

Age	Number of Employees	Percent of Total State Employees
Less than 20	22	0.0%
20-29	9,710	11.7%
30-39	16,958	20.5%
40-49	20,837	25.1%
50-59	23,838	28.8%
60-69	10,684	12.9%
70 or more	843	1.0%

Employment Type	Number of SHRA Employees	Percent of Total State Employees
Full Time	59,833	98.93%
Part Time	288	0.48%
Time Limited	361	0.60%

Education	Number of Employees	Percent of Total State Employees
Less than High School	3,255	4%
High School Graduate	29,456	36%
Associate	8,854	11%
Bachelor	22,318	27%
Advanced Degree	9,129	11%
Certifications	371	0%

Gender	Number of Employees	Percent of Total State Employees
Female	43,243	52%
Male	39,649	48%

Job Categories	Number of SHRA Employees	Percent of Total State Employees
Administrative Support	5,525	9.1%
Agricultural, Environmental & Scientific	2,153	3.6%
Corrections	14,518	24.0%
Education & Training	602	1.0%
Engineering	2,888	4.8%
Executive	80	0.1%
Financial & Business Management	2,757	4.6%
Human Resources	642	1.1%
Human Services	3,145	5.2%

Information Communication & Media	365	0.6%
Information Technology	2,302	3.8%
Institutional Support Services	1,260	2.1%
Law Enforcement & Public Safety	3,274	5.4%
Legal	588	1.0%
Medical & Health	8,707	14.4%
Natural, Historic & Cultural Resources	617	1.0%
Operations & Trades	6,507	10.8%
Planning & Economic Development	380	0.6%
Program Management	3,258	5.4%
Safety & Inspection	914	1.5%

Ethnicity	Number of Employees	Percent of Total State Employees
African American	25,388	30.6%
Asian	1,893	2.3%
Hispanic	2,072	2.5%
Multinational	353	0.4%
Native American	1,247	1.5%
Pacific Islander	39	0.0%
White	49,844	60.1%
Ethnicity Not Given	2,066	2.5%

Years of Service	Number of Employees	Percent of Total State Employees
Less than 2 years	13,007	16%
2 to 4	15,104	18%
5 to 9	15,011	18%
10 to 14	13,085	16%
15 to 19	10,886	13%
20 to 29	13,647	16%
30+	2,162	3%

Agency	Number of SHRA Employees	Percent of Total State Employees
ADMINISTRATION	441	0.7%
ADMINISTRATIVE HEARINGS	54	0.1%
AGRICULTURE CONSUMER SERVICES	1,873	3.1%
COMMERCE	1,489	2.5%
COMMUNITY COLLEGES	162	0.3%
COSMETIC ARTS	23	0.0%
ELECTIONS & ETHICS	86	0.1%
ENVIRONMENTAL QUALITY	1,481	2.4%
HEALTH HUMAN SERVICES	15,506	25.6%

INFORMATION TECHNOLOGY	1,065	1.8%
INSURANCE	563	0.9%
JUSTICE	734	1.2%
LABOR	331	0.5%
MILITARY AND VETERANS AFFAIRS	95	0.2%
NATURAL AND CULTURAL RESOURCES	1,735	2.9%
OPTICIANS	1	0.0%
PUBLIC INSTRUCTION	830	1.4%
PUBLIC SAFETY	21,996	36.4%
REVENUE	1,327	2.2%
SECRETARY OF STATE	178	0.3%
STATE AUDITOR	129	0.2%
STATE BUDGET & MANAGEMENT	48	0.1%
STATE CONTROLLER	166	0.3%
STATE HUMAN RESOURCES	77	0.1%
STATE TREASURER	315	0.5%
TRANSPORTATION	9,186	15.2%
WILDLIFE RESOURCES COMMISSION	611	1.0%

University/School	Number of Employees	Percent of Total State Employees
Appalachian State University	1,324	6%
Elizabeth City State University	163	1%
East Carolina University	2,179	10%
Fayetteville State University	348	2%
North Carolina Agricultural & Technical State University	858	4%
North Carolina Central University	541	2%
North Carolina State University	4,059	18%
University of North Carolina-Chapel Hill	6,651	30%
University of North Carolina-General Administration	408	2%
University of North Carolina-Asheville	308	1%
University of North Carolina-Charlotte	1,782	5%
University of North Carolina-Greensboro	1,142	2%
University of North Carolina-Pembroke	246	1%
University of North Carolina-School of the Arts	244	1%
University of North Carolina-Wilmington	1,040	5%
Western Carolina University	731	3%
Winston-Salem State University	386	2%

County	Number of Employees	Percent of Total State Employees
Alamance	231	0.3%
Alexander	526	0.6%
Alleghany	43	0.1%

May 2020

Anson	557	0.7%
Ashe	87	0.1%
Avery	515	0.6%
Beaufort	247	0.3%
Bertie	440	0.5%
Bladen	256	0.3%
Brunswick	184	0.2%
Buncombe	2,181	2.6%
Burke	3,105	3.7%
Cabarrus	470	0.6%
Caldwell	259	0.3%
Camden	24	0.0%
Carteret	469	0.6%
Caswell	340	0.4%
Catawba	446	0.5%
Chatham	218	0.3%
Cherokee	116	0.1%
Chowan	91	0.1%
Clay	27	0.0%
Cleveland	290	0.3%
Columbus	885	1.1%
Craven	719	0.9%
Cumberland	1,023	1.2%
Currituck	70	0.1%
Dare	352	0.4%
Davidson	272	0.3%
Davie	62	0.1%
Duplin	116	0.1%
Durham	1,156	1.4%
Edgecombe	191	0.2%
Forsyth	1,351	1.6%
Franklin	265	0.3%
Gaston	275	0.3%
Gates	27	0.0%
Graham	25	0.0%
Granville	3,836	4.6%
Greene	1,070	1.3%
Guilford	2,849	3.4%
Halifax	518	0.6%
Harnett	479	0.6%
Haywood	171	0.2%
Henderson	234	0.3%
Hertford	124	0.1%
Hoke	225	0.3%
Hyde	229	0.3%
Iredell	318	0.4%
Jackson	966	1.2%

May 2020

Johnston	440	0.5%
Jones	23	0.0%
Lee	184	0.2%
Lenoir	1,527	1.8%
Lincoln	164	0.2%
Macon	82	0.1%
Madison	70	0.1%
Martin	210	0.3%
McDowell	557	0.7%
Mecklenburg	2,668	3.2%
Mitchell	50	0.1%
Montgomery	316	0.4%
Moore	321	0.4%
Nash	546	0.7%
New Hanover	1,849	2.2%
Northampton	152	0.2%
Onslow	239	0.3%
Orange	6,918	8.3%
Pamlico	203	0.2%
Pasquotank	626	0.8%
Pender	367	0.4%
Perquimans	54	0.1%
Person	68	0.1%
Pitt	2,967	3.6%
Polk	37	0.0%
Randolph	586	0.7%
Richmond	376	0.5%
Robeson	954	1.2%
Rockingham	184	0.2%
Rowan	701	0.8%
Rutherford	208	0.3%
Sampson	472	0.6%
Scotland	620	0.7%
Stanly	548	0.7%
Stokes	96	0.1%
Surry	177	0.2%
Swain	46	0.1%
Transylvania	71	0.1%
Tyrrell	121	0.1%
Union	231	0.3%
Vance	140	0.2%
Wake	22,233	26.8%
Warren	333	0.4%
Washington	66	0.1%
Watauga	1,451	1.8%
Wayne	2,423	2.9%
Wilkes	357	0.4%

May 2020

Wilson	811	1.0%
Yadkin	70	0.1%
Yancey	57	0.1%