

Age	Number of Employees	Percent of Total State Employees
Less than 20	54	0.1%
20-29	10,457	12.6%
30-39	17,138	20.7%
40-49	21,227	25.6%
50-59	23,556	28.4%
60-69	9,681	11.7%
70 or more	723	0.9%

Employment Type	Number of SHRA Employees	Percent of Total State Employees
Full Time	59,808	98.91%
Part Time	288	0.48%
Time Limited	374	0.62%

Education	Number of Employees	Percent of Total State Employees
Less than High School	3,249	4%
High School Graduate	29,341	35%
Associate	8,851	11%
Bachelor	22,297	27%
Advanced Degree	9,151	11%
Certifications	409	0%

Gender	Number of Employees	Percent of Total State Employees
Female	43,243	52%
Male	39,593	48%

Job Categories	Number of SHRA Employees	Percent of Total State Employees
Administrative Support	5,513	9.1%
Agricultural, Environmental & Scientific	2,160	3.6%
Corrections	14,515	24.0%
Education & Training	608	1.0%
Engineering	2,880	4.8%
Executive	81	0.1%
Financial & Business Management	2,751	4.5%
Human Resources	644	1.1%

Human Services	3,161	5.2%
Information Communication & Media	369	0.6%
Information Technology	2,310	3.8%
Institutional Support Services	1,263	2.1%
Law Enforcement & Public Safety	3,268	5.4%
Legal	593	1.0%
Medical & Health	8,719	14.4%
Natural, Historic & Cultural Resources	613	1.0%
Operations & Trades	6,488	10.7%
Planning & Economic Development	383	0.6%
Program Management	3,256	5.4%
Safety & Inspection	910	1.5%

Ethnicity	Number of Employees	Percent of Total State Employees
African American	25,501	30.8%
Asian	1,916	2.3%
Hispanic	2,085	2.5%
Multinational	370	0.4%
Native American	1,253	1.5%
Pacific Islander	40	0.0%
White	49,844	60.2%
Ethnicity Not Given	1,827	2.2%

Years of Service	Number of Employees	Percent of Total State Employees
Less than 2 years	13,004	16%
2 to 4	15,185	18%
5 to 9	15,053	18%
10 to 14	12,976	16%
15 to 19	10,888	13%
20 to 29	13,624	16%
30+	2,160	3%

Agency	Number of SHRA Employees	Percent of Total State Employees
Administration	439	0.7%
Administrative Hearings	56	0.1%
Agriculture	1,875	3.1%
Commerce	1,497	2.5%
Community Colleges	164	0.3%
Cosmetic Arts	23	0.0%
Elections and Ethics	91	0.2%

Environmental Quality	1,485	2.5%
Health and Human Services	15,501	25.6%
Information Technology	1,065	1.8%
Insurance	564	0.9%
Justice	736	1.2%
Labor	331	0.5%
Military and Veterans Affairs	98	0.2%
Natural and Cultural Resources	1,730	2.9%
Opticians	1	0.0%
Public Instruction	834	1.4%
Public Safety	22,000	36.4%
Revenue	1,323	2.2%
Secretary of State	177	0.3%
State Auditor	132	0.2%
State Budget and Management	49	0.1%
State Controller	166	0.3%
State Human Resources	77	0.1%
State Treasurer	318	0.5%
Transportation	9,147	15.1%
Wildlife Resources Commission	611	1.0%

University/School	Number of Employees	Percent of Total State Employees
Appalachian State University	1,319	6%
Elizabeth City State University	162	1%
East Carolina University	2,179	10%
Fayetteville State University	352	2%
North Carolina Agricultural & Technical State University	858	4%
North Carolina Central University	543	2%
North Carolina State University	4,016	18%
University of North Carolina-Chapel Hill	6,651	30%
University of North Carolina-General Administration	408	2%
University of North Carolina-Asheville	306	1%
University of North Carolina-Charlotte	1,780	5%
University of North Carolina-Greensboro	1,144	2%
University of North Carolina-Pembroke	244	1%
University of North Carolina-School of the Arts	244	1%
University of North Carolina-Wilmington	1,042	5%
Western Carolina University	731	3%
Winston-Salem State University	387	2%

County	Number of Employees	Percent of Total State Employees
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June 2020

Alamance	231	0.3%
Alexander	524	0.6%
Alleghany	43	0.1%
Anson	559	0.7%
Ashe	86	0.1%
Avery	517	0.6%
Beaufort	247	0.3%
Bertie	433	0.5%
Bladen	254	0.3%
Brunswick	184	0.2%
Buncombe	2,184	2.6%
Burke	3,098	3.7%
Cabarrus	473	0.6%
Caldwell	258	0.3%
Camden	24	0.0%
Carteret	468	0.6%
Caswell	341	0.4%
Catawba	446	0.5%
Chatham	218	0.3%
Cherokee	116	0.1%
Chowan	90	0.1%
Clay	27	0.0%
Cleveland	290	0.4%
Columbus	877	1.1%
Craven	716	0.9%
Cumberland	1,018	1.2%
Currituck	68	0.1%
Dare	350	0.4%
Davidson	271	0.3%
Davie	62	0.1%
Duplin	117	0.1%
Durham	1,158	1.4%
Edgecombe	191	0.2%
Forsyth	1,348	1.6%
Franklin	264	0.3%
Gaston	276	0.3%
Gates	27	0.0%
Graham	25	0.0%
Granville	3,832	4.6%
Greene	1,078	1.3%
Guilford	2,849	3.4%
Halifax	521	0.6%
Harnett	483	0.6%
Haywood	170	0.2%
Henderson	234	0.3%
Hertford	123	0.1%

June 2020

Hoke	218	0.3%
Hyde	232	0.3%
Iredell	319	0.4%
Jackson	963	1.2%
Johnston	437	0.5%
Jones	22	0.0%
Lee	183	0.2%
Lenoir	1,525	1.8%
Lincoln	164	0.2%
Macon	82	0.1%
Madison	70	0.1%
Martin	209	0.3%
McDowell	555	0.7%
Mecklenburg	2,669	3.2%
Mitchell	50	0.1%
Montgomery	316	0.4%
Moore	322	0.4%
Nash	547	0.7%
New Hanover	1,850	2.2%
Northampton	145	0.2%
Onslow	240	0.3%
Orange	6,918	8.4%
Pamlico	203	0.2%
Pasquotank	629	0.8%
Pender	369	0.4%
Perquimans	54	0.1%
Person	68	0.1%
Pitt	2,967	3.6%
Polk	37	0.0%
Randolph	581	0.7%
Richmond	380	0.5%
Robeson	956	1.2%
Rockingham	182	0.2%
Rowan	701	0.8%
Rutherford	208	0.3%
Sampson	471	0.6%
Scotland	623	0.8%
Stanly	551	0.7%
Stokes	97	0.1%
Surry	177	0.2%
Swain	46	0.1%
Transylvania	73	0.1%
Tyrrell	119	0.1%
Union	231	0.3%
Vance	139	0.2%
Wake	22,221	26.8%

June 2020

Warren	334	0.4%
Washington	67	0.1%
Watauga	1,446	1.7%
Wayne	2,421	2.9%
Wilkes	357	0.4%
Wilson	804	1.0%
Yadkin	70	0.1%
Yancey	57	0.1%