

WORKERS' COMPENSATION ADMINISTRATION - SUMMARY OF REVISIONS

See Workers' Compensation Leave - Summary of Changes.

- 12-1-87 Paragraph on Failure to Cooperate deleted.
- 9-1-89 Incorporated the disability compensation aspect of WC program. Clarifies responsibilities when employee refuses WC benefits.
- 12-1-93 Deleted "usually" involving third party liability.
- Increased amount of medical expenses from \$1,000 to \$2,000. Replaced requirement of return employee to the "original position" to "same position or one of like seniority, status and pay.
- Deleted provision under Work Placement efforts that agency can take employee off WC. Law requires continuing an employee on WC after they have reached maximum medical improvement but are unable to return to work or the employer does not have a position for them to return.
- 8-1-98 Changed name of responsible division in OSP from Employee Safety & Health to Employee Risk Control.
- 10-21-99 For clarification, changes were made to the sections describing agency and OSP responsibilities to reflect the affect third party administration will have on program administration. Added verbiage acknowledging that the employer's designee (the TPA) may be responsible for filing the Form 19.
- July 10
transmittal Revised to correct typographical error in last paragraph on Page 6-8.

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WORKERS' COMPENSATION ADMINISTRATION - SUMMARY OF REVISIONS, Continued

- 6-1-03
- 1) Election of Third Party Recovery (changed from Employee Refusal of Coverage) - Clarified that purpose of signed statement is to document that it was the employee's decision not to file a claim for benefits at the time of the accident. Use of term "release" was misleading as employee may still file a claim.
 - 2) Return to Work – Clarified the following:
 - employee does not have to be placed on WC leave for return to work efforts to begin,
 - employee has re-employment priority,
 - ensure pay equity when employee returns permanently to a lesser grade,
 - remove time limit on work placement efforts,
 - employer has option of keeping employee on WC leave or separating the employee, and
 - provide a link to the Separation Due to Unavail-ability Policy.
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