

Age	Number of Employees	Percent of Total State Employees
Less than 20	46	0.1%
20-29	10,238	12.4%
30-39	16,843	20.4%
40-49	21,848	26.5%
50-59	23,464	28.4%
60-69	9,393	11.4%
70 or more	695	0.8%

Employment Type	Number of SHRA Employees	Percent of Total State Employees
Full Time	59,237	99%
Part Time	323	1%
Time Limited	344	1%

Education	Number of Employees	Percent of Total State Employees
Less than High School	3,094	4%
High School Graduate	29,990	36%
Associate	8,830	11%
Bachelor	22,110	27%
Advanced Degree	8,852	11%
Certifications	322	0%

Gender	Number of Employees	Percent of Total State Employees
Female	42,446	51%
Male	40,081	49%

Job Categories	Number of SHRA Employees	Percent of Total State Employees
Administrative Support	5,652	9.4%
Agricultural, Environmental & Scientific	2,194	3.7%
Corrections	13,908	23.2%
Education & Training	565	0.9%
Engineering	2,885	4.8%
Executive	36	0.1%
Financial & Business Management	2,732	4.6%
Human Resources	611	1.0%
Human Services	3,135	5.2%

Information Communication & Media	355	0.6%
Information Technology	2,255	3.8%
Institutional Support Services	1,277	2.1%
Law Enforcement & Public Safety	3,254	5.4%
Legal	566	0.9%
Medical & Health	8,641	14.4%
Natural, Historic & Cultural Resources	599	1.0%
Operations & Trades	6,667	11.1%
Planning & Economic Development	391	0.7%
Program Management	3,274	5.5%
Safety & Inspection	906	1.5%

Ethnicity	Number of Employees	Percent of Total State Employees
African American	25,140	30.5%
Asian	1,866	2.3%
Hispanic	1,967	2.4%
Multinational	300	0.4%
Native American	1,210	1.5%
Pacific Islander	39	0.0%
White	50,073	60.7%
Ethnicity Not Given	14,926	18.1%

Years of Service	Number of Employees	Percent of Total State Employees
Less than 2 years	12,340	15%
2 to 4	15,045	18%
5 to 9	14,409	17%
10 to 14	14,343	17%
15 to 19	10,997	13%
20 to 29	13,307	16%
30+	2,087	3%

Agency	Number of SHRA Employees	Percent of Total State Employees
ADMINISTRATION	435	0.7%
ADMINISTRATIVE HEARINGS	53	0.1%
AGRICULTURE CONSUMER SERVICES	1,876	3.1%
COMMERCE	1,493	2.5%
COMMUNITY COLLEGES	162	0.3%
COSMETIC ARTS	23	0.0%
ELECTIONS & ETHICS	74	0.1%
ENVIRONMENTAL QUALITY	1,486	2.5%
HEALTH HUMAN SERVICES	15,450	25.8%

INFORMATION TECHNOLOGY	1,046	1.7%
INSURANCE	562	0.9%
JUSTICE	720	1.2%
LABOR	333	0.6%
MILITARY AND VETERANS AFFAIRS	93	0.2%
NATURAL AND CULTURAL RESOURCES	1,745	2.9%
OPTICIANS	1	0.0%
PUBLIC INSTRUCTION	788	1.3%
PUBLIC SAFETY	21,326	35.6%
REVENUE	1,284	2.1%
SECRETARY OF STATE	176	0.3%
STATE AUDITOR	136	0.2%
STATE BUDGET & MANAGEMENT	47	0.1%
STATE CONTROLLER	165	0.3%
STATE HUMAN RESOURCES	76	0.1%
STATE TREASURER	312	0.5%
TRANSPORTATION	9,418	15.7%
WILDLIFE RESOURCES COMMISSION	624	1.0%

University/School	Number of Employees	Percent of Total State Employees
Appalachian State University	1,307	6%
Elizabeth City State University	155	1%
East Carolina University	2,264	10%
Fayetteville State University	378	2%
North Carolina Agricultural & Technical State University	870	4%
North Carolina Central University	549	2%
North Carolina State University	4,190	18%
University of North Carolina-Chapel Hill	6,633	29%
University of North Carolina-General Administration	404	2%
University of North Carolina-Asheville	309	1%
University of North Carolina-Charlotte	1,774	5%
University of North Carolina-Greensboro	1,149	2%
University of North Carolina-Pembroke	248	1%
University of North Carolina-School of the Arts	251	1%
University of North Carolina-Wilmington	1,027	5%
Western Carolina University	725	3%
Winston-Salem State University	391	2%

County	Number of Employees	Percent of Total State Employees
Alamance	202	0.2%
Alexander	570	0.7%
Alleghany	42	0.1%
Anson	595	0.7%

Ashe	91	0.1%
Avery	528	0.6%
Beaufort	248	0.3%
Bertie	406	0.5%
Bladen	268	0.3%
Brunswick	195	0.2%
Buncombe	2,188	2.7%
Burke	2,984	3.6%
Cabarrus	437	0.5%
Caldwell	258	0.3%
Camden	21	0.0%
Carteret	473	0.6%
Caswell	328	0.4%
Catawba	444	0.5%
Chatham	218	0.3%
Cherokee	123	0.1%
Chowan	86	0.1%
Clay	27	0.0%
Cleveland	295	0.4%
Columbus	837	1.0%
Craven	695	0.8%
Cumberland	1,038	1.3%
Currituck	61	0.1%
Dare	368	0.4%
Davidson	264	0.3%
Davie	58	0.1%
Duplin	114	0.1%
Durham	1,159	1.4%
Edgecombe	222	0.3%
Forsyth	1,367	1.7%
Franklin	245	0.3%
Gaston	292	0.4%
Gates	27	0.0%
Graham	25	0.0%
Granville	3,846	4.7%
Greene	815	1.0%
Guilford	2,864	3.5%
Halifax	506	0.6%
Harnett	447	0.5%
Haywood	163	0.2%
Henderson	212	0.3%
Hertford	128	0.2%
Hoke	296	0.4%
Hyde	225	0.3%
Iredell	320	0.4%
Jackson	970	1.2%
Johnston	416	0.5%

Jones	25	0.0%
Lee	182	0.2%
Lenoir	1,535	1.9%
Lincoln	164	0.2%
Macon	82	0.1%
Madison	73	0.1%
Martin	219	0.3%
McDowell	533	0.6%
Mecklenburg	2,643	3.2%
Mitchell	51	0.1%
Montgomery	255	0.3%
Moore	321	0.4%
Nash	494	0.6%
New Hanover	1,816	2.2%
Northampton	193	0.2%
Onslow	243	0.3%
Orange	6,900	8.4%
Pamlico	191	0.2%
Pasquotank	619	0.8%
Pender	361	0.4%
Perquimans	56	0.1%
Person	68	0.1%
Pitt	3,042	3.7%
Polk	40	0.0%
Randolph	578	0.7%
Richmond	367	0.4%
Robeson	974	1.2%
Rockingham	187	0.2%
Rowan	701	0.8%
Rutherford	212	0.3%
Sampson	447	0.5%
Scotland	599	0.7%
Stanly	562	0.7%
Stokes	93	0.1%
Surry	176	0.2%
Swain	47	0.1%
Transylvania	73	0.1%
Tyrrell	156	0.2%
Union	243	0.3%
Vance	140	0.2%
Wake	22,344	27.1%
Warren	324	0.4%
Washington	63	0.1%
Watauga	1,427	1.7%
Wayne	2,409	2.9%
Wilkes	361	0.4%
Wilson	808	1.0%

Yadkin	68	0.1%
Yancey	56	0.1%