



STATE OF NORTH CAROLINA
OFFICE OF STATE HUMAN RESOURCES
1331 MAIL SERVICE CENTER • RALEIGH, NC 27699-1331

PAT MCCRORY
GOVERNOR

C. NEAL ALEXANDER, JR.
STATE HUMAN RESOURCES DIRECTOR

MEMORANDUM

TO: Agency Heads, Chancellors, Human Resources Directors
and Other Interested Parties

FROM: LaShanda Langley, Administrator
State Human Resources Commission

DATE: April 22, 2014

RE: Approved Personnel Actions for February 2014 State Human Resources
Commission Meeting

Please see below the following personnel actions that were approved by the Governor's Office and the State Human Resources Commission at the **February 13, 2014** State Human Resources Commission meeting.

The Commission approved the following actions:

- 1. Minutes for the December 12-13, 2013 State Human Resources Commission Meeting**
- 2. State Classification and Pay Actions** **Mrs. Pam Bowling**
(Commission Action: Motion to Approve)
- 3. North Carolina State Employees Workplace** **Mr. John Bogner**
Requirements Program for Safety and Health Report
(FY 2012 and 2013)
(Commission Action: Motion to Approve the Report)

4. **Local Government Salary Plans** **Mr. Dominick Derasmo**
(Commission Action: Motion to Approve the Salary Plans)
5. **Reorganization Through Reduction Policy Revisions** **Ms. Lynn Freeman**
(Commission Action: Motion to Approve Revisions to the Policy)
6. **Hearing Officer's Report** **Mrs. Valerie Bateman**
(Commission Action: Motion to Approve the Hearing Officer's Report)

Subchapter B

01B .0413 Exercise of Commission Discretion (Amendment)

Subchapter C

01C .0202 Equal Employment Opportunity (Repeal)

Subchapter D

01D .2501 Career Growth Recognition Award (Repeal)

01D .2502 Amount of Career Growth Recognition Award (Repeal)

01D .2503 Employees Eligible for Career Growth Recognition Award (Repeal)

01D .2504 Effective Date of Career Growth Recognition Award (Repeal)

01D .2505 Cost-of-Living Adjustment (Repeal)

01D .2506 Amount of Cost-of-Living Adjustment (Repeal)

01D .2507 Employees Eligible for Cost-of-Living Adjustment (Repeal)

01D .2508 Effective Date of Cost-of-Living Adjustment (Repeal)

01D .2509 Performance Bonus (Repeal)

01D .2510 Amount of Performance Bonus (Repeal)

01D .2511 Employees Eligible for Performance Bonus (Repeal)

Subchapter H

01H .1103 Denial of Veterans' Preference (Amendment)

Subchapter J

01J .0617 Discrimination and Retaliation (Adoption)

01J .0618 Appeal of Denial of Veteran's Preference (Adoption)

01J .1309 Health Insurance (Adoption)

01J .1310 Interest (Adoption)

01J .1311 Reinstatement (Adoption)

These items may be viewed at the Office of State Human Resources' website:

<http://www.oshr.nc.gov/>

Cc: Mr. C. Neal Alexander, Jr.
Mrs. Paula Woodhouse