

Age	Number of Employees	Percent of Total State Employees
Less than 20	45	0.1%
20-29	10,359	12.5%
30-39	17,108	20.7%
40-49	21,060	25.5%
50-59	23,575	28.5%
60-69	9,701	11.7%
70 or more	748	0.9%

Employment Type	Number of SHRA Employees	Percent of Total State Employees
Full Time	59,915	98.93%
Part Time	266	0.44%
Time Limited	381	0.63%

Education	Number of Employees	Percent of Total State Employees
Less than High School	3,210	4%
High School Graduate	29,169	35%
Associate	8,819	11%
Bachelor	22,282	27%
Advanced Degree	9,233	11%
Certifications	406	0%

Gender	Number of Employees	Percent of Total State Employees
Female	43,167	52%
Male	39,429	48%

Job Categories	Number of SHRA Employees	Percent of Total State Employees
Administrative Support	5,497	9.1%
Agricultural, Environmental & Scientific	2,179	3.6%
Corrections	14,532	24.0%
Education & Training	620	1.0%
Engineering	2,883	4.8%
Executive	80	0.1%
Financial & Business Management	2,780	4.6%
Human Resources	650	1.1%

Human Services	3,213	5.3%
Information Communication & Media	369	0.6%
Information Technology	2,314	3.8%
Institutional Support Services	1,255	2.1%
Law Enforcement & Public Safety	3,298	5.4%
Legal	600	1.0%
Medical & Health	8,707	14.4%
Natural, Historic & Cultural Resources	613	1.0%
Operations & Trades	6,447	10.6%
Planning & Economic Development	382	0.6%
Program Management	3,256	5.4%
Safety & Inspection	913	1.5%

Ethnicity	Number of Employees	Percent of Total State Employees
African American	25,450	30.8%
Asian	1,916	2.3%
Hispanic	2,003	2.4%
Multinational	373	0.5%
Native American	1,241	1.5%
Pacific Islander	40	0.0%
White	49,674	60.1%
Ethnicity Not Given	1,899	2.3%

Years of Service	Number of Employees	Percent of Total State Employees
Less than 2 years	12,445	15%
2 to 4	15,185	18%
5 to 9	15,303	19%
10 to 14	12,972	16%
15 to 19	10,908	13%
20 to 29	13,684	17%
30+	2,175	3%

Agency	Number of SHRA Employees	Percent of Total State Employees
Administration	438	0.7%
Administrative Hearings	57	0.1%
Agriculture	1,883	3.1%
Commerce	1,494	2.5%
Community Colleges	166	0.3%
Cosmetic Arts	23	0.0%
Elections and Ethics	95	0.2%

Environmental Quality	1,495	2.5%
Health and Human Services	15,542	25.7%
Information Technology	1,066	1.8%
Insurance	569	0.9%
Justice	743	1.2%
Labor	331	0.5%
Military and Veterans Affairs	97	0.2%
Natural and Cultural Resources	1,730	2.9%
Opticians	1	0.0%
Public Instruction	838	1.4%
Public Safety	22,080	36.5%
Revenue	1,326	2.2%
Secretary of State	185	0.3%
State Auditor	136	0.2%
State Budget and Management	50	0.1%
State Controller	165	0.3%
State Human Resources	81	0.1%
State Treasurer	320	0.5%
Transportation	9,064	15.0%
Wildlife Resources Commission	610	1.0%

University/School	Number of Employees	Percent of Total State Employees
Appalachian State University	1,275	6%
Elizabeth City State University	155	1%
East Carolina University	2,159	10%
Fayetteville State University	350	2%
North Carolina Agricultural & Technical State University	837	4%
North Carolina Central University	528	2%
North Carolina State University	4,017	18%
University of North Carolina-Chapel Hill	6,537	30%
University of North Carolina-General Administration	379	1%
University of North Carolina-Asheville	304	1%
University of North Carolina-Charlotte	1,764	8%
University of North Carolina-Greensboro	1,134	5%
University of North Carolina-Pembroke	236	2%
University of North Carolina-School of the Arts	244	1%
University of North Carolina-Wilmington	1,042	5%
Western Carolina University	694	3%
Winston-Salem State University	379	2%

County	Number of Employees	Percent of Total State Employees
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August 2020

Alamance	225	0.3%
Alexander	521	0.6%
Alleghany	44	0.1%
Anson	558	0.7%
Ashe	85	0.1%
Avery	505	0.6%
Beaufort	247	0.3%
Bertie	439	0.5%
Bladen	257	0.3%
Brunswick	183	0.2%
Buncombe	2,163	2.6%
Burke	3,076	3.7%
Cabarrus	476	0.6%
Caldwell	265	0.3%
Camden	23	0.0%
Carteret	452	0.5%
Caswell	333	0.4%
Catawba	447	0.5%
Chatham	217	0.3%
Cherokee	116	0.1%
Chowan	89	0.1%
Clay	27	0.0%
Cleveland	290	0.4%
Columbus	885	1.1%
Craven	723	0.9%
Cumberland	1,016	1.2%
Currituck	68	0.1%
Dare	346	0.4%
Davidson	272	0.3%
Davie	64	0.1%
Duplin	118	0.1%
Durham	1,022	1.2%
Edgecombe	191	0.2%
Forsyth	1,334	1.6%
Franklin	263	0.3%
Gaston	280	0.3%
Gates	26	0.0%
Graham	25	0.0%
Granville	3,828	4.6%
Greene	1,068	1.3%
Guilford	2,817	3.4%
Halifax	511	0.6%
Harnett	485	0.6%
Haywood	174	0.2%
Henderson	231	0.3%
Hertford	121	0.1%

August 2020

Hoke	205	0.2%
Hyde	232	0.3%
Iredell	313	0.4%
Jackson	929	1.1%
Johnston	444	0.5%
Jones	23	0.0%
Lee	186	0.2%
Lenoir	1,534	1.9%
Lincoln	162	0.2%
Macon	71	0.1%
Madison	70	0.1%
Martin	210	0.3%
McDowell	567	0.7%
Mecklenburg	2,642	3.2%
Mitchell	49	0.1%
Montgomery	323	0.4%
Moore	323	0.4%
Nash	545	0.7%
New Hanover	1,854	2.2%
Northampton	142	0.2%
Onslow	241	0.3%
Orange	6,970	8.4%
Pamlico	211	0.3%
Pasquotank	627	0.8%
Pender	368	0.4%
Perquimans	54	0.1%
Person	68	0.1%
Pitt	2,951	3.6%
Polk	39	0.0%
Randolph	589	0.7%
Richmond	372	0.5%
Robeson	930	1.1%
Rockingham	179	0.2%
Rowan	703	0.9%
Rutherford	208	0.3%
Sampson	470	0.6%
Scotland	619	0.7%
Stanly	554	0.7%
Stokes	94	0.1%
Surry	180	0.2%
Swain	44	0.1%
Transylvania	71	0.1%
Tyrrell	122	0.1%
Union	231	0.3%
Vance	138	0.2%
Wake	22,313	27.0%

August 2020

Warren	341	0.4%
Washington	68	0.1%
Watauga	1,401	1.7%
Wayne	2,442	3.0%
Wilkes	361	0.4%
Wilson	794	1.0%
Yadkin	71	0.1%
Yancey	59	0.1%