

Human Relations



TERRI GRANT-BOYD

Department of
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Terri Grant-Boyd serves as a Staff Development Specialist at the Murdoch Development Center in the N.C. Department of Health and Human Services (DHHS). Her primary role is to develop, coordinate, implement, and evaluate advanced training programs for staff who care for special populations with significant behavior problems, autism, or dual diagnosis.

Amid the challenges of the COVID-19 global pandemic, North Carolina and our nation also confronted issues of racial inequities and injustice. Protests here and elsewhere, as well as efforts to shine light these injustices, deeply affected Boyd. She channeled her own fraught experiences and grew determined to become an advocate for others.

Murdoch Development Center had previously worked to improve Diversity, Equity, and Inclusion (DEI), and Boyd wanted to take it to the next level. She initiated the collaboration with Dr. Robert Crouch, Director for Diversity, Equity, and Inclusion at the Duke University Office for Institutional Equity, to provide training sessions. Their first event to promote healing and support Murdoch Developmental Center staff was the facilitation of safe space discussions by Dr. Crouch.

Boyd also coordinated and helped to facilitate all sessions held for staff. The sessions occurred virtually, and she helped to establish an atmosphere that made people feel comfortable by sharing her own experiences. Later, she agreed to develop and co-chair Murdoch's DEI Council. Boyd worked with DHHS Executive Leadership on the development of the council, recruitment, and the selection of members.



Boyd's hard work and dedication fosters open communication and nurtures public awareness. Her development of training resources and improving relationships across the Murdoch Development Center campus are admired and appreciated as our state continues to strive for a united community for all North Carolinians.