

| Age          | Number of Employees | Percent of Total State Employees |
|--------------|---------------------|----------------------------------|
| Less than 20 | 50                  | 0.1%                             |
| 20-29        | 10,076              | 12.2%                            |
| 30-39        | 16,739              | 20.3%                            |
| 40-49        | 21,882              | 26.6%                            |
| 50-59        | 23,483              | 28.5%                            |
| 60-69        | 9,458               | 11.5%                            |
| 70 or more   | 699                 | 0.8%                             |

| Employment Type | Number of SHRA Employees | Percent of Total State Employees |
|-----------------|--------------------------|----------------------------------|
| Full Time       | 59,101                   | 99%                              |
| Part Time       | 273                      | 0%                               |
| Time Limited    | 310                      | 1%                               |

| Education             | Number of Employees | Percent of Total State Employees |
|-----------------------|---------------------|----------------------------------|
| Less than High School | 3,046               | 4%                               |
| High School Graduate  | 29,901              | 36%                              |
| Associate             | 8,801               | 11%                              |
| Bachelor              | 22,136              | 27%                              |
| Advanced Degree       | 8,835               | 11%                              |
| Certifications        | 325                 | 0%                               |

| Gender | Number of Employees | Percent of Total State Employees |
|--------|---------------------|----------------------------------|
| Female | 42,293              | 51%                              |
| Male   | 40,094              | 49%                              |

| Job Categories                           | Number of SHRA Employees | Percent of Total State Employees |
|------------------------------------------|--------------------------|----------------------------------|
| Administrative Support                   | 5,657                    | 9.5%                             |
| Agricultural, Environmental & Scientific | 2,194                    | 3.7%                             |
| Corrections                              | 13,731                   | 23.0%                            |
| Education & Training                     | 565                      | 0.9%                             |
| Engineering                              | 2,847                    | 4.8%                             |
| Executive                                | 35                       | 0.1%                             |
| Financial & Business Management          | 2,721                    | 4.6%                             |
| Human Resources                          | 614                      | 1.0%                             |

|                                        |       |       |
|----------------------------------------|-------|-------|
| Human Services                         | 3,139 | 5.3%  |
| Information Communication & Media      | 360   | 0.6%  |
| Information Technology                 | 2,258 | 3.8%  |
| Institutional Support Services         | 1,275 | 2.1%  |
| Law Enforcement & Public Safety        | 3,264 | 5.5%  |
| Legal                                  | 568   | 1.0%  |
| Medical & Health                       | 8,621 | 14.4% |
| Natural, Historic & Cultural Resources | 601   | 1.0%  |
| Operations & Trades                    | 6,667 | 11.2% |
| Planning & Economic Development        | 397   | 0.7%  |
| Program Management                     | 3,266 | 5.5%  |
| Safety & Inspection                    | 903   | 1.5%  |

| <b>Ethnicity</b>    | <b>Number of Employees</b> | <b>Percent of Total State Employees</b> |
|---------------------|----------------------------|-----------------------------------------|
| African American    | 25,019                     | 30.4%                                   |
| Asian               | 1,868                      | 2.3%                                    |
| Hispanic            | 1,901                      | 2.3%                                    |
| Multinational       | 290                        | 0.4%                                    |
| Native American     | 1,202                      | 1.5%                                    |
| Pacific Islander    | 38                         | 0.0%                                    |
| White               | 50,130                     | 60.8%                                   |
| Ethnicity Not Given | 14,965                     | 18.2%                                   |

| <b>Years of Service</b> | <b>Number of Employees</b> | <b>Percent of Total State Employees</b> |
|-------------------------|----------------------------|-----------------------------------------|
| Less than 2 years       | 10,560                     | 13%                                     |
| 2 to 4                  | 16,184                     | 20%                                     |
| 5 to 9                  | 15,495                     | 19%                                     |
| 10 to 14                | 13,766                     | 17%                                     |
| 15 to 19                | 10,590                     | 13%                                     |
| 20 to 29                | 13,082                     | 16%                                     |
| 30+                     | 2,710                      | 3%                                      |

