transportation	163	0.3%
Wildlife Resources Commission	#REF!	#REF!

University/School	Number of Employees	Percent of Total State Employees
Appalachian State University	1,293	6%
Elizabeth City State University	157	1%
East Carolina University	2,253	10%
Fayetteville State University	378	2%
North Carolina Agricultural & Technical State University	855	4%
North Carolina Central University	548	2%
North Carolina State University	4,190	18%
University of North Carolina-Chapel Hill	6,533	29%
University of North Carolina-General Administration	407	2%
University of North Carolina-Asheville	309	1%
University of North Carolina-Charlotte	1,774	5%
University of North Carolina-Greensboro	1,149	2%
University of North Carolina-Pembroke	241	1%
University of North Carolina-School of the Arts	250	1%
University of North Carolina-Wilmington	1,020	4%
Western Carolina University	733	3%
Winston-Salem State University	394	2%

County	Number of Employees	Percent of Total State Employees
Alamance	206	0.3%
Alexander	559	0.7%

Alleghany	43	0.1%
Anson	597	0.7%
Ashe	91	0.1%
Avery	525	0.6%
Beaufort	249	0.3%
Bertie	404	0.5%
Bladen	264	0.3%
Brunswick	196	0.2%
Buncombe	2,168	2.6%
Burke	2,963	3.6%
Cabarrus	440	0.5%
Caldwell	262	0.3%
Camden	21	0.0%
Carteret	470	0.6%
Caswell	327	0.4%
Catawba	448	0.5%
Chatham	222	0.3%
Cherokee	123	0.1%
Chowan	86	0.1%
Clay	27	0.0%
Cleveland	292	0.4%
Columbus	849	1.0%
Craven	698	0.8%
Cumberland	1,032	1.3%
Currituck	60	0.1%
Dare	366	0.4%
Davidson	265	0.3%
Davie	58	0.1%
Duplin	115	0.1%
Durham	1,165	1.4%
Edgecombe	229	0.3%
Forsyth	1,359	1.7%
Franklin	243	0.3%
Gaston	291	0.4%
Gates	27	0.0%
Graham	25	0.0%
Granville	3,810	4.6%
Greene	806	1.0%
Guilford	2,847	3.5%
Halifax	504	0.6%
Harnett	448	0.5%
Haywood	160	0.2%
Henderson	214	0.3%
Hertford	129	0.2%
Hoke	298	0.4%
Hyde	220	0.3%

Iredell	320	0.4%
Jackson	973	1.2%
Johnston	419	0.5%
Jones	23	0.0%
Lee	183	0.2%
Lenoir	1,543	1.9%
Lincoln	162	0.2%
Macon	81	0.1%
Madison	72	0.1%
Martin	218	0.3%
McDowell	528	0.6%
Mecklenburg	2,646	3.2%
Mitchell	51	0.1%
Montgomery	255	0.3%
Moore	323	0.4%
Nash	500	0.6%
New Hanover	1,813	2.2%
Northampton	191	0.2%
Onslow	237	0.3%
Orange	6,794	8.3%
Pamlico	187	0.2%
Pasquotank	616	0.7%
Pender	360	0.4%
Perquimans	56	0.1%
Person	68	0.1%
Pitt	3,020	3.7%
Polk	40	0.0%
Randolph	587	0.7%
Richmond	366	0.4%
Robeson	973	1.2%
Rockingham	188	0.2%
Rowan	698	0.8%
Rutherford	213	0.3%
Sampson	449	0.5%
Scotland	597	0.7%
Stanly	557	0.7%
Stokes	93	0.1%
Surry	177	0.2%
Swain	47	0.1%
Transylvania	72	0.1%
Tyrrell	156	0.2%
Union	240	0.3%
Vance	140	0.2%
Wake	22,320	27.1%
Warren	327	0.4%
Washington	62	0.1%

Watauga	1,420	1.7%
Wayne	2,379	2.9%
Wilkes	364	0.4%
Wilson	806	1.0%
Yadkin	70	0.1%
Yancey	56	0.1%