

Age	Number of Employees	Percent of Total State Employees
Less than 20	19	0.0%
20-29	9,564	11.5%
30-39	16,900	20.4%
40-49	20,808	25.1%
50-59	23,960	28.9%
60-69	10,821	13.0%
70 or more	855	1.0%

Employment Type	Number of SHRA Employees	Percent of Total State Employees
Full Time	59,874	98.95%
Part Time	312	0.52%
Time Limited	321	0.53%

Education	Number of Employees	Percent of Total State Employees
Less than High School	3,277	4%
High School Graduate	29,592	36%
Associate	8,439	10%
Bachelor	22,580	27%
Advanced Degree	9,168	11%
Certifications	313	0%

Gender	Number of Employees	Percent of Total State Employees
Female	43,168	52%
Male	39,759	48%

Job Categories	Number of SHRA Employees	Percent of Total State Employees
Administrative Support	5,577	9.2%
Agricultural, Environmental & Scientific	2,163	3.6%
Corrections	14,579	24.1%
Education & Training	604	1.0%
Engineering	2,902	4.8%
Executive	68	0.1%
Financial & Business Management	2,742	4.5%
Human Resources	643	1.1%
Human Services	3,162	5.2%
Information Communication & Media	376	0.6%

Information Technology	2,301	3.8%
Institutional Support Services	1,288	2.1%
Law Enforcement & Public Safety	3,298	5.5%
Legal	573	0.9%
Medical & Health	8,697	14.4%
Natural, Historic & Cultural Resources	623	1.0%
Operations & Trades	6,390	10.6%
Planning & Economic Development	383	0.6%
Program Management	3,214	5.3%
Safety & Inspection	924	1.5%

Ethnicity	Number of Employees	Percent of Total State Employees
African American	25,339	30.6%
Asian	1,907	2.3%
Hispanic	2,043	2.5%
Multinational	353	0.4%
Native American	1,252	1.5%
Pacific Islander	40	0.0%
White	49,945	60.2%
Ethnicity Not Given	2,048	2.5%

Years of Service	Number of Employees	Percent of Total State Employees
Less than 2 years	13,138	16%
2 to 4	15,077	18%
5 to 9	14,977	18%
10 to 14	13,140	16%
15 to 19	10,962	13%
20 to 29	13,485	16%
30+	2,148	3%

Agency	Number of SHRA Employees	Percent of Total State Employees
Administration	435	0.7%
Agriculture	1,870	3.1%
Commerce	1,459	2.4%
Community Colleges	162	0.3%
Cosmetic Arts	24	0.0%
Elections	70	0.1%
Environmental Quality	1,478	2.4%
Health Human Services	15,501	25.6%
Information Technology	1,059	1.8%
Insurance	569	0.9%

Justice	735	1.2%
Labor	337	0.6%
Military and Veterans Affairs	93	0.2%
Natural and Cultural Resources	1,750	2.9%
Opticians	1	0.0%
Public Instruction	827	1.4%
Public Safety	21,952	36.3%
Revenue	1,331	2.2%
School of Science & Math	79	0.1%
Secretary of State	176	0.3%
State Auditor	129	0.2%
State Budget & Management	49	0.1%
State Controller	166	0.3%
State Ethics	8	0.0%
State Human Resources	74	0.1%
State Treasurer	321	0.5%
Transportation	9238	15%
Wildlife	614	1%

University/School	Number of Employees	Percent of Total State Employees
Appalachian State University	1,323	6%
Elizabeth City State University	164	1%
East Carolina University	2,181	10%
Fayetteville State University	348	2%
North Carolina Agricultural & Technical State University	861	4%
North Carolina Central University	540	2%
North Carolina State University	4,059	18%
University of North Carolina-Chapel Hill	6,607	29%
University of North Carolina-General Administration	410	2%
University of North Carolina-Asheville	312	1%
University of North Carolina-Charlotte	1,798	5%
University of North Carolina-Greensboro	1,146	2%
University of North Carolina-Pembroke	247	1%
University of North Carolina-School of the Arts	244	1%
University of North Carolina-Wilmington	1,055	5%
Western Carolina University	734	3%
Winston-Salem State University	391	2%

County	Number of Employees	Percent of Total State Employees
Alamance	228	0.3%
Alexander	534	0.6%
Alleghany	45	0.1%
Anson	540	0.7%

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Ashe	86	0.1%
Avery	521	0.6%
Beaufort	249	0.3%
Bertie	438	0.5%
Bladen	258	0.3%
Brunswick	185	0.2%
Buncombe	2,196	2.7%
Burke	3,108	3.8%
Cabarrus	473	0.6%
Caldwell	262	0.3%
Camden	24	0.0%
Carteret	466	0.6%
Caswell	341	0.4%
Catawba	442	0.5%
Chatham	222	0.3%
Cherokee	115	0.1%
Chowan	91	0.1%
Clay	27	0.0%
Cleveland	289	0.3%
Columbus	880	1.1%
Craven	725	0.9%
Cumberland	1,022	1.2%
Currituck	67	0.1%
Dare	354	0.4%
Davidson	276	0.3%
Davie	60	0.1%
Duplin	119	0.1%
Durham	1,235	1.5%
Edgecombe	185	0.2%
Forsyth	1,348	1.6%
Franklin	264	0.3%
Gaston	271	0.3%
Gates	27	0.0%
Graham	25	0.0%
Granville	3,840	4.6%
Greene	1,057	1.3%
Guilford	2,857	3.5%
Halifax	509	0.6%
Harnett	469	0.6%
Haywood	169	0.2%
Henderson	238	0.3%
Hertford	124	0.1%
Hoke	238	0.3%
Hyde	224	0.3%
Iredell	326	0.4%
Jackson	971	1.2%
Johnston	446	0.5%

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Jones	24	0.0%
Lee	188	0.2%
Lenoir	1,531	1.8%
Lincoln	167	0.2%
Macon	84	0.1%
Madison	72	0.1%
Martin	213	0.3%
McDowell	558	0.7%
Mecklenburg	2,665	3.2%
Mitchell	50	0.1%
Montgomery	303	0.4%
Moore	323	0.4%
Nash	557	0.7%
New Hanover	1,864	2.3%
Northampton	154	0.2%
Onslow	241	0.3%
Orange	6,871	8.3%
Pamlico	204	0.2%
Pasquotank	617	0.7%
Pender	367	0.4%
Perquimans	56	0.1%
Person	69	0.1%
Pitt	2,972	3.6%
Polk	36	0.0%
Randolph	589	0.7%
Richmond	372	0.4%
Robeson	951	1.1%
Rockingham	183	0.2%
Rowan	697	0.8%
Rutherford	206	0.2%
Sampson	465	0.6%
Scotland	620	0.7%
Stanly	540	0.7%
Stokes	96	0.1%
Surry	181	0.2%
Swain	46	0.1%
Transylvania	72	0.1%
Tyrrell	130	0.2%
Union	232	0.3%
Vance	141	0.2%
Wake	22,155	26.8%
Warren	327	0.4%
Washington	66	0.1%
Watauga	1,452	1.8%
Wayne	2,415	2.9%
Wilkes	359	0.4%
Wilson	814	1.0%

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Yadkin	70	0.1%
Yancey	55	0.1%