| <b>Agency</b>                 | <b>Number of SHRA Employees</b> | <b>Percent of Total State Employees</b> |
|-------------------------------|---------------------------------|-----------------------------------------|
| ADMINISTRATION                | 435                             | 0.7%                                    |
| ADMINISTRATIVE HEARINGS       | 52                              | 0.1%                                    |
| AGRICULTURE CONSUMER SERVICES | 1,885                           | 3.2%                                    |
| COMMERCE                      | 1,486                           | 2.5%                                    |
| COMMUNITY COLLEGES            | 162                             | 0.3%                                    |
| COSMETIC ARTS                 | 23                              | 0.0%                                    |
| ELECTIONS & ETHICS            | 77                              | 0.1%                                    |

|                                |        |       |
|--------------------------------|--------|-------|
| ENVIRONMENTAL QUALITY          | 1,488  | 2.5%  |
| HEALTH HUMAN SERVICES          | 15,441 | 25.9% |
| INFORMATION TECHNOLOGY         | 1,054  | 1.8%  |
| INSURANCE                      | 554    | 0.9%  |
| JUSTICE                        | 720    | 1.2%  |
| LABOR                          | 337    | 0.6%  |
| MILITARY AND VETERANS AFFAIRS  | 92     | 0.2%  |
| NATURAL AND CULTURAL RESOURCES | 1,746  | 2.9%  |
| OPTICIANS                      | 1      | 0.0%  |
| PUBLIC INSTRUCTION             | 786    | 1.3%  |
| PUBLIC SAFETY                  | 21,156 | 35.4% |
| REVENUE                        | 1,278  | 2.1%  |
| SECRETARY OF STATE             | 174    | 0.3%  |
| STATE AUDITOR                  | 136    | 0.2%  |
| STATE BUDGET & MANAGEMENT      | 46     | 0.1%  |
| STATE CONTROLLER               | 162    | 0.3%  |
| STATE HUMAN RESOURCES          | 78     | 0.1%  |
| STATE TREASURER                | 314    | 0.5%  |
| TRANSPORTATION                 | 9,381  | 15.7% |
| WILDLIFE RESOURCES COMMISSION  | 620    | 1.0%  |

| University/School                                        | Number of Employees | Percent of Total State Employees |
|----------------------------------------------------------|---------------------|----------------------------------|
| Appalachian State University                             | 1,302               | 6%                               |
| Elizabeth City State University                          | 155                 | 1%                               |
| East Carolina University                                 | 2,264               | 10%                              |
| Fayetteville State University                            | 380                 | 2%                               |
| North Carolina Agricultural & Technical State University | 870                 | 4%                               |
| North Carolina Central University                        | 549                 | 2%                               |
| North Carolina State University                          | 4,205               | 19%                              |
| University of North Carolina-Chapel Hill                 | 6,633               | 29%                              |
| University of North Carolina-General Administration      | 404                 | 2%                               |
| University of North Carolina-Asheville                   | 314                 | 1%                               |
| University of North Carolina-Charlotte                   | 1,836               | 5%                               |
| University of North Carolina-Greensboro                  | 1,149               | 2%                               |
| University of North Carolina-Pembroke                    | 248                 | 1%                               |
| University of North Carolina-School of the Arts          | 251                 | 1%                               |
| University of North Carolina-Wilmington                  | 1,027               | 5%                               |
| Western Carolina University                              | 725                 | 3%                               |
| Winston-Salem State University                           | 391                 | 2%                               |

| County | Number of Employees | Percent of Total State Employees |
|--------|---------------------|----------------------------------|
|--------|---------------------|----------------------------------|

|            |       |      |
|------------|-------|------|
| Alamance   | 203   | 0.2% |
| Alexander  | 563   | 0.7% |
| Alleghany  | 42    | 0.1% |
| Anson      | 587   | 0.7% |
| Ashe       | 92    | 0.1% |
| Avery      | 526   | 0.6% |
| Beaufort   | 247   | 0.3% |
| Bertie     | 397   | 0.5% |
| Bladen     | 268   | 0.3% |
| Brunswick  | 197   | 0.2% |
| Buncombe   | 2,181 | 2.6% |
| Burke      | 2,965 | 3.6% |
| Cabarrus   | 438   | 0.5% |
| Caldwell   | 258   | 0.3% |
| Camden     | 21    | 0.0% |
| Carteret   | 466   | 0.6% |
| Caswell    | 327   | 0.4% |
| Catawba    | 445   | 0.5% |
| Chatham    | 219   | 0.3% |
| Cherokee   | 122   | 0.1% |
| Chowan     | 83    | 0.1% |
| Clay       | 27    | 0.0% |
| Cleveland  | 293   | 0.4% |
| Columbus   | 817   | 1.0% |
| Craven     | 689   | 0.8% |
| Cumberland | 1,037 | 1.3% |
| Currituck  | 59    | 0.1% |
| Dare       | 368   | 0.4% |
| Davidson   | 264   | 0.3% |
| Davie      | 59    | 0.1% |
| Duplin     | 115   | 0.1% |
| Durham     | 1,155 | 1.4% |
| Edgecombe  | 224   | 0.3% |
| Forsyth    | 1,364 | 1.7% |
| Franklin   | 238   | 0.3% |
| Gaston     | 294   | 0.4% |
| Gates      | 27    | 0.0% |
| Graham     | 25    | 0.0% |
| Granville  | 3,846 | 4.7% |
| Greene     | 815   | 1.0% |
| Guilford   | 2,872 | 3.5% |
| Halifax    | 497   | 0.6% |
| Harnett    | 440   | 0.5% |
| Haywood    | 161   | 0.2% |
| Henderson  | 213   | 0.3% |
| Hertford   | 126   | 0.2% |

|              |        |       |
|--------------|--------|-------|
| Hoke         | 290    | 0.4%  |
| Hyde         | 222    | 0.3%  |
| Iredell      | 325    | 0.4%  |
| Jackson      | 970    | 1.2%  |
| Johnston     | 418    | 0.5%  |
| Jones        | 25     | 0.0%  |
| Lee          | 182    | 0.2%  |
| Lenoir       | 1,526  | 1.9%  |
| Lincoln      | 162    | 0.2%  |
| Macon        | 82     | 0.1%  |
| Madison      | 73     | 0.1%  |
| Martin       | 213    | 0.3%  |
| McDowell     | 536    | 0.7%  |
| Mecklenburg  | 2,702  | 3.3%  |
| Mitchell     | 51     | 0.1%  |
| Montgomery   | 252    | 0.3%  |
| Moore        | 321    | 0.4%  |
| Nash         | 488    | 0.6%  |
| New Hanover  | 1,821  | 2.2%  |
| Northampton  | 183    | 0.2%  |
| Onslow       | 242    | 0.3%  |
| Orange       | 6,896  | 8.4%  |
| Pamlico      | 188    | 0.2%  |
| Pasquotank   | 616    | 0.7%  |
| Pender       | 359    | 0.4%  |
| Perquimans   | 56     | 0.1%  |
| Person       | 67     | 0.1%  |
| Pitt         | 3,052  | 3.7%  |
| Polk         | 39     | 0.0%  |
| Randolph     | 577    | 0.7%  |
| Richmond     | 363    | 0.4%  |
| Robeson      | 969    | 1.2%  |
| Rockingham   | 188    | 0.2%  |
| Rowan        | 700    | 0.8%  |
| Rutherford   | 208    | 0.3%  |
| Sampson      | 448    | 0.5%  |
| Scotland     | 588    | 0.7%  |
| Stanly       | 556    | 0.7%  |
| Stokes       | 92     | 0.1%  |
| Surry        | 178    | 0.2%  |
| Swain        | 47     | 0.1%  |
| Transylvania | 74     | 0.1%  |
| Tyrrell      | 151    | 0.2%  |
| Union        | 244    | 0.3%  |
| Vance        | 143    | 0.2%  |
| Wake         | 22,330 | 27.1% |

|            |       |      |
|------------|-------|------|
| Warren     | 322   | 0.4% |
| Washington | 63    | 0.1% |
| Watauga    | 1,428 | 1.7% |
| Wayne      | 2,394 | 2.9% |
| Wilkes     | 359   | 0.4% |
| Wilson     | 806   | 1.0% |
| Yadkin     | 69    | 0.1% |
| Yancey     | 55    | 0.1% |