



**STATE OF NORTH CAROLINA  
OFFICE OF STATE PERSONNEL  
1331 MAIL SERVICE CENTER  
116 WEST JONES STREET  
RALEIGH, NC 27699-1331**

MICHAEL F. EASLEY  
GOVERNOR

THOMAS H. WRIGHT  
STATE PERSONNEL DIRECTOR

**MEMORANDUM**

**TO:** Agency Heads, Chancellors, Personnel Officers  
and Other Interested Parties

**FROM:** Delores A. Joyner, Administrator  
State Personnel Commission

**DATE:** January 12, 2009

**RE:** **Approved Personnel Actions for the December 11, 2008 State Personnel  
Commission Meeting**

Below is a list of personnel items that were approved by the State Personnel Commission and the Governor's Office for the **December 11, 2008** Commission meeting.

- (1) [\*\*Minutes of the October 9, 2008 State Personnel Commission Meeting\*\*](#)
- (2) **Special Emphasis Report: People of Color**  
(Hispanic/Latinos, Asian, American Indian)
- (3) [\*\*Final State Classification and Pay Actions\*\*](#)
- (4) **2008-2009 Local Government Salary Plans**
- (5) **Begin Rulemaking for Rule in Title 25 of the North Carolina Administrative  
Code**  
**25 NCAC 1E. 1006 Compensatory Leave (Amendment)**

**Approved Personnel Actions for the December 11, 2008 State Personnel  
Commission Meeting**

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**(6) Hearing Officer's Report**

**25 NCAC 1D.0116 Sign-On Bonus (Adoption)**

**25 NCAC 1D.2701 Severance Salary Continuation (Amendment)**

**(7) Employee Grievance Procedures**

**North Carolina Department of Administration**

**North Carolina Department of Agriculture and Consumer Science**

**North Carolina Department of Commerce**

**North Carolina Department of Cultural Resources**

**North Carolina Department of Juvenile Justice and Delinquency  
Prevention**

**North Carolina Wildlife Resources Commission**

**Fayetteville State University**

**North Carolina Central University**

**University of North Carolina at Pembroke**