

### Class Concept

Positions in this class perform specialized analysis and interpretation of fiscal information. Work performed is advanced journeyman level, and supports management decision-making processes through recording, classifying, examining, analyzing, and interpreting fiscal data and financial transactions. Scope of work requires specialization in one complex accounting function or management of multiple accounting functions including general ledger maintenance, payroll, accounts payable, accounts receivable, cash management, budget preparation and oversight, contract management, grants management, auditing, cost accounting, and forecasting. Positions at this level are assigned accounting tasks of significant complexity and require significant decision-making authority with considerable consequence for error. Positions function independently in resolving the complex, novel, or precedent-setting issues and require minimal technical guidance from a higher-level Accountant or Accounting Manager. Work involves establishing agency level fiscal policy and procedures, and designing, evaluating, and modifying accounting systems and structures. Work is characterized by interpretation and application of complex rules and regulations. Positions at this level often supervise lower-level Accountants.

### Recruitment Standards

#### Knowledge, Skills, and Abilities

- Thorough knowledge of generally accepted accounting principles and practices.
- Thorough knowledge of Governmental Accounting Standards Board (GASB) practices.
- Thorough knowledge of current accounting and financial management systems.
- Skill in preparation of Comprehensive Annual Financial Reports (CAFR).
- Ability to interpret and apply complex Federal and State fiscal regulations.
- Ability to use accounting judgment and theory to independently resolve fiscal issues.
- Ability to present results of analysis to program administrators and provide technical guidance.
- Ability to direct the work of lower-level Accountants.

#### Minimum Education and Experience

Bachelor's degree in accounting, or a degree in business administration, finance, public administration, or a related discipline from an appropriately accredited institution with 18 semester hours of accounting coursework; and four years of professional accounting/auditing experience in the preparation of interpretive or analytical accounting, financial statements and reports; or equivalent combination of education and experience.