

Age	Number of Employees	Percent of Total State Employees
Less than 20	52	0%
20-29	10,233	12%
30-39	17,037	21%
40-49	20,959	25%
50-59	23,574	29%
60-69	9,662	12%
70 or more	736	1%

Employment Type	Number of SHRA Employees	Percent of Total State Employees
Full Time	59,767	98.8%
Part Time	258	0.4%
Time Limited	444	0.7%

Education	Number of Employees	Percent of Total State Employees
Less than High School	3,203	4%
High School Graduate	28,966	35%
Associate	8,806	11%
Bachelor	22,193	27%
Advanced Degree	9,275	11%
Certifications	300	0%

Gender	Number of Employees	Percent of Total State Employees
Female	43,119	52%
Male	39,131	48%
Unreported	3	0%

Job Categories	Number of SHRA Employees	Percent of Total State Employees
Administrative Support	5,497	9%
Agricultural, Environmental & Scientific	2,177	4%
Corrections	14,393	24%
Education & Training	631	1%
Engineering	2,871	5%
Executive	79	0%
Financial & Business Management	2,762	5%
Human Resources	664	1%

Human Services	3,239	5%
Information Communication & Media	366	1%
Information Technology	2,347	4%
Institutional Support Services	1,257	2%
Law Enforcement & Public Safety	3,298	5%
Legal	619	1%
Medical & Health	8,666	14%
Natural, Historic & Cultural Resources	616	1%
Operations & Trades	6,371	11%
Planning & Economic Development	386	1%
Program Management	3,320	5%
Safety & Inspection	910	2%

Ethnicity	Number of Employees	Percent of Total State Employees
African American	25,352	31%
Asian	1,918	2%
Hispanic	2,118	3%
Multinational	396	0%
Native American	1,252	2%
Pacific Islander	37	0%
White	49,507	60%
Ethnicity Not Given	1,673	2%

Years of Service	Number of Employees	Percent of Total State Employees
Less than 2 years	12,429	15%
2 to 4	15,241	19%
5 to 9	15,456	19%
10 to 14	12,721	15%
15 to 19	10,764	13%
20 to 29	13,471	16%
30+	2,171	3%

Agency	Number of SHRA Employees	Percent of Total State Employees
Administration	451	0.7%
Agriculture	1,873	3.1%
Commerce	1,554	2.5%
Community Colleges	170	0.3%
Cosmetic Arts	23	0.0%
Elections	88	0.1%
Environmental Quality	1,481	2.5%
Health Human Services	15,602	25.8%

October 2020

Information Technology	1,059	1.8%
Insurance	556	0.9%
Justice	745	1.2%
Labor	333	0.5%
Military and Veterans Affairs	96	0.2%
Natural and Cultural Resources	1,724	2.9%
Opticians	1	0.0%
Public Instruction	848	1.4%
Public Safety	22,026	36.5%
Revenue	1,311	2.2%
Secretary of State	184	0.3%
State Auditor	136	0.2%
State Budget & Management	49	0.1%
State Controller	165	0.3%
State Ethics	10	0.0%
State Human Resources	83	0.1%
State Treasurer	323	0.5%
Transportation	8,975	14.8%
Wildlife	603	1.0%

University/School	Number of Employees	Percent of Total State Employees
Appalachian State University	1,280	6%
Elizabeth City State University	157	1%
East Carolina University	2,094	10%
Fayetteville State University	338	2%
North Carolina Agricultural & Technical State Unive	846	4%
North Carolina Central University	528	2%
North Carolina State University	3,969	18%
University of North Carolina-Chapel Hill	6,436	30%
University of North Carolina-General Administration	394	1%
University of North Carolina-Asheville	305	1%
University of North Carolina-Charlotte	1,719	8%
University of North Carolina-Greensboro	1,117	5%
University of North Carolina-Pembroke	235	2%
University of North Carolina-School of the Arts	246	1%
University of North Carolina-Wilmington	1,029	5%
Western Carolina University	723	3%
Winston-Salem State University	368	2%

County	Number of Employees	Percent of Total State Employees
Alamance	224	0.3%
Alexander	517	0.6%

October 2020

Alleghany	43	0.1%
Anson	564	0.7%
Ashe	83	0.1%
Avery	498	0.6%
Beaufort	249	0.3%
Bertie	442	0.5%
Bladen	260	0.3%
Brunswick	183	0.2%
Buncombe	2,123	2.6%
Burke	3,073	3.7%
Cabarrus	477	0.6%
Caldwell	264	0.3%
Camden	20	0.0%
Carteret	442	0.5%
Caswell	326	0.4%
Catawba	447	0.5%
Chatham	216	0.3%
Cherokee	116	0.1%
Chowan	92	0.1%
Clay	27	0.0%
Cleveland	289	0.4%
Columbus	888	1.1%
Craven	706	0.9%
Cumberland	1,010	1.2%
Currituck	69	0.1%
Dare	347	0.4%
Davidson	274	0.3%
Davie	63	0.1%
Duplin	118	0.1%
Durham	1,038	1.3%
Edgecombe	184	0.2%
Forsyth	1,325	1.6%
Franklin	256	0.3%
Gaston	281	0.3%
Gates	26	0.0%
Graham	25	0.0%
Granville	3,826	4.7%
Greene	1,059	1.3%
Guilford	2,811	3.4%
Halifax	504	0.6%
Harnett	473	0.6%
Haywood	171	0.2%
Henderson	236	0.3%
Hertford	121	0.1%
Hoke	193	0.2%
Hyde	228	0.3%
Iredell	320	0.4%

October 2020

Jackson	957	1.2%
Johnston	439	0.5%
Jones	23	0.0%
Lee	187	0.2%
Lenoir	1,533	1.9%
Lincoln	160	0.2%
Macon	72	0.1%
Madison	71	0.1%
Martin	208	0.3%
McDowell	567	0.7%
Mecklenburg	2,590	3.1%
Mitchell	49	0.1%
Montgomery	325	0.4%
Moore	318	0.4%
Nash	538	0.7%
New Hanover	1,839	2.2%
Northampton	129	0.2%
Onslow	241	0.3%
Orange	6,871	8.4%
Pamlico	192	0.2%
Pasquotank	639	0.8%
Pender	359	0.4%
Perquimans	53	0.1%
Person	68	0.1%
Pitt	2,870	3.5%
Polk	40	0.0%
Randolph	593	0.7%
Richmond	374	0.5%
Robeson	954	1.2%
Rockingham	178	0.2%
Rowan	695	0.8%
Rutherford	208	0.3%
Sampson	467	0.6%
Scotland	621	0.8%
Stanly	548	0.7%
Stokes	93	0.1%
Surry	178	0.2%
Swain	44	0.1%
Transylvania	68	0.1%
Tyrrell	109	0.1%
Union	236	0.3%
Vance	139	0.2%
Wake	22,371	27.2%
Warren	340	0.4%
Washington	67	0.1%
Watauga	1,405	1.7%
Wayne	2,419	2.9%

October 2020

Wilkes	359	0.4%
Wilson	790	1.0%
Yadkin	69	0.1%
Yancey	56	0.1%