

Age	Number of Employees	Percent of Total State Employees
Less than 20	30	0.0%
20-29	8,944	11.0%
30-39	15,931	19.7%
40-49	21,521	26.6%
50-59	23,817	29.4%
60-69	10,025	12.4%
70 or more	748	0.9%

Employment Type	Number of SHRA Employees	Percent of Total State Employees
Full Time	57,861	99%
Part Time	372	1%
Time Limited	348	1%

Education	Number of Employees	Percent of Total State Employees
Less than High School	2,027	3%
High School Graduate	31,118	38%
Associate	8,791	11%
Bachelor	20,804	26%
Advanced Degree	8,738	11%
Certifications	303	0%

Gender	Number of Employees	Percent of Total State Employees
Female	41,157	51%
Male	39,859	49%

Job Categories	Number of SHRA Employees	Percent of Total State Employees
Administrative Support	6,477	11.1%
Agricultural, Environmental & Scientific	2,203	3.8%
Corrections	12,311	21.0%
Education & Training	566	1.0%
Engineering	2,894	4.9%
Executive	111	0.2%
Financial & Business Management	2,262	3.9%
Human Resources	624	1.1%
Human Services	3,361	5.7%
Information Communication & Media	347	0.6%
Information Technology	2,236	3.8%
Institutional Support Services	1,257	2.1%
Law Enforcement & Public Safety	3,144	5.4%

Legal	519	0.9%
Medical & Health	8,980	15.3%
Natural, Historic & Cultural Resources	761	1.3%
Operations & Trades	6,487	11.1%
Planning & Economic Development	428	0.7%
Program Management	2,727	4.7%
Safety & Inspection	886	1.5%

Ethnicity	Number of Employees	Percent of Total State Employees
African American	24,318	30.0%
Asian	1,865	2.3%
Hispanic	1,689	2.1%
Multinational	233	0.3%
Native American	1,166	1.4%
Pacific Islander	34	0.0%
White	49,926	61.6%
Ethnicity Not Given	1,785	2.2%

Years of Service	Number of Employees	Percent of Total State Employees
Less than 2 years	10,537	13%
2 to 4	14,301	18%
5 to 9	13,846	17%
10 to 14	15,550	19%
15 to 19	11,030	14%
20 to 29	13,391	17%
30+	2,361	3%

Agency	Number of SHRA Employees	Percent of Total State Employees
Administration	443	0.8%
Agriculture Consumer Services	1,914	3.3%
Commerce	389	0.7%
Commerce - DES & DWS	1,118	1.9%
Community Colleges	172	0.3%
Environmental Quality	1,427	2.4%
Health Human Services	15,744	26.9%
Information Technology	570	1.0%
Insurance	545	0.9%
Justice	727	1.2%
Labor	338	0.6%
Military and Veterans Affairs	93	0.2%
Natural and Cultural Resources	1,739	3.0%
Public Instruction	847	1.4%
Public Safety	19,786	33.8%

Revenue	1,308	2.2%
School of Science & Math	81	0.1%
Secretary of State	169	0.3%
State Auditor	136	0.2%
State Budget & Management	44	0.1%
State Controller	159	0.3%
State Human Resources	84	0.1%
State Treasurer	337	0.6%
Transportation	9,800	16.7%
Wildlife Resources Commission	610	1.0%

University/School	Number of Employees	Percent of Total State Employees
Appalachian State University	1,254	6%
Elizabeth City State University	152	1%
East Carolina University	2,209	10%
Fayetteville State University	405	2%
North Carolina Agricultural & Technical State University	857	4%
North Carolina Central University	546	2%
North Carolina State University	4,119	18%
University of North Carolina-Chapel Hill	6,568	29%
University of North Carolina-General Administration	268	1%
University of North Carolina-Asheville	319	1%
University of North Carolina-Charlotte	1,158	5%
University of North Carolina-Greensboro	268	1%
University of North Carolina-Pembroke	388	2%
University of North Carolina-School of the Arts	246	1%
University of North Carolina-Wilmington	1,034	5%
Western Carolina University	712	3%
Winston-Salem State University	419	2%

County	Number of Employees	Percent of Total State Employees
Alamance	174	0.2%
Alexander	530	0.7%
Alleghany	44	0.1%
Anson	594	0.7%
Ashe	90	0.1%
Avery	551	0.7%
Beaufort	228	0.3%
Bertie	386	0.5%
Bladen	262	0.3%
Brunswick	169	0.2%
Buncombe	2,092	2.6%
Burke	3,004	3.7%
Cabarrus	413	0.5%

Caldwell	246	0.3%
Camden	23	0.0%
Carteret	458	0.6%
Caswell	320	0.4%
Catawba	414	0.5%
Chatham	212	0.3%
Cherokee	115	0.1%
Chowan	85	0.1%
Clay	24	0.0%
Cleveland	263	0.3%
Columbus	853	1.1%
Craven	658	0.8%
Cumberland	1,086	1.3%
Currituck	48	0.1%
Dare	369	0.5%
Davidson	226	0.3%
Davie	47	0.1%
Duplin	96	0.1%
Durham	1,161	1.4%
Edgecombe	215	0.3%
Forsyth	1,328	1.6%
Franklin	248	0.3%
Gaston	240	0.3%
Gates	21	0.0%
Graham	21	0.0%
Granville	3,802	4.7%
Greene	886	1.1%
Guilford	2,761	3.4%
Halifax	469	0.6%
Harnett	451	0.6%
Haywood	146	0.2%
Henderson	195	0.2%
Hertford	121	0.1%
Hoke	271	0.3%
Hyde	220	0.3%
Iredell	295	0.4%
Jackson	953	1.2%
Johnston	358	0.4%
Jones	25	0.0%
Lee	166	0.2%
Lenoir	1,536	1.9%
Lincoln	128	0.2%
Macon	75	0.1%
Madison	72	0.1%
Martin	210	0.3%
McDowell	516	0.6%
Mecklenburg	2,535	3.1%

Mitchell	45	0.1%
Montgomery	338	0.4%
Moore	281	0.3%
Nash	493	0.6%
New Hanover	1,751	2.2%
Northampton	185	0.2%
Onslow	202	0.2%
Orange	6,841	8.4%
Pamlico	198	0.2%
Pasquotank	644	0.8%
Pender	344	0.4%
Perquimans	48	0.1%
Person	59	0.1%
Pitt	2,929	3.6%
Polk	35	0.0%
Randolph	548	0.7%
Richmond	381	0.5%
Robeson	917	1.1%
Rockingham	152	0.2%
Rowan	669	0.8%
Rutherford	188	0.2%
Sampson	445	0.5%
Scotland	566	0.7%
Stanly	562	0.7%
Stokes	88	0.1%
Surry	168	0.2%
Swain	42	0.1%
Transylvania	67	0.1%
Tyrrell	158	0.2%
Union	207	0.3%
Vance	135	0.2%
Wake	22,508	27.8%
Warren	299	0.4%
Washington	62	0.1%
Watauga	1,373	1.7%
Wayne	0	0.0%
Wilkes	343	0.4%
Wilson	796	1.0%
Yadkin	61	0.1%
Yancey	56	0.1%