

### Class Concept

Positions assist state agencies in accomplishing their objectives by using a systematic, disciplined approach to evaluate and improve the effectiveness of risk management, internal controls, and governance processes.

Under close supervision, positions may work on the following types of engagements: operational compliance; financial; information systems; and investigative. Positions ensure that applicable laws, regulations, and policies are applied, and that financial reports are accurate and complete and provide safeguards against misappropriation. Positions also confirm that programs, processes, and functions are efficiently utilized, hardware is protected, and data is accurate, complete, and properly secured. Positions participate as part of an audit team conducting reviews and data analytics of an agency's internal operations and controls. Work includes research to formulate the objectives, scope, plans and programs for conducting independent, objective assurance engagements. Positions use prescribed methods and techniques that apply to specific assignments.

Positions operate within the International Professional Practices Framework (IPPF) issued by the Institute of Internal Auditors.

### Recruitment Standards

#### Knowledge, Skills, and Abilities

- Basic knowledge of governance, risk management, internal controls, and/or laws and regulations applicable to area of assignment.
- Ability to understand internal and/or government auditing standards.
- Ability to follow work programs and instructions; and/or perform test work.
- Ability to confirm accuracy, integrity, and conformance to rules, regulations, and standards.
- Ability to recognize deficiencies in controls or other weaknesses.
- Ability to recognize routine problems and identify reportable issues.
- Ability to work cooperatively and develop positive working relationships throughout the agency.
- Ability to express oneself in a clear, concise, and effective manner in oral and written communications.
- Ability to manage confidential matters.
- Basic knowledge of data analytics.

#### Minimum Education and Experience

Bachelor's degree in accounting or a discipline related to a program area within the agency; or an equivalent combination of education and experience.