

## **VETERANS' PREFERENCE SUMMARY OF REVISIONS**

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### **10-01-2020**

- Policy reviewed by the Recruitment Division to confirm alignment with current practices and by the Legal, Commission, and Policy Division to confirm alignment with statutory, rule(s), and other policies. No substantive changes. Reported to SHRC on October 1, 2020.
- General editorial changes to text, grammar, and language. All changes were minor wording and format changes for clarification.

### **12-01-2013**

- HB834 was ratified to change the appeal rights of State employees; therefore, the appeals section is being changed to reflect that claims of the denial of veterans' preference must go through the agency grievance procedures.

### **8-01-2009**

- In the first paragraph, replaces commas with parentheses around "for reasons other than training" in order to clarify the situations for which preference is granted.

### **7-27-2007**

- House Bill 1412 was enacted by the 2007 General Assembly to enhance the preference accorded veterans. The current rule grants such preference in initial employment. The legislation extends this preference to other employment events including subsequent employment, promotions, reassignments, and horizontal transfers.

### **3-01-2007**

- Clarified that eligible spouses and dependents shall not receive additional experience credit for the veteran's unrelated military service. The preference to be given is that the qualified spouse or dependent shall be hired when the

spouse or dependent's overall qualifications are substantially equal to the non-veterans in the applicant pool. Such preference may be claimed without regard to whether such preference has been claimed previously by the veteran.