Age	Number of Employees	Percent of Total State Employees
Less than 20	19	0.0%
20-29	9,564	11.5%
30-39	16,900	20.4%
40-49	20,808	25.1%
50-59	23,960	28.9%
60-69	10,821	13.0%
70 or more	855	1.0%

Employment Type		Percent of Total State Employees
Full Time	59,874	98.95%
Part Time	312	0.52%
Time Limited	321	0.53%

Education	Number of Employees	Percent of Total State Employees
Less than High School	3,277	4%
High School Graduate	29,592	36%
Associate	8,439	10%
Bachelor	22,580	27%
Advanced Degree	9,168	11%
Certifications	313	0%

Gender	Number of Employees	Percent of Total State Employees
Female	43,168	52%
Male	39,759	48%

Job Categories	Number of SHRA Employees	Percent of Total State Employees
Administrative Support	5,577	9.2%
Agricultural, Environmental & Scientific	2,163	3.6%
Corrections	14,579	24.1%
Education & Training	604	1.0%
Engineering	2,902	4.8%
Executive	68	0.1%
Financial & Business Management	2,742	4.5%
Human Resources	643	1.1%
Human Services	3,162	5.2%
Information Communication & Media	376	0.6%

Information Technology	2,301	3.8%
Institutional Support Services	1,288	2.1%
Law Enforcement & Public Safety	3,298	5.5%
Legal	573	0.9%
Medical & Health	8,697	14.4%
Natural, Historic & Cultural Resources	623	1.0%
Operations & Trades	6,390	10.6%
Planning & Economic Development	383	0.6%
Program Management	3,214	5.3%
Safety & Inspection	924	1.5%

Ethnicity	Number of Employees	Percent of Total State Employees
African American	25,339	30.6%
Asian	1,907	2.3%
Hispanic	2,043	2.5%
Multinational	353	0.4%
Native American	1,252	1.5%
Pacific Islander	40	0.0%
White	49,945	60.2%
Ethnicity Not Given	2,048	2.5%

Years of Service	Number of Employees	Percent of Total State Employees
Less than 2 years	13,138	16%
2 to 4	15,077	18%
5 to 9	14,977	7 18%
10 to 14	13,140	16%
15 to 19	10,962	2 13%
20 to 29	13,485	16%
30+	2,148	3%

Agency	Number of SHRA Employees	Percent of Total State Employees
Administration	435	0.7%
Agriculture	1,870	3.1%
Commerce	1,459	2.4%
Community Colleges	162	0.3%
Cosmetic Arts	24	0.0%
Elections	70	0.1%
Environmental Quality	1,478	2.4%
Health Human Services	15,501	25.6%
Information Technology	1,059	1.8%
Insurance	569	0.9%

Justice	735	1.2%
Labor	337	0.6%
Military and Veterans Affairs	93	0.2%
Natural and Cultural Resources	1,750	2.9%
Opticians	1	0.0%
Public Instruction	827	1.4%
Public Safety	21,952	36.3%
Revenue	1,331	2.2%
School of Science & Math	79	0.1%
Secretary of State	176	0.3%
State Auditor	129	0.2%
State Budget & Management	49	0.1%
State Controller	166	0.3%
State Ethics	8	0.0%
State Human Resources	74	0.1%
State Treasurer	321	0.5%
Transportation	9238	15%
Wildlife	614	1%

University/School	Number of Employees	Percent of Total State Employees
Appalachian State University	1,323	6%
Elizabeth City State University	164	1%
East Carolina University	2,181	10%
Fayetteville State University	348	2%
North Carolina Agricultural & Technical State University	861	4%
North Carolina Central University	540	2%
North Carolina State University	4,059	18%
University of North Carolina-Chapel Hill	6,607	29%
University of North Carolina-General Administration	410	2%
University of North Carolina-Asheville	312	1%
University of North Carolina-Charlotte	1,798	5%
University of North Carolina-Greensboro	1,146	2%
University of North Carolina-Pembroke	247	1%
University of North Carolina-School of the Arts	244	1%
University of North Carolina-Wilmington	1,055	5%
Western Carolina University	734	3%
Winston-Salem State University	391	2%

County	Number of Employees	Percent of Total State Employees
Alamance	2	28 0.3%
Alexander	5	34 0.6%
Alleghany		45 0.1%
Anson	5	40 0.7%

Ashe	86	0.1%
Avery	521	0.6%
Beaufort	249	0.3%
Bertie	438	0.5%
Bladen	258	0.3%
Brunswick	185	0.2%
Buncombe	2,196	2.7%
Burke	3,108	3.8%
Cabarrus	473	0.6%
Caldwell	262	0.3%
Camden	24	0.0%
Carteret	466	0.6%
Caswell	341	0.4%
Catawba	442	0.5%
Chatham	222	0.3%
Cherokee	115	0.1%
Chowan	91	0.1%
Clay	27	0.0%
Cleveland	289	0.3%
Columbus	880	1.1%
Craven	725	0.9%
Cumberland	1,022	1.2%
Currituck	67	0.1%
Dare	354	0.4%
Davidson	276	0.3%
Davie	60	0.1%
Duplin	119	0.1%
Durham	1,235	1.5%
Edgecombe	185	0.2%
Forsyth	1,348	1.6%
Franklin	264	0.3%
Gaston	271	0.3%
Gates	27	0.0%
Graham	25	0.0%
Granville	3,840	4.6%
Greene	1,057	1.3%
Guilford	2,857	3.5%
Halifax	509	0.6%
Harnett	469	0.6%
Haywood	169	0.2%
Henderson	238	0.3%
Hertford	124	0.1%
Hoke	238	0.3%
Hyde	224	0.3%
Iredell	326	0.4%
Jackson	971	1.2%
Johnston	446	0.5%
	110	0.070

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Union 232 0.39
Vance 141 0.29
Wake 22,155 26.89
Warren 327 0.49
Washington 66 0.19
Watauga 1,452 1.89
Wayne 2,415 2.99
Wilkes 359 0.49
Wilson 814 1.09

March 2020

Yadkin	70	0.1%
Yancey	55	0.1%