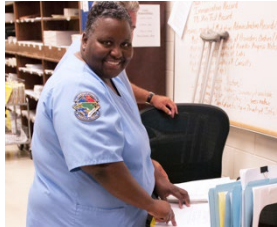
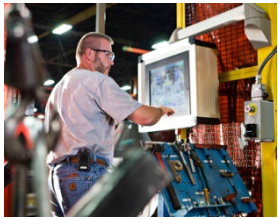




# NORTH CAROLINA Office of *State Human Resources*



## **NCFlex Open Enrollment Session**

**October 2023**

# NCFlex Benefits - Overview

- Health Care and Dependent Day Care Flexible Spending Accounts
- Accident
- Cancer
- Critical Illness
- Dental – rate changes
- Vision
- Group Term Life
- Core and Voluntary Accidental Death and Dismemberment
- Disability – rate changes
- TRICARE Supplement

Supplemental Medical

Financial and Survivor

Red indicates plans not offered to university employees

# Open Enrollment - Resources

- State Health Plan Information: <https://www.shpnc.org/2024-benefit-information> - for State Health Plan OE information
- NCFlex Information: <https://oshr.nc.gov/ncflex-2024-open-enrollment>
  - Also, visit [ncflex.org](https://ncflex.org) and go to NCFlex webinars to find a more details webinar about open enrollment from September and past webinars on topics such as when you leave the state and what happens to your benefits.
- University employees: <https://myapps.northcarolina.edu/hr/benefits-leave/annual-enrollment/>
- To enroll: <https://www.shpnc.org/ebenefits>

# Health Care FSA

- Yearly amount - \$3,050
- Must re-enroll each year to continue contributions
  - Do not need to re-enroll to keep rollover money
- Roll over \$570 for 2024 and \$610 for 2025
  - Spend amounts over \$570 by 12/31/23
  - \$25 minimum
  - March 31, 2024 is deadline to file 2023 claims
- Visit [ncflex.padmin.com](https://ncflex.padmin.com) to view your account

# How to Enroll

<https://www.shpnc.org/ebenefits> and choose the box that applies to you. Or Single-Sign-On from your HR Portal (BEACON, Universities, General Assembly).

University employees, SHP benefits will be in eBenefits and NCFlex benefits will be in Empyrean.



## Access Your Benefits via eBenefits

Login to eBenefits, the State Health Plan's Enrollment System



## Retirees Using the ORBIT System

Login to eBenefits through ORBIT



## Employees Using the BEACON System

Login to eBenefits through BEACON



## Employees of the University of North Carolina and Constituent Institutions

Click here to login to eBenefits through your institution



## Employees of the NC General Assembly

NC General Assembly employees login to eBenefits

# Questions?