

Age	Number of Employees	Percent of Total State Employees
Less than 20	53	0.1%
20-29	10,077	12.2%
30-39	16,731	20.3%
40-49	21,969	26.6%
50-59	23,556	28.5%
60-69	9,448	11.4%
70 or more	709	0.9%

Employment Type	Number of SHRA Employees	Percent of Total State Employees
Full Time	59,290	99%
Part Time	328	1%
Time Limited	341	1%

Education	Number of Employees	Percent of Total State Employees
Less than High School	2,943	4%
High School Graduate	29,989	36%
Associate	22,453	27%
Bachelor	8,496	10%
Advanced Degree	8,838	11%
Certifications	317	0%

Gender	Number of Employees	Percent of Total State Employees
Female	42,311	51%
Male	40,270	49%

Job Categories	Number of SHRA Employees	Percent of Total State Employees
Administrative Support	5,678	9.5%
Agricultural, Environmental & Scientific	2,183	3.6%
Corrections	14,037	23.4%
Education & Training	568	0.9%
Engineering	2,836	4.7%
Executive	34	0.1%
Financial & Business Management	2,727	4.5%
Human Resources	612	1.0%
Human Services	3,134	5.2%
Information Communication & Media	370	0.6%
Information Technology	2,274	3.8%
Institutional Support Services	1,294	2.2%
Law Enforcement & Public Safety	3,310	5.5%

Legal	565	0.9%
Medical & Health	8,672	14.5%
Natural, Historic & Cultural Resources	610	1.0%
Operations & Trades	6,504	10.8%
Planning & Economic Development	396	0.7%
Program Management	3,250	5.4%
Safety & Inspection	905	1.5%

Ethnicity	Number of Employees	Percent of Total State Employees
African American	25,049	30.3%
Asian	1,856	2.2%
Ethnicity Not Given	1,909	2.3%
Hispanic	1,835	2.2%
Multinational	293	0.4%
Native American	1,205	1.5%
Pacific Islander	40	0.0%
White	50,391	61.0%

Years of Service	Number of Employees	Percent of Total State Employees
Less than 2 years	12,415	15%
2 to 4	14,867	18%
5 to 9	14,275	17%
10 to 14	14,640	18%
15 to 19	10,961	13%
20 to 29	13,278	16%
30+	2,135	3%

Agency	Number of SHRA Employees	Percent of Total State Employees
Administration	439	0.7%
Administrative Hearings	52	0.1%
Agriculture	1,897	3.2%
Commerce	1,469	2.5%
Community Colleges	166	0.3%
Cosmetic Arts	24	0.0%
Elections	65	0.1%
Environmental Quality	1,484	2.5%
Health Human Services	15,446	25.8%
Information Technology	1,056	1.8%
Insurance	564	0.9%
Justice	725	1.2%
Labor	345	0.6%
Military and Veterans Affairs	95	0.2%
Natural and Cultural Resources	1,758	2.9%

Opticians	1	0.0%
Public Instruction	791	1.3%
Public Safety	21,354	35.6%
Revenue	1,282	2.1%
School of Science & Math	76	0.1%
Secretary of State	173	0.3%
State Auditor	138	0.2%
State Budget & Management	45	0.1%
State Controller	158	0.3%
State Ethics	8	0.0%
State Human Resources	72	0.1%
State Treasurer	311	0.5%
Transportation	9,336	15.6%
Wildlife	629	1.0%

University/School	Number of Employees	Percent of Total State Employees
Appalachian State University	1,298	6%
Elizabeth City State University	159	1%
East Carolina University	2,252	10%
Fayetteville State University	384	2%
North Carolina Agricultural & Technical State University	860	4%
North Carolina Central University	546	2%
North Carolina State University	4,179	18%
University of North Carolina-Chapel Hill	6,606	29%
University of North Carolina-General Administration	400	2%
University of North Carolina-Asheville	324	1%
University of North Carolina-Charlotte	1,836	5%
University of North Carolina-Greensboro	1,141	2%
University of North Carolina-Pembroke	246	1%
University of North Carolina-School of the Arts	246	1%
University of North Carolina-Wilmington	1,031	5%
Western Carolina University	729	3%
Winston-Salem State University	385	2%

County	Number of Employees	Percent of Total State Employees
Alamance	206	0.2%
Alexander	564	0.7%
Alleghany	43	0.1%
Anson	583	0.7%
Ashe	91	0.1%
Avery	529	0.6%
Beaufort	257	0.3%
Bertie	407	0.5%
Bladen	272	0.3%

Brunswick	197	0.2%
Buncombe	2,167	2.6%
Burke	2,991	3.6%
Cabarrus	444	0.5%
Caldwell	258	0.3%
Camden	22	0.0%
Carteret	470	0.6%
Caswell	325	0.4%
Catawba	442	0.5%
Chatham	220	0.3%
Cherokee	122	0.1%
Chowan	84	0.1%
Clay	27	0.0%
Cleveland	294	0.4%
Columbus	831	1.0%
Craven	681	0.8%
Cumberland	1,038	1.3%
Currituck	58	0.1%
Dare	369	0.4%
Davidson	270	0.3%
Davie	52	0.1%
Duplin	110	0.1%
Durham	1,215	1.5%
Edgecombe	230	0.3%
Forsyth	1,350	1.6%
Franklin	233	0.3%
Gaston	296	0.4%
Gates	26	0.0%
Graham	25	0.0%
Granville	3,899	4.7%
Greene	829	1.0%
Guilford	2,855	3.5%
Halifax	494	0.6%
Harnett	451	0.5%
Haywood	160	0.2%
Henderson	207	0.3%
Hertford	128	0.2%
Hoke	298	0.4%
Hyde	222	0.3%
Iredell	321	0.4%
Jackson	977	1.2%
Johnston	404	0.5%
Jones	26	0.0%
Lee	183	0.2%
Lenoir	1,525	1.8%
Lincoln	162	0.2%
Macon	83	0.1%

Madison	74	0.1%
Martin	216	0.3%
McDowell	544	0.7%
Mecklenburg	2,697	3.3%
Mitchell	51	0.1%
Montgomery	260	0.3%
Moore	314	0.4%
Nash	490	0.6%
New Hanover	1,820	2.2%
Northampton	186	0.2%
Onslow	242	0.3%
Orange	6,868	8.3%
Pamlico	184	0.2%
Pasquotank	635	0.8%
Pender	352	0.4%
Perquimans	58	0.1%
Person	68	0.1%
Pitt	3,036	3.7%
Polk	40	0.0%
Randolph	581	0.7%
Richmond	369	0.4%
Robeson	965	1.2%
Rockingham	176	0.2%
Rowan	700	0.8%
Rutherford	206	0.2%
Sampson	459	0.6%
Scotland	589	0.7%
Stanly	551	0.7%
Stokes	92	0.1%
Surry	177	0.2%
Swain	48	0.1%
Transylvania	72	0.1%
Tyrrell	154	0.2%
Union	241	0.3%
Vance	141	0.2%
Wake	22,378	27.1%
Warren	324	0.4%
Washington	61	0.1%
Watauga	1,427	1.7%
Wayne	2,397	2.9%
Wilkes	362	0.4%
Wilson	793	1.0%
Yadkin	66	0.1%
Yancey	59	0.1%