

PHYSICIAN III - A  
**PHYSICIAN III - B**  
PHYSICIAN III - C

DESCRIPTION OF WORK

This is professional medical work in providing advanced or specialized treatment services in a clinic or unit of an institution or other patient care facility of the state. Employees consistently provide outstanding staff level medical services and are frequently called upon to solve difficult medical problems and to work on special projects. Work may include the guidance and review of work performed by other staff level physicians and may infrequently require employees to fulfill the role of director of the work unit. While work is performed with independent professional responsibility, employees are generally accountable to a non-medical or physician director of the total program.

EXAMPLES OF DUTIES PERFORMED

Treats all medical, psychiatric, and neurological problems of assigned patients; evaluates and interprets related reports developed by physicians, psychologists, nurses, social workers, and other professional personnel.

Compiles histories of present and past illnesses; reviews available records; performs physical examinations; orders laboratory and x-ray examinations.

Assigns duties to subordinates; participates in the training of interns, resident physicians, nurses, and other hospital personnel; reviews completed work for general adequacy and compliance with instructions.

Examines new patients or patients with unusual conditions; determines need for and recommends special treatments.

Participates in medical conferences and other staff meetings for the presentation and discussion of cases and for general staff development and improvement.

Performs related duties as required, as in the case of investigating the appropriate utilization of clinical facilities for patient care.

RECRUITMENT STANDARDS

Knowledges, Skills, and Abilities

Thorough knowledge of the theory, principles, and practices of general, preventive medicine and of the techniques involved.

Thorough knowledge of recent developments in the field of medicine.

Thorough knowledge of the practice of the medical specialty or subspecialty to which assigned.

Skill in the treating and diagnosing of a variety of diseases and injuries and in the practice of an applicable specialty of medicine.

Ability to compile clear and concise notes for patient's charts and to make oral presentations of cases in medical conferences.

Ability to guide work performance of physicians with limited experience.

Ability to establish and maintain effective working relationships with associate personnel, patients, and their families, and the general public.

NC 04906/30002468

**NC 04907/30002469**

NC 04908/30002470

**OSP Rev 06/2011**

Minimum Education and Experience Requirements

Licensed to practice medicine in the State of North Carolina and board certified in the specialty area.

Special Note

This is a generalized representation of positions in this class and is not intended to identify essential functions per ADA. Examples of work are primarily essential functions of the majority of positions in this class, but may not be applicable to all positions.