

Guidance For Graded Ranges *

July, 2021

Grade	Minimum	Midpoint	Maximum
50	25,549	29,697	33,845
51	25,783	30,366	34,949
52	26,018	31,066	36,115
53	26,253	31,766	37,280
54	26,488	32,512	38,535
55	26,723	33,249	39,776
56	26,957	34,072	41,187
57	27,792	35,234	42,675
58	28,644	36,423	44,201
59	29,580	37,690	45,801
60	30,554	39,047	47,540
61	31,618	40,486	49,355
62	32,659	41,939	51,219
63	33,787	43,492	53,196
64	34,935	45,134	55,332
65	36,137	46,891	57,646
66	37,438	48,754	60,071
67	38,844	50,789	62,734
68	40,253	52,909	65,564
69	41,747	55,099	68,452
70	43,397	57,462	71,528
71	45,032	59,854	74,676
72	46,720	62,350	77,981
73	48,560	65,031	81,502
74	50,596	67,923	85,251
75	52,773	70,949	89,125
76	55,010	74,106	93,201
77	57,544	77,504	97,464
78	60,101	81,045	101,990
79	62,845	84,783	106,722
80	65,666	88,644	111,622
81	68,652	92,717	116,783
82	71,678	96,997	122,316
83	75,038	101,607	128,175
84	78,510	106,385	134,260
85	82,131	111,371	140,611
86	85,903	116,608	147,313
87	89,900	122,131	154,361
88	94,175	127,935	161,694
89	98,526	133,961	169,396

***Per NCGS 126 and 25 NCAC 01i, local governing boards are authorized to establish local pay plans and may adjust ranges per local financial ability and fiscal policy. Local entities should perform a market study to determine appropriate local rates.**