

Age	Number of Employees	Percent of Total State Employees
Less than 20	46	0.1%
20-29	9,073	11.2%
30-39	15,972	19.7%
40-49	21,526	26.5%
50-59	23,771	29.3%
60-69	10,006	12.3%
70 or more	754	0.9%

Employment Type	Number of SHRA Employees	Percent of Total State Employees
Full Time	58,044	99%
Part Time	351	1%
Time Limited	341	1%

Education	Number of Employees	Percent of Total State Employees
Less than High School	2,080	3%
High School Graduate	31,025	38%
Associate	8,772	11%
Bachelor	20,805	26%
Advanced Degree	8,793	11%
Certifications	307	0%

Gender	Number of Employees	Percent of Total State Employees
Female	41,231	51%
Male	39,917	49%

Job Categories	Number of SHRA Employees	Percent of Total State Employees
Administrative Support	6,460	11.0%
Agricultural, Environmental & Scientific	2,228	3.8%
Corrections	12,284	20.9%
Education & Training	580	1.0%
Engineering	2,944	5.0%
Executive	112	0.2%
Financial & Business Management	2,282	3.9%
Human Resources	632	1.1%
Human Services	3,339	5.7%
Information Communication & Media	346	0.6%
Information Technology	2,257	3.8%
Institutional Support Services	1,261	2.1%
Law Enforcement & Public Safety	3,120	5.3%

Legal	519	0.9%
Medical & Health	8,975	15.3%
Natural, Historic & Cultural Resources	780	1.3%
Operations & Trades	6,521	11.1%
Planning & Economic Development	438	0.7%
Program Management	2,780	4.7%
Safety & Inspection	878	1.5%

Ethnicity	Number of Employees	Percent of Total State Employees
African American	24,358	30.0%
Asian	1,869	2.3%
Hispanic	1,705	2.1%
Multinational	247	0.3%
Native American	1,173	1.4%
Pacific Islander	33	0.0%
White	49,819	61.4%
Ethnicity Not Given	1,944	2.4%

Years of Service	Number of Employees	Percent of Total State Employees
Less than 2 years	12,567	15%
2 to 4	13,610	17%
5 to 9	13,852	17%
10 to 14	15,271	19%
15 to 19	10,883	13%
20 to 29	12,841	16%
30+	2,124	3%

Agency	Number of SHRA Employees	Percent of Total State Employees
Administration	441	0.8%
Agriculture Consumer Services	1,908	3.3%
Commerce	395	0.7%
Commerce - DES & DWS	1,124	1.9%
Community Colleges	173	0.3%
Environmental Quality	1,458	2.5%
Health Human Services	15,758	26.9%
Information Technology	564	1.0%
Insurance	544	0.9%
Justice	722	1.2%
Labor	338	0.6%
Military and Veterans Affairs	96	0.2%
Natural and Cultural Resources	1,773	3.0%
Public Instruction	859	1.5%
Public Safety	19,728	33.7%

Revenue	1,287	2.2%
School of Science & Math	81	0.1%
Secretary of State	175	0.3%
State Auditor	137	0.2%
State Budget & Management	43	0.1%
State Controller	163	0.3%
State Human Resources	82	0.1%
State Treasurer	325	0.6%
Transportation	9,951	17.0%
Wildlife Resources Commission	611	1.0%

University/School	Number of Employees	Percent of Total State Employees
Appalachian State University	1,233	5%
Elizabeth City State University	153	1%
East Carolina University	2,207	10%
Fayetteville State University	402	2%
North Carolina Agricultural & Technical State University	871	4%
North Carolina Central University	562	3%
North Carolina State University	4,115	18%
University of North Carolina-Chapel Hill	6,552	29%
University of North Carolina-General Administration	261	1%
University of North Carolina-Asheville	319	1%
University of North Carolina-Charlotte	1,153	5%
University of North Carolina-Greensboro	261	1%
University of North Carolina-Pembroke	391	2%
University of North Carolina-School of the Arts	246	1%
University of North Carolina-Wilmington	1,039	5%
Western Carolina University	697	3%
Winston-Salem State University	417	2%

County	Number of Employees	Percent of Total State Employees
Alamance	170	0.2%
Alexander	536	0.7%
Alleghany	43	0.1%
Anson	591	0.7%
Ashe	91	0.1%
Avery	552	0.7%
Beaufort	236	0.3%
Bertie	377	0.5%
Bladen	256	0.3%
Brunswick	171	0.2%
Buncombe	2,115	2.6%
Burke	3,002	3.7%
Cabarrus	412	0.5%

Caldwell	244	0.3%
Camden	23	0.0%
Carteret	466	0.6%
Caswell	313	0.4%
Catawba	413	0.5%
Chatham	213	0.3%
Cherokee	116	0.1%
Chowan	83	0.1%
Clay	24	0.0%
Cleveland	270	0.3%
Columbus	841	1.0%
Craven	664	0.8%
Cumberland	1,088	1.3%
Currituck	51	0.1%
Dare	376	0.5%
Davidson	225	0.3%
Davie	45	0.1%
Duplin	97	0.1%
Durham	1,166	1.4%
Edgecombe	216	0.3%
Forsyth	1,334	1.6%
Franklin	240	0.3%
Gaston	242	0.3%
Gates	22	0.0%
Graham	22	0.0%
Granville	3,831	4.7%
Greene	897	1.1%
Guilford	2,782	3.4%
Halifax	457	0.6%
Harnett	448	0.6%
Haywood	147	0.2%
Henderson	195	0.2%
Hertford	128	0.2%
Hoke	279	0.3%
Hyde	217	0.3%
Iredell	301	0.4%
Jackson	943	1.2%
Johnston	380	0.5%
Jones	24	0.0%
Lee	161	0.2%
Lenoir	1,524	1.9%
Lincoln	130	0.2%
Macon	75	0.1%
Madison	71	0.1%
Martin	211	0.3%
McDowell	518	0.6%
Mecklenburg	2,550	3.1%

Mitchell	43	0.1%
Montgomery	331	0.4%
Moore	287	0.4%
Nash	485	0.6%
New Hanover	1,769	2.2%
Northampton	185	0.2%
Onslow	207	0.3%
Orange	6,820	8.4%
Pamlico	199	0.2%
Pasquotank	646	0.8%
Pender	348	0.4%
Perquimans	52	0.1%
Person	60	0.1%
Pitt	2,933	3.6%
Polk	35	0.0%
Randolph	553	0.7%
Richmond	386	0.5%
Robeson	920	1.1%
Rockingham	151	0.2%
Rowan	663	0.8%
Rutherford	188	0.2%
Sampson	450	0.6%
Scotland	576	0.7%
Stanly	553	0.7%
Stokes	88	0.1%
Surry	163	0.2%
Swain	42	0.1%
Transylvania	70	0.1%
Tyrrell	158	0.2%
Union	211	0.3%
Vance	135	0.2%
Wake	22,545	27.8%
Warren	294	0.4%
Washington	64	0.1%
Watauga	1,353	1.7%
Wayne	2,293	2.8%
Wilkes	340	0.4%
Wilson	791	1.0%
Yadkin	57	0.1%
Yancey	55	0.1%