

Office of State Human Resources

ROY COOPER  
Governor

BARBARA GIBSON  
Director, State Human Resources

## MEMORANDUM

**TO:** Agency Heads, Chancellors, Human Resources Directors, and Other Interested Parties

**FROM:** Bailey Bruce, Administrator  
State Human Resources Commission

**DATE:** March 17, 2017

**RE:** Approved Personnel Actions for the February 2, 2017 State Human Resources Commission Meeting

Please see below for the following personnel actions that were approved by the Governor's Office and the State Human Resources Commission at the February 2, 2017 State Human Resources Commission meeting.

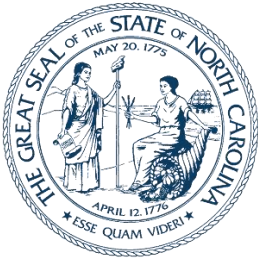
**1. Minutes for the December 1, 2016 SHRC Meeting**

(Commission Action: Recommend Approval of Minutes)

**2. Withdraw Rules Pending Before the Rules Review Commission**

- a. 25 NCAC 01C .0402 - Permanent and Time-Limited Appointment (Amend)
- b. 25 NCAC 01C .1004 - Reduction in Force (Amend)
- c. 25 NCAC 01D .0101 - Compensation Policy and Plan (Amend)
- d. 25 NCAC 01D .0102 - Salary Ranges (Amend)
- e. 25 NCAC 01D .0105 - Pay Status (Amend)
- f. 25 NCAC 01D .0112 - Total State Service Defined (Amend)
- g. 25 NCAC 01D .0114 - Break in Service (Amend)
- h. 25 NCAC 01D .0301 - Definition and Policy (Amend)
- i. 25 NCAC 01D .0401 - Definition (Amend)
- j. 25 NCAC 01D .0608 - Reallocation (Amend)
- k. 25 NCAC 01D .0901 - Definitions (Amend)
- l. 25 NCAC 01D .1001 - Definition (Amend)





Office of State Human Resources

ROY COOPER  
*Governor*

BARBARA GIBSON  
*Director, State Human Resources*

- m. 25 NCAC 01D. 2702 - Severance Salary Continuation Eligibility (Amend)
- n. 25 NCAC 01O .0108 - Performance Management Covered Employees (Amend)

**(OSHR’s Recommended Commission Action: Recommend Withdrawal of Rules Pending Before the Rules Review Commission; Commission’s Actual Action: Recommend Postponement/Delay/Extension” of the Rules Pending Before the Rules Review Commission.)**

- 3. Selection of Applicants Policy  
**(Commission Action: Motion to Recommend Selection of Applicants Policy)**
- 4. Sign On Bonus Policy  
**(Commission Action: Motion to Recommend Sign On Bonus Policy)**
- 5. University SHRA Employee Grievance Policy  
**(Commission Action: Recommend University SHRA Employee Grievance Policy)**

These items will be available to view at the Office of State Human Resources website at <http://www.oshr.nc.gov> once the site has been updated.