

Age	Number of Employees	Percent of Total State Employees
Less than 20	72	0.1%
20-29	10,479	12.7%
30-39	16,897	20.5%
40-49	21,559	26.1%
50-59	23,472	28.4%
60-69	9,443	11.4%
70 or more	680	0.8%

Employment Type	Number of SHRA Employees	Percent of Total State Employees
Full Time	59,693	99%
Part Time	262	0%
Time Limited	308	1%

Education	Number of Employees	Percent of Total State Employees
Less than High School	3,154	4%
High School Graduate	29,410	36%
Associate	8,851	11%
Bachelor	22,165	27%
Advanced Degree	9,007	11%
Certifications	329	0%

Gender	Number of Employees	Percent of Total State Employees
Female	42,775	52%
Male	39,827	48%

Job Categories	Number of SHRA Employees	Percent of Total State Employees
Administrative Support	5,625	9.3%
Agricultural, Environmental & Scientific	2,198	3.6%
Corrections	14,063	23.3%
Education & Training	593	1.0%
Engineering	2,915	4.8%
Executive	79	0.1%
Financial & Business Management	2,751	4.6%
Human Resources	633	1.1%
Human Services	3,117	5.2%

Information Communication & Media	365	0.6%
Information Technology	2,289	3.8%
Institutional Support Services	1,271	2.1%
Law Enforcement & Public Safety	3,219	5.3%
Legal	581	1.0%
Medical & Health	8,743	14.5%
Natural, Historic & Cultural Resources	617	1.0%
Operations & Trades	6,655	11.0%
Planning & Economic Development	384	0.6%
Program Management	3,236	5.4%
Safety & Inspection	929	1.5%

<b>Ethnicity</b>	<b>Number of Employees</b>	<b>Percent of Total State Employees</b>
African American	25,175	30.5%
Asian	1,875	2.3%
Hispanic	1,966	2.4%
Multinational	319	0.4%
Native American	1,221	1.5%
Pacific Islander	39	0.0%
White	49,807	60.3%
Ethnicity Not Given	2,200	2.7%

<b>Years of Service</b>	<b>Number of Employees</b>	<b>Percent of Total State Employees</b>
Less than 2 years	12,894	16%
2 to 4	14,913	18%
5 to 9	14,858	18%
10 to 14	13,403	16%
15 to 19	10,967	13%
20 to 29	13,416	16%
30+	2,151	3%

<b>Agency</b>	<b>Number of SHRA Employees</b>	<b>Percent of Total State Employees</b>
ADMINISTRATION	438	0.7%
ADMINISTRATIVE HEARINGS	55	0.1%
AGRICULTURE CONSUMER SERVICES	1,908	3.2%
COMMERCE	1,475	2.4%
COMMUNITY COLLEGES	163	0.3%
COSMETIC ARTS	23	0.0%
ELECTIONS & ETHICS	76	0.1%
ENVIRONMENTAL QUALITY	1,475	2.4%
HEALTH HUMAN SERVICES	15,496	25.7%

INFORMATION TECHNOLOGY	1,056	1.8%
INSURANCE	566	0.9%
JUSTICE	728	1.2%
LABOR	339	0.6%
MILITARY AND VETERANS AFFAIRS	94	0.2%
NATURAL AND CULTURAL RESOURCES	1,762	2.9%
OPTICIANS	1	0.0%
PUBLIC INSTRUCTION	815	1.4%
PUBLIC SAFETY	21,524	35.7%
REVENUE	1,311	2.2%
SECRETARY OF STATE	182	0.3%
STATE AUDITOR	132	0.2%
STATE BUDGET & MANAGEMENT	48	0.1%
STATE CONTROLLER	164	0.3%
STATE HUMAN RESOURCES	76	0.1%
STATE TREASURER	310	0.5%
TRANSPORTATION	9,427	15.6%
WILDLIFE RESOURCES COMMISSION	620	1.0%

University/School	Number of Employees	Percent of Total State Employees
Appalachian State University	1,297	6%
Elizabeth City State University	163	1%
East Carolina University	2,211	10%
Fayetteville State University	360	2%
North Carolina Agricultural & Technical State University	849	4%
North Carolina Central University	543	2%
North Carolina State University	4,084	18%
University of North Carolina-Chapel Hill	6,540	29%
University of North Carolina-General Administration	409	2%
University of North Carolina-Asheville	314	1%
University of North Carolina-Charlotte	1,799	5%
University of North Carolina-Greensboro	1,130	2%
University of North Carolina-Pembroke	243	1%
University of North Carolina-School of the Arts	245	1%
University of North Carolina-Wilmington	1,029	5%
Western Carolina University	738	3%
Winston-Salem State University	385	2%

County	Number of Employees	Percent of Total State Employees
Alamance	224	0.3%
Alexander	547	0.7%
Alleghany	42	0.1%

Anson	509	0.6%
Ashe	94	0.1%
Avery	517	0.6%
Beaufort	254	0.3%
Bertie	419	0.5%
Bladen	270	0.3%
Brunswick	185	0.2%
Buncombe	2,182	2.6%
Burke	3,075	3.7%
Cabarrus	471	0.6%
Caldwell	265	0.3%
Camden	22	0.0%
Carteret	465	0.6%
Caswell	332	0.4%
Catawba	449	0.5%
Chatham	222	0.3%
Cherokee	117	0.1%
Chowan	94	0.1%
Clay	27	0.0%
Cleveland	295	0.4%
Columbus	859	1.0%
Craven	714	0.9%
Cumberland	1,020	1.2%
Currituck	69	0.1%
Dare	362	0.4%
Davidson	268	0.3%
Davie	63	0.1%
Duplin	121	0.1%
Durham	1,171	1.4%
Edgecombe	191	0.2%
Forsyth	1,345	1.6%
Franklin	249	0.3%
Gaston	273	0.3%
Gates	27	0.0%
Graham	25	0.0%
Granville	3,794	4.6%
Greene	1,005	1.2%
Guilford	2,829	3.4%
Halifax	501	0.6%
Harnett	452	0.5%
Haywood	168	0.2%
Henderson	236	0.3%
Hertford	125	0.2%
Hoke	274	0.3%
Hyde	223	0.3%
Iredell	324	0.4%
Jackson	979	1.2%

Johnston	420	0.5%
Jones	24	0.0%
Lee	184	0.2%
Lenoir	1,538	1.9%
Lincoln	161	0.2%
Macon	81	0.1%
Madison	72	0.1%
Martin	219	0.3%
McDowell	552	0.7%
Mecklenburg	2,675	3.2%
Mitchell	50	0.1%
Montgomery	300	0.4%
Moore	329	0.4%
Nash	553	0.7%
New Hanover	1,829	2.2%
Northampton	180	0.2%
Onslow	240	0.3%
Orange	6,800	8.2%
Pamlico	187	0.2%
Pasquotank	615	0.7%
Pender	372	0.5%
Perquimans	56	0.1%
Person	70	0.1%
Pitt	2,991	3.6%
Polk	38	0.0%
Randolph	588	0.7%
Richmond	381	0.5%
Robeson	961	1.2%
Rockingham	179	0.2%
Rowan	702	0.8%
Rutherford	209	0.3%
Sampson	450	0.5%
Scotland	607	0.7%
Stanly	543	0.7%
Stokes	97	0.1%
Surry	182	0.2%
Swain	48	0.1%
Transylvania	71	0.1%
Tyrrell	157	0.2%
Union	235	0.3%
Vance	143	0.2%
Wake	22,242	26.9%
Warren	315	0.4%
Washington	67	0.1%
Watauga	1,423	1.7%
Wayne	2,397	2.9%
Wilkes	368	0.4%

Wilson	820	1.0%
Yadkin	69	0.1%
Yancey	58	0.1